

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Glenda Loraine S. Sobrio

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.42	
b. Students (50%)		2.25	
TOTAL for Instruction	70%	4.67	3.27
2. Research	10%	0.00	0.00
3. Extension	10%	4.83	0.48
5. Administration	10%	4.44	0.44
TOTAL			4.20

*Instructor July-December 2016

EQUIVALENT NUMERICAL RATING: 4.20

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.20

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

GLENDALORAINES.SOBRIO
Name of Faculty

Reviewed by:

ROBERTOC.GUARTE
Dean

Approved by:

EDGARDO E. TULIN
President



Visayas State University
College of Engineering
Department of Geodetic Engineering
Visca, Baybay City, 6521-A, Leyte, Philippines

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Glenda Loraine S. Sobrio, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period July to December, 2016.

August 2016

GLENDALORAINESOBRIO

Ratee

Date: December 14, 2016

FLORENTINOF.MORALESJR.

Head, Dept. of Geodetic Engineering

Date: December 14, 2016

5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

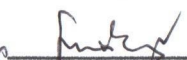
MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment		Rating				Remarks
				% Accomplishment as of June 2015	Details of Accomplishemnt	Quality	Efficiency	Timeliness	Average	
MFO 1. Advanced Education Services										
MFO 2. Higher Education Services										
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches seven (7) BSGE/Math subjects equivalent to 18 FTE	18	101.11%	18.2	5	5	4	4.67	GEng 131, GEng 159, GEng 161 GEng 143, GEng 147, GEng 145 Math 18
PI 2. Number of Academe/Industry linkage established										
Number of hours spent on student manuscript outline/special problem consultation	Advising/ Consultation / Editing/ Checking	Spends ten (10) minutes per week or eight (8) hours a year	3	133.33%	4	5	5	4	4.67	Ara Mae Katrina Sayawan

[illegible]


Pl 1. Number of seminars/trainings/conventions/workshops coordinated for entire university	Organization and coordination of conference	Organize/coordinate at least one (1) convention/training/seminar	1	200.00%	2	4	4	4	4.00	QGIS Workshop Training, 33rd GEP Visayas Area Assembly
	Organization and coordination of conference	Prepares at least one (1) topic presentation in every training workshop	1	200.00%	2	5	5	4	4.67	Image Classification in QGIS, Tips in Making a Good Map
	Organization and coordination of conference	Prepares at least one (1) topic manual in every training workshop	1	200.00%	2	5	5	4	4.67	Image Classification in QGIS, Tips in Making a Good Map
MFO 5. General Administration and Support Services (GASS)										
Number of Pls Filled-up						15				
Total Overall Rating						71.33				
Average Rating						4.76				
Adjectival Rating						0				

Average Rating (Total Over-all rating divided by 4)				71.33
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING				4.76
ADJECTIVAL RATING				OUTSTANDING

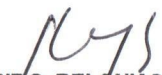
Received by:


 Planning Officer
 Date: _____


Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved by:


EDGARDO E. TULIN, Ph.D.
 President
 Date: _____