

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **BUENAVENTURA B. DARGANTES**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.86x50%= 2.43	
b. Students (50%)		4.33x50%=2.17	
Total for Instruction	25%	4.60	1.15
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	50%	4.50	2.25
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	20%	4.75	0.10
4. Administration	5%	5.00	.24
5. Production	-	-	-
TOTAL			4.74

EQUIVALENT NUMERICAL RATING: 4.74
 Add: Additional Points, if any: -
 TOTAL NUMERICAL RATING: 4.74

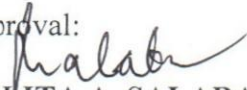
ADJECTIVAL RATING: OUTSTANDING

Prepared by: 

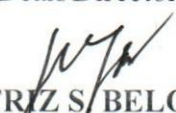
BUENAVENTURA B. DARGANTES
Name of Faculty

Reviewed by: 

MARIA AURORA T.W. TABADA
Director

Recommending Approval: 

ANALITA A. SALABAO
Dean/Director

Approved: 

BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **BUENAVENTURA B. DARGANTES** of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January-June 2019**.



BUENAVENTURA B. DARGANTES

Ratee

Approved:



MARIA AURORA TW. TABADA

Head of Unit

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Higher and Advanced Education Services	Full Time Equivalent (FTE) Actual Teaching	Teaching (DSOC)	1	2	5.00	5.00	5.00	5.00	DSOC 252; DSOC 232 (lec); DSOC 232 (lab)
	Thesis Advising		1	1	4.00	4.00	4.00	4.00	Jake P. Pilare
	Number of Instructional Materials Developed/ Revised and Utilized within the year	PPT presentations for DSOC 232 & DSOC 252	7	1 (DSOC 232)	5.00	5.00	5.00	5.00	New powerpoint presentation
				5 (DSOC 232)					Updated powerpoint presentations
			2	2 (DSOC 232)					Updated lecture notes
	Academic/ Industry Linkage	International Inter-university linkage		1 (Proj. Proposal)	5.00	5.00	5.00	5.00	Queens University (Canada)
				1 (MSc Student)					University Amsterdam (Netherlands)
		National Inter-university linkage	1	10 (SUCs)	5.00	5.00	5.00	5.00	EVSEIP-SUC Network
				1 (UP COE)					UP College of Engineering
		National Industry Linkage	2	1	5.00	5.00	5.00	5.00	BOI + Copper Industry Roadmap TWG
				1					Working Group on Linking Education to Economic Development
		Field Supervision of Foreign Students		1 (MSc Student)	5.00	5.00	5.00	5.00	University Amsterdam (Netherlands)
	Average				4.86	4.86	4.86	4.86	
Research Services	Number of papers published in other peer-reviewed publications		1		4.00	3.00	3.00	3.33	Papers still under review
	Preparation of research reports	Annual In-House Research Report	2		4.00	4.00	4.00	4.00	LEIZ AIHR and LIDP AIHR Reports not required for submission
	Number of outputs presented in:				5.00	5.00	5.00	5.00	
	Number of Symposia/ Summits/	National	2						No national event attended

Conferences participated in as speaker/ lecturer/ resource person	Subnational/Regional	2	1	5.00	4.00	5.00	4.67	Shifting Financial Flows to Invest in Low Carbon Development in Energy in Eastern Visayas
			1					First Inter-University Workshop on the Formulation of RDE Agenda and Program on Sustainable Energy and Industrial Policy
			1					Forum on Understanding Renewable Energy and Workshop for a Provincial Low Carbon Initiative on Sustainable Energy and Industrial Planning for LGU Officials of Northern Samar
Number of Symposia/ Summits/ Conferences organized & conducted		2	1	5.00	5.00	5.00	5.00	Shifting Financial Flows to Invest in Low Carbon Development in Energy in Eastern Visayas
			1					First Inter-University Workshop on the Formulation of RDE Agenda and Program on Sustainable Energy and Industrial Policy
			1					Forum on Understanding Renewable Energy and Workshop for a Provincial Low Carbon Initiative on Sustainable Energy and Industrial Planning for LGU Officials of Northern Samar
			1					First Inter-University Workshop on the Formulation of Curricular Offerings, Syllabi and/or Degree Program on Sustainable Energy and Industrial Policy
			1					Inter-University Workshop on Strengthening RDE for the Implementation of the LEIZ: Formulating an RDE Agenda for the Development of Multi-Modal Transportation Systems
Amount/ Value of research funds/resources externally generated		PhP250,000	-					No research funds generate
Number of research projects conducted and completed on schedule		1						No research project conducted during the period under review
Number of linkages forged		5	8	5.00	5.00	5.00	5.00	BOI; CIR-TWG; Economic Development Committee of the RDC; RDC; Regional LEIZ TWG; EVSEIP-SUC Network; UP College of Engineering; AER
Average				4.67	4.33	4.50	4.50	

Extension Services	Number of extension projects implemented and completed on time					1 extension program (localizing Industrial Policy for Economic Development and Environmental Nurture); 4 projects
		1	1	5.00	5.00	5.00
	Number of person-days trained	200	1	5.00	4.00	4.33
	Number of trainings conducted	4	5	5.00	4.00	4.33
	Number of beneficiaries served	50	60	5.00	4.00	4.33
	Number & type of IEC materials distributed	2	5	5.00	5.00	5.00
	Number of LGUs, CSOs, POs, other SUCs and HEIs assisted	5	19	5.00	5.00	5.00
	Preparation of extension reports	2	2	5.00	5.00	5.00
	Average			5.00	4.57	4.71
Others (ADMIN)	Acting as OIC Director of the Unit					
Total Over-all Rating				4.85	4.60	4.70
(Average Over-all rating)						
Additional Points	Punctuality					
	Approved Additional Points (with copy of the approval)					
FINAL RATING				4.87	4.59	4.70
ADJECTIVAL RATING				OUTSTANDING		

Evaluated & Rated by:
Maria Aurora T. Tabada
MARIA AURORA T. TABADA
 Dept/Unit Head

Recommending Approval
Analia A. Salabao
ANALIA A. SALABAO
 Dean

Approved by:

Beatriz S. Belonias
BEATRIZ S. BELONIAS
 Vice President for Instruction

Dr. Margarita
has had an
excellent work
in the LGUs.
She has brought
many innovations
which has allowed
LGUs to grow

and continue to be
relevant to the
poor people who
are living in poverty.