

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JUSTINE BENNETTE H. MILLADO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction	90%		
a. Head/Dean (50%)		4.952X.50=2.476	
b. Students (50%)		5X.50=2.5	
TOTAL for Instruction		4.976X.90=	4.478
2. 4 Research			
3. Extension	10%	4.67X.10=	0.467
4. Administration			
5. Production			
TOTAL	100%		4.945

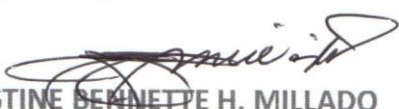
EQUIVALENT NUMERICAL RATING: 4.945

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.945

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


JUSTINE BENNETTE H. MILLADO
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUSTINE BENNETTE H. MILLADO, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period February 2017 to June 2017


JESUSTO LIM
 Head of Unit

Approved:


JUSTINE BENNETTE H. MILLADO
 Ratee

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	7	15.7	5	5	5	5.0	
	- Number of Graduates w/in the provided period								
	- Baccalaureate	As thesis adviser, SRC							
		As student research committee member							
	- Number of instructional materials revised and utilized	Author	1	2	5	5	5	5.0	
	- Approved manuscript submitted	Adviser							
	- Number organizations advised	Adviser							
	- Number of hours spent for student								
	- Number of trainings attended								
	- international	Participant							
	- local	participant							
		Resource person							
	- Number of conferences/for a attended	Participant	1	2	5	5	5	5.0	
	- No. of powerpoint lectures made/revised	Lecturer	1	3	5	5	5	5.0	
	- No. of thesis presented in conferences/scientific meetings	presantor	1	2	5	5	5	5.0	
	- DPM Chair-socio-cultural committee	Organizer	1	1	5	4	5	4.67	
	- No. of hours rendered	Library committee	2	5	5	5	5	5.0	
Total Over-all Rating								34.67/7=4.952	

Average Rating (Total Over-all rating divided by 4)		4.952
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.952
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: Daniel M. Tudtud, Jr.
Planning Office

Date: _____
 1 – Quality
 2 – Efficiency
 3 – Timeliness
 4 – Average

Calibrated by: Remberto M. Vatindol
PMT

Date: _____

Recommending Approval: Beatriz S. Belonias
Vice President

Date: _____

Approved by: Edgardo E. Tulin
President

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUSTINE BENNETTE H. MILLADO, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period February 2017 to June 2017

JUSTINE BENNETTE H. MILLADO
Ratee

JESUSITO L. LIM
Head of Unit

Approved:

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	No. of consultative services extended	Subject Matter Specialist	2	3	5	4	5	4.67	
Total Over-all Rating								4.67	

Average Rating (Total Over-all rating divided by 4)	4.67
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.67
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: DANIEL M. TUDTUD, JR.
Planning Office

Calibrated by: REMBERTO A. PATINDOL
PMT

Recommending Approval: BEATRIZ S. BELONIAS
Vice President

Approved by: EDGARDO E. TULIN
President

Date: _____
1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

Date: _____