

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **BERTA C. RATILLA (Associate Professor V)**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	35	4.90	1.72
b. Students (50%)	35	5.00	1.75
Total for Instruction	70		3.47
2. Research			
a. Client/Dir. for Research (50%)	20	4.90	0.98
b. Dept. Head/Center Director (50%)			
Total for Research	20		0.98
3. Extension			
a. Client/Dir. for Extension (50%)	5	5.00	0.25
b. Dept. Head/Center Director (50%)			
Total for Extension	5		0.25
4. Administration	5	4.85	0.24
5. Production			
TOTAL	100		4.94


EQUIVALENT NUMERICAL RATING: **4.94**
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: **4.94**

ADJECTIVAL RATING: **OUTSTANDING**

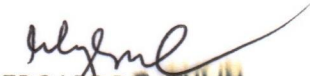
Prepared by:


BERTA C. RATILLA
Name of Faculty

Reviewed by:


VICTOR B. ASIO
Dean, CAFS

Approved:


EDGARDO E. TULIN
President


INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

Berta C. Ratilla
BERTA C. RATILLA
Associate Professor V
Date: December 5, 2016


MFO No.	MFO Description	Success Indicator (SI)		Task Assigned	Target	Actual Accomplishment	Rating				Remark
							Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services											
OVPI MFO 1. Graduate Degree Program Management Services											
	PI 1: Number of graduate degree specializations offered and monitored	1.00%	Number of graduate degree specializations monitored	2	2	5	5	5	5.00		
	PI 2: Total FTE monitored	1.00%	Total FTE	0.5	5.44	5	5	5	5.00		
	PI 4: Percentage increase in number of students who graduated within prescribed	1.00%	Recommended graduate students for graduation	1	1	5	5	4	4.67		
OVPI MFO 2. Graduate Student Management Services											
UMFO 2. Higher Education Services											
OVPI MFO 1. Curriculum Program Management Services											
	PI 1: Total FTE monitored		Total FTE	4	12	5	5	5	5.00		
	PI 7: Number of undergraduate students who graduated within prescribed period		Recommended undergraduate students for graduation	1	5	5	5	5	5.00		
OVPI MFO 2. Student Management Services											
UMFO 3. Research Services											

	<i>In refereed int'l journals</i>			1	1	5	5	4	4.67	
	<i>In nat'l fora/conferences</i>		Research on organic validation	1	2	5	5	5	5.00	
	<i>In institutional fora/conferences</i>		Research on PHERNet proj	1	1	5	5	5	5.00	
	PI 3. Number of research projects conducted and/or completed on schedule		Research on organic validation & PHERNet proj	1	1	5	5	5	5.00	
UMFO 4. Extension Services										
	<i>Groups</i>		HAMACO cooperative	1	1	5	5	4	4.67	
UMFO 5. Support to Operations (STO)										
OVPI MFO 1. Faculty Development Services										
OVPI MFO 2. Faculty Recruitment/Hiring Services										
OVPI MFO 3. Faculty Evaluation Services										
OVPI MFO 4. Admission & Registration Services										
OVPI MFO 5. Guidance and Counselling & Support to Students Services										
OVPI MFO 6. Library Services										
OVPI MFO 7. Distance Education Services										
OVPI MFO 8. Program and Institutional Accreditation Services										
OVPI MFO 9. Development Broadcasting & Communication Services										
UMFO 6. General Administration and Support Services (GASS)										
OVPI MFO 1. Administrative and Facilitative Services										
	PI 2: Number of management meetings coordinated		Attended college and university committee meetings	3	5	5	5	5	5.00	
OVPI MFO 2. Frontline Services										
Total Over-all Rating						55.00	55.00	52.00	54.00	
Average Rating						5.00	5.00	4.73	4.91	
Adjectival Rating						OUTSTANDING				

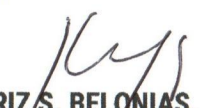
Received by:


DANIEL M. TUDTUD, Jr.
 VP for Resource Gen. & Planning
 Date: _____


Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
 President *eda*
 Date: _____