## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Glenda Loraine S. Sobrio

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.42	
b. Students (50%)		2.25	
TOTAL for Instruction	70%	4.67	3.27
2. Research	10%	0.00	0.00
3. Extension	10%	4.83	0.48
5. Administration	10%	4.44	0.44
TOTAL			4.20

\*Instructor July-December 2016

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Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.20

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4.20

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:

GLENDA LORAINE S. SOBRIO

Name of Faculty

Approved by:

EDGARDO E. TULIN

Dean

President







Visayas State University College of Engineering **Department of Geodetic Engineering** Visca, Baybay City, 6521-A, Leyte, Philippines

"Exhibit B"

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Glenda Loraine S. Sobrio, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period July to December, 2016.

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GLENDA LORAINE S. SOBRIO

Ratee

Date: December 14, 2016

FLORENTINO F. MORADES. JR.

Head, Dept. of Geodetic Engineering

Date: December 14, 2016

5 - Outstanding 4 - Very Satisfactory

3 - Satisfactory

2 - Fair

				Actual Accomplishment			R	ating		
MFO & Performance Indicators (PI)	Program/Activities/ Projects	Tasks Assigned	Target	% Accomplishment as of June 2015	Details of Accomplishemnt	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1. Advanced Education Services						ACCIONATION DE LA CONTRACTION				
MFO 2. Higher Education Servi	MFO 2. Higher Education Services									
PI 1. Number of FTE coordinated and implemented	Teaching	Teaches seven (7) BSGE/Math subjects equivalent to 18 FTE	18	101.11%	18.2	5	5	4	4.67	GEng 131, GEng 159, GEng 161, GEng 143, GEng 147, GEng 145, Math 18
PI 2. Number of Academe/Industry linkage established										
Number of hours spent on student manuscript outline/special problem consultation	Advising/ Consultation / Editing/ Checking	Spends ten (10) minutes per week or eight (8) hours a year	3	133.33%	4	5	5	4	4.67	Ara Mae Katrina Sayawan

Number of hours spent on	Consultation/tutorial	Spends 2 hours per week or 80	80	125.00%	100	5	5	5	5.00	BSGE and BSCE students
student consultation other than manuscript outline/special problem		hours a year								
consultation										
Number of Approved Manuscript submitted within the prescribed period										
PI 8. Number of instructional materials developed/revised and utilized:	Formulation/ Preparation/ Construction									
Syllabi						_				
Revised		Revises one (1) syllabus per sem or two (2) in a year	1	200.00%	2	5	4	5	4.67	Geng 147, Geng 159
Lab Manual										
Revised		Revises and formulates one (1) laboratory manual in OBE	1	200.00%	2	5	5	4	4.67	Geng 147, Geng 143
Powerpoint										
New Powerpoint lecture (per course)		Prepares four (4) course powerpoint presentation	4	150.00%	6	5	5	4	4.67	GEng 131, GEng 159, GEng 161, GEng 143, GEng 147, Math 18
PI 9. Number of grade sheets submitted on prescribed period	Assessment of students performance	Gives 21 quizzes, 14 long exams, 14 term exams or a total of 49 assessments in a year	49	165.31%	81	5	5	5	5.00	Gives 21 quizzes, 14 long exams, 14 term exams or a total of 49 assessments in a year
	Assessment of students performance	Gives 21 quizzes, 14 long exams, 14 term exams or a total of 49 assessments in a year	49	165.31%	81	5	5	5	5.00	GEng 131, GEng 159, GEng 161, GEng 143, GEng 147, GEng 145, Math 18
	Assessment of students performance	Computes and submits 7 midterm and 7 final grades	7	200.00%	14	5	5	5	5.00	Math 15(3), Math 103a (2), Geng 158, Geng 131, Math 13
	Assessment of students performance	Verifies and signs 7 grade sheets	7	200.00%	14	5	5	5	5.00	Math 15(3), Math 103a (2), Geng 158, Geng 131, Math 13 (Midterm and Final gradesheet
MFO 3. Research Services										
MFO 4. Extension Services										
PI 1. Number of person-days trained weighted by length of training	Training	Provides training	15	200.00%	30	5	5	4	4.67	QGIS Workshop Training
Individuals	Conducts training	Trainee	15	200.00%	30	5	5	5	5.00	Image Classification in QGIS, Tips in Making a Good Map
MFO 4. Support to Operations										

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Pl 1. Number of seminars/trainings/conventions/w orkshops coordinated for entire university	Organization and coordination of conference	Organize/coordinate at least one (1) convention/training/seminar	1	200.00%	2	4	4	4	4.00	QGIS Workshop Training, 33rd GEP Visayas Area Assembly
1	Organization and coordination of conference	Prepares at least one (1) topic presentation in every training workshop	1	200.00%	2	5	5	4	4.67	Image Classification in QGIS, Tips in Making a Good Map
	Organization and coordination of conference	Prepares at least one (1) topic manual in every training workshop	1	200.00%	2	5	5	4		Image Classification in QGIS, Tips in Making a Good Map
MFO 5. General Administration	and Support Services (GASS)									
Number of Pls Filled-up								15		
Total Overall Rating						7	1.33			
Average Rating							4	1.76		
Adjectival Rating								0		

Average Rating (Total Over-all rating divided by 4)		71.33
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.76
ADJECTIVAL RATING		OUTSTANDING

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Received by:	Calibrated by:  REMBERTO A. PATINDOL, Ph.D.	Recommending Approval:  BEATRIZ'S. BELONIAS, Ph.D.	Approved by:  EDGARDO E. TULIN, Ph.D.
Planning Officer	Chairman, PMT	Vice Pres. for Instruction	President /
Date:	Date:	Date:	Date: