

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(JAN 2016 TO JULY 2016)**

Name of Faculty Member: **Rommel M. Garrido, Jr.**

Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
Instruction			
Head (50%)	0.375	4.67	1.751
Students (50%)	0.375	5.0	1.875
Total for Instruction	0.70		
Research			
Client/Dir. for Research	0.075	3	0.225
Dept Head /Center Director (50%)	0.075	4.33	0.324
Total for Research	0.15		
Extension			
Client/Dir for Extension (50%)	0.05	3	0.15
Dept. Head/Center Director (50%)	0.05	4	0.2
Total for Extension	0.10		
Administration			
Total			4.525

Equivalent numerical rating
Add: additional Points if any:
Total Numerical Rating:
Adjectival rating:

4.525
VERY SATISFACTORY

Prepared by:

ROMMEL M. GARRIDO, JR.
Name of Researcher / Faculty

Reviewed by:

DILBERTO O. FERRAREN
DEPARTMENT HEAD

Approved

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ROMMEL M. GARRIDO, JR., of the Department of Plant Breeding & Genetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June, 2016.

ROMMEL M. GARRIDO, JR.

Rated

Approved:

DILBERTO O. FERRAREN

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
Advanced and Higher Education Services	FTE:	Sec. 1 = 18 Sec. 2 = 33 Sec. 3 = 30 Sec. 4 = 34	49	17.25	4	5	5	4.67	
		Bio 22p (Principles of Genetics) Σ 115 students @ 4 sections @ 3 hrs/ week/ section		0.45					
		Ag.Sci. 114 (Prin. & Practices in Plant Breeding, Propagation & Nursery Management): Σ 63 students @ 3 hrs/ week/section		0.1815					
		Sec. 1 = 34 Sec. 2 = 29		37.67					
Research Services		Sec. 1 = 98 PBre 199C (Colloquium) 98 students @ 2 hrs/sem		64.55					
		Sec. 1 = 113 Summer Practicum (Skills Development) 113 students @ 9 hrs/day/summer	4	4	4	4	5	4.33	
	Number of Reports Submitted	As Project Staff of NCRC 20201050.182.2 (Morphological and Biochemical Characterization of Queen Pineapple Populations in Camarines Norte and Leyte)							

FTE for Summer Practicum is computed as:
 # students x 9 hrs/day x 0.33
 9 (the maximum #) units assistant can enroll in summer.
 The factor 0.33 means that 6 weeks 7 summer engagement page 1 of 2
 is 1/3 of an 18-week semester.

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	T3	A4	
	Number of Meetings Attended	Project staff meetings to (a) finalize four field data forms (b) plan for the field activities and (c) prepare a list of materials/supplies for procurement	2	2	4	5	4	4.33	
	Number of Field Data Gathering	Lead and conduct data gathering for morphological characterization of Queen Pineapple Population at Hilmaon, Ormoc City	1	2	5	4	5	4.67	
Extension Services	Number of Clients Served	As Extension Coordinator of the Department	5		4	4	4	4	part of CARS Extension project.
Total Over-all Rating									

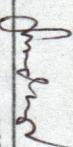
Based on the summary, LOA: signed

Average Rating (Total Over-all rating divided by 4)	4.4
Additional points	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	

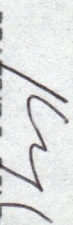
Comments & Recommendations for Development Purpose:

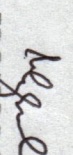
Received by: _____ Calibrated by: _____ Recommending Approval: _____

Approved by: _____


Planning Office


PMT


BEATRIZ S. BELDNIAS
Vice President


EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____