

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RONALD ARLET P. VILLABER


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.905	2.452428571
b. Students (50%)	50%	4.500	2.25
TOTAL for Instruction	90%	4.702	4.23
2. Research	5%	5	0.25
3. Extension	0%		
4. Support to students	5%	5	0.25
5. Production	0%		
TOTAL	100%		4.73

EQUIVALENT NUMERICAL RATING: 4.73

Add: Additional Points, if any: _____


TOTAL NUMERICAL RATING: 4.73

ADJECTIVAL RATING: Outstanding

Prepared by:

RONALD ARLET P. VILLABER
Name of Faculty

Reviewed by:

CANDELARIO L. CALIBO
Department Head

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RONALD ARLET P. VILLABER, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-December 31, 2016.


RONALD ARLET P. VILLABER
Ratee

Approved: CANDELARIO L. CALIBO
Department Head

MFO No	MFO & PAPs	Success/ Performance Indicators (PI)	Program/Activities/Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:1	Advanced Education	PI. 1 Full time Equivalent (FTE)	Instruction	Teaches Chem 11 lec, Chem 15 lec, Chem 15 lab, Chem 111 lab, Chem 172 lec, Chem 11 lab	16	37.5	5	5	5	5	Teachers Leave
MFO:2	Higher Education Services						5	5	5	5	
		PI. 1 Number of instructional materials developed/revised									
		Lab Manual	Instruction	Updated lab manual	1	1	5	5	5	5	Chem 16
		Revised syllabus		OBEdized format	1	2	5	5	4	4.667	Chem 15, 16
MFO 3:	Research Services	PI.1 Number of outputs presented in local conferences	Research								
		research output presentation		Oral paper	1	2	5	5	5	5	
				Seminars, trainings attended							
				International	1	2	5	5	5	5	
				national	1	2	5	5	5	5	
				regional	1	1	5	5	5	5	
				local	1	1	5	5	5	5	
		PI. 2. Number of research output published	Research	submits research paper for publication(International)	1	2	5	5	5	5	
MFO 5:	Support to Students	PI.1 Student advising and consultation services:	Support to students								

	student advising		acts student adviser	1	4	5	4	5
	SRC		student thesis, member	1	3	5	5	5
	PI 2. Number of hours spent for student consultation & thesis advising		student consultation re: subject matter	20	>20	5	5	4
			thesis advising	20	>20	5	4	5
	PI. 1 Efficient & Customer Friendly	General services	Zero percent complaint from client served	0% complaint	0% complaint	5	5	5
MFO 6: Gen Administration & Support Services (GASS)								
	Total Over-all Rating							
	Average Rating							
	Adjectival Rating							

Received by:


DANIEL M. TUDTUD
Head, Planning Office

Calibrated by:

REMBERTO A. PATINDOL
Chair, PMT

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Received by:

EDGARDO E. TULIN
VSU Resident

Date: _____ Date: _____ Date: _____ Date: _____

Comments & Recommendations for
Development Purpose:

Average Rating (Total Over-all rating divided by		4.90
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.90
ADJECTIVAL RATING		

Received by:

Calibrated by:

Recommending Approval:

Received by:

DANIEL M. TUdTUD
Planning Office

REMBERTO A. PATINDOL
PMT

BEATRIZ S. BELONIAS
Vice President

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average