SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **BERTA C. RATILLA (Associate Professor V)**

	Percentage	Numerical	Equivalent	
Program Involvement	Weight of	Rating (Rating	Numerical	
	Involvement	x %)	Rating	
(1)	(2)	(3)	(2x3)	
1. Instruction				
a. Head/Dean (50%)	35	4.90	1.72	
b. Students (50%)	35	5.00	1.75	
Total for Instruction	70		3.47	
2. Research				
a. Client/Dir. for Research (50%)	20	0.98		
b. Dept. Head/Center Director (50%)	20	4.90	0.90	
Total for Research	20		0.98	
3. Extension				
a. Client/Dir. for Extension (50%)	5	5.00	0.25	
b. Dept. Head/Center Director (50%)	3	3.00	0.25	
Total for Extension	5		0.25	
4. Administration	5	4.85	0.24	
5. Production				
TOTAL	100		4.94	

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

OUTSTANDING

4.94

4.94

Prepared by:

Name of Faculty

Reviewed by:

Dean, CAFS

Approved:

Visayas State University
College of Agriculture Food and Science
DEPARTMENT OF AGRONOMY
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **BERTA C. RATILLA**, Associate Professor V of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July to December 2016</u>.

BERTA C. RANLLA
Associate Professor V
Date: December 5, 2016

VICTOR B. ASIC Dean, CAFS

Date: _____

	MFO Description Success Indicator (SI)	Task Assigned			Rating						
MFO No.			Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark	
UMFO 1: Advanced Educ	cation Services								A	<u></u>	
OVPI MFO 1. Graduate	e Degree Progra	m Management Services									
		f graduate degree offered and monitored	1.00%	Number of graduate degree specializations monitored	2	2	5	5	5	5.00	
	PI 2: Total FTE	monitored	1.00%	Total FTE	0.5	5.44	5	5	5	5.00	
		ge increase in number of raduated within prescribed	1.00%	Recommended graduate students for graduation	1	1	5	5	4	4.67	
OVPI MFO 2. Graduate	Student Manag	gement Services						L	ha	1	
UMFO 2. Higher Education	on Services		(от совой почить выполняем в обеступного ответство досторов, водо до водо от досто от выполняем от выполняем от
OVPI MFO 1. Curricul	um Program Ma	nagement Services	J.							And Annual and the Annual Statement	
	PI 1: Total FTE	monitored		Total FTE	4	12	5	5	5	5.00	
		f undergraduate students who n prescribed period	7	Recommended undergraduate students for graduation	1	5	5	5	5	5.00	
OVPI MFO 2. Student	Management Se	ervices	/			***************************************					
UMFO 3. Research Servi	ces		/								

		-	processor of the same and the same of the						
	In refereed int'l journals		1	1	5	5	4	4.67	
	In nat'l fora/conferences	Research on organic validation	1	2	5	5	5	5.00	
	In institutional fora/conferences	Research on PHERNet proj	1	1	5	5	5	5.00	
	PI 3. Number of research projects conducted and/or completed on schedule	Research on organic validation & PHERNet proj	1	1	5	5	5	5.00	
UMFO 4. Extension Se						1			
	Groups	HAMACO cooperative	1	1	5	5	4	4.67	
UMFO 5. Support to O	perations (STO)	·					1	1.01	
OVPI MFO 1. Faculty	y Development Services					***************************************			
OVPI MFO 2. Faculty	y Recruitment/Hiring Services					Photographic and the second additional way			
OVPI MFO 3. Faculty	y Evaluation Services					*************			
OVPI MFO 4. Admis	sion & Registration Services		THE THE STATE OF T			***************************************			
	nce and Counselling & Support to Students Service	98							
OVPI MFO 6. Library								**************************************	
OVPI MFO 7. Distan	ce Education Services				***************************************			9 18 18 18 18 18 18 18 18 18 18 18 18 18	
OVPI MFO 8. Progra	m and Institutional Accreditation Services				PPTO A TRALAN TALENDAR WE SHOULD HAVE				
	pment Broadcasting & Communication Services					The rest of the second second			
	inistration and Support Services (GASS)					The second second second second second	THE PERSON NAMED OF PERSONS ASSESSED.		
THE RESIDENCE OF THE PROPERTY OF THE PARTY O	istrative and Facilitative Services								
	PI 2: Number of management meetings coordinated	Attended college and university committee meetings	3	5	5	5	5	5.00	
OVPI MFO 2. Frontlin	ne Services			1		L	L		
Total Over-all Rating					55.00	55.00	52.00	54.00	
Average Rating					5.00	5.00	4.73	4.91	
Adjectival Rating						-	TANDIN		
									1

PANIEL M. TUDTUD, Jr.
VP for Resource Gen. & Planning
Date:

Received by:

Calibrated by:

Recommending Approval:

Approved:

REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT Date: _____ BEATRIZ'S. BELONIA'S, Ph.D. Vice Pres. for Instruction

Date: _____

President Date: