

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: GENESIS C. ALBARICO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.947	2.474
b. Students (50%)	50%	4.500	2.25
TOTAL for Instruction	85%	4.724	4.02
2. Research	10%	5.00	0.5
3. Extension			
4. Support to operations	5%	5	0.25
5. Production			
TOTAL	100%		4.77

EQUIVALENT NUMERICAL RATING: 4.77
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.77

ADJECTIVAL RATING: Outstanding

Prepared by:


GENESIS C. ALBARICO
Name of Faculty

Reviewed by:


CANDELARIO L. CALIBO
CAS Dean & Department Head

Recommending Approval:


BEATRIZ S. BELONIAS
VP for Instruction

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)- ACCOMPLISHMENT

I, GENESIS C. ALBARICO, of the Department of Pure & Applied Chemistry commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-December 31, 2017.



GENESIS C. ALBARICO

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Approved: CANDELARIO L. CALIBO

Department Head

MFO No.	MFO & PAPS	Success/ Performance Indicators (PI)	Program/Activities/projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO:1	Advanced Education	PI. 1 Full time Equivalent (FTE)	Instruction								
		PI. 2 Number of graduate student advised									
	Higher Education Services	PI.1 FTE	Instruction	Teaches Chem 11 lab (3), Chem 13 lab, Chem 21 lab, GChem 11 lec and	16	42.6	5	5	5	5	Teachers leave January to July, 2017; August -December 2017 Vacation leave
		PI. 1 Number of Instructional materials developed/revised									
		Lab Manual	Instruction	Updates lab manual	1	1	5	5	5	5	Chem 31a
		Revised syllabus		Updates course syllabus (OBE) format	1	1	5	5	4	4.667	
MFO 3:	Research Services	PI.1 Number of outputs presented in local conferences	Research								
		PI.2 Number of research proposal submitted for funding		Submits research proposal	1	2	5	5	5	5	Esterification of Crustacean Chitin & Chitosan with Fatty Acids as Potential BIOpesticides & Biofiltration Material
		PI.3 Number of research conducted		conducts research as study leader	2	2	5	5	5	5	Component Leader-NPK Analysis of Water & Sediments in Major River Systems in Leyte
											Study Leader - Production of Bioenergy from Agricultural Wastes & Development of Protocols for the Generation of Biofuels from Seaweeds, Algae, Cellulosic Materials, & Plant Oils.

	Pl.3 Prepares Narrative Profile for Faculty		in charge of Faculty Narrative Profile	1	1	5	5	4	4.667	AACUP Level III Phase I
	Total Over-all Rating									
	Average Rating								94.00	
	Adjectival Rating								4.947	
									0	

Received by:
[Signature]
TERESTA L. QUINANOLA
 PRPEO

Calibrated by:
[Signature]
REMBERTO PATINDOL
 Chair, PMT

Recommending Approval:
[Signature]
BEATRIZ S. BELONIAS
 VP for Instruction

Received by:
[Signature]
EDGARDO E. TULIN
 VSU President

Date: _____

Date: _____

Date: _____

Comments & Recommendations for Development Purpose:

Average Rating (Total Over-all rating divided by		4.95
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.95
ADJECTIVAL RATING		

Received by:

TERESITA L. QUIÑANOLA
PRPEO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chair, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President

Date: _____

Received by:

EDGARDO E. TULIN
President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Albarico, Genisis C.

First Semester 2017 - 2018

No. of Raters: 14

Subject: 2 - Chem 21 - General Chemistry II

Class Type: Laboratory 7-10T

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					8	6	4.0
2 Always prepared and organized in class				1	7	6	4.0
3 Uses appropriate and updated instructional materials					6	8	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	6	7	4.5
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					5	9	5.0
6 Makes classroom activities interesting and lively					7	7	4.5
7 Encourages students to ask questions and welcomes comments and suggestions				1	5	8	5.0
8 Has mastery of the subject matter					6	8	5.0
9 Available for student consultation even outside class time				1	4	9	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					7	7	4.5
11 Gives relevant assignments, course requirements				1	5	8	5.0
12 Returns quizzes, exams, homework, assignments and exercises				1	9	4	4.0
13 Fair in giving grades				2	2	10	5.0
14 Wears clean and appropriate clothes/attire in class				1	4	9	5.0
15 Firm in implementing policies yet approachable and understanding					3	11	5.0
16 Commands respect of students				1	5	8	5.0
17 Exercises decency in speech and actions				1	5	8	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Good teacher	7.14%
2 No comment	92.86%
2. Suggestions for teaching improvement	
1 No comment	100.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Albarico, Genisis C.

First Semester 2017 - 2018

No. of Raters: 3

Subject: 1 - Chem 11 - General Chemistry 1

Class Type: Laboratory 7-10W

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester						3	5.0
2 Always prepared and organized in class					1	2	5.0
3 Uses appropriate and updated instructional materials						3	5.0
4 Gives clear instructions/guidelines in accomplishing tasks						3	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable						3	5.0
6 Makes classroom activities interesting and lively						3	5.0
7 Encourages students to ask questions and welcomes comments and suggestions						3	5.0
8 Has mastery of the subject matter						3	5.0
9 Available for student consultation even outside class time						3	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully						3	5.0
11 Gives relevant assignments, course requirements					1	2	5.0
12 Returns quizzes, exams, homework, assignments and exercises						3	5.0
13 Fair in giving grades					1	2	5.0
14 Wears clean and appropriate clothes/attire in class						3	5.0
15 Firm in implementing policies yet approachable and understanding						3	5.0
16 Commands respect of students						3	5.0
17 Exercises decency in speech and actions					1	2	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Good teacher	33.33%
2 No comment	66.67%
2. Suggestions for teaching improvement	
1 No comment	100.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Albarico, Genisis C.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 4 - Chem 13 - Gen Organic & Inorganic Chemistry Class Type: Laboratory 10-1TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester			1	2	8	9	4.0
2 Always prepared and organized in class			2	5	6	7	4.0
3 Uses appropriate and updated instructional materials			2	2	10	6	4.0
4 Gives clear instructions/guidelines in accomplishing tasks		1	2	2	7	8	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			1	7	6	6	4.0
6 Makes classroom activities interesting and lively			4	1	11	4	4.0
7 Encourages students to ask questions and welcomes comments and suggestions			1	5	6	8	4.0
8 Has mastery of the subject matter				5	5	10	4.5
9 Available for student consultation even outside class time			1	5	6	8	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		2	1	1	9	7	4.0
11 Gives relevant assignments, course requirements			2	2	8	8	4.0
12 Returns quizzes, exams, homework, assignments and exercises		3	2	8	6	1	3.0
13 Fair in giving grades		1		3	9	7	4.0
14 Wears clean and appropriate clothes/attire in class				1	12	7	4.0
15 Firm in implementing policies yet approachable and understanding		1	1	2	6	10	4.5
16 Commands respect of students		1		2	7	10	4.5
17 Exercises decency in speech and actions			2	3	9	6	4.0
Median Rating		4.0					
		Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching

1 Approachable	5.00%
2 Discuss clearly	5.00%
3 Discuss the topics well	5.00%
4 Good in teaching	10.00%
5 Jolly	5.00%
6 Kind	15.00%
7 No comment	45.00%
8 Organized in class	5.00%
9 Teaches well	5.00%

2. Suggestions for teaching improvement

1 Make the class lively	10.00%
2 Monitor students efficiently in doing exercises	5.00%
3 More strategy in teaching	5.00%
4 No comment	75.00%
5 Slowdown in discussion	5.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Albarico, Genisis C.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 1 - Chem 11 - General Chemistry 1

Class Type: Laboratory 1-4T

<i>Work Performance</i>		<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1	Explains course objectives, requirement and grading system at the beginning of the semester			1	2	6	11	5.0
2	Always prepared and organized in class				4	7	9	4.0
3	Uses appropriate and updated instructional materials				4	9	7	4.0
4	Gives clear instructions/guidelines in accomplishing tasks			1	2	7	10	4.5
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	8	10	4.5
6	Makes classroom activities interesting and lively			1	3	5	11	5.0
7	Encourages students to ask questions and welcomes comments and suggestions				1	7	12	5.0
8	Has mastery of the subject matter				1	6	13	5.0
9	Available for student consultation even outside class time				3	8	9	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				4	10	6	4.0
11	Gives relevant assignments, course requirements				5	7	8	4.0
12	Returns quizzes, exams, homework, assignments and exercises			2	5	8	5	4.0
13	Fair in giving grades			1		12	7	4.0
14	Wears clean and appropriate clothes/attire in class				4	7	9	4.0
15	Firm in implementing policies yet approachable and understanding				1	13	6	4.0
16	Commands respect of students				1	9	9	4.0
17	Exercises decency in speech and actions				4	6	10	4.5
<i>Median Rating</i>			<i>4.0</i> <i>Very Satisfactory</i>					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Approachable	5.00%
2 Encourages students to participate	5.00%
3 Good teacher	10.00%
4 Kind	5.00%
5 Makes discussion more interesting	5.00%
6 No comment	60.00%
7 Student-friendly	5.00%
8 Understands the students	5.00%
2. Suggestions for teaching improvement	
1 Give more examples	5.00%
2 No comment	80.00%
3 Slowdown in discussion	15.00%