

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ELVIRA L. OCLARIT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction	70%		
a. Head/Dean (50%)		4.96X.50 =2.48	
b. Students (50%)		4.26 X.50 =2.13	
TOTAL for Instruction	70%	4.61X.70 %	3.23
2. 4 Research	20%	4.89X.20%	.98
3. Extension	10%	5.0X.10%	.5
4. Administration			
5. Production			
TOTAL	100%		4.71

EQUIVALENT NUMERICAL RATING: 4.71

Add: Additional Points, if any: _____

TOTAL NUMERICAL RATING: 4.71

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Elvira L. Oclarit
ELVIRA L. OCLARIT
Name of Faculty

Reviewed by:

Jesusito L. Lim
JESUSITO L. LIM
Department Head

Beatriz S. Belonias
BEATRIZ S. BELONIAS
VP-Instruction

Approved:

Edgardo E. Tulin
EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017

calapant
ELVIRA L. OCLARIT
 Ratee

Approved:

[Signature]
JESUSITO L. LIM
 Head of Unit

MFO/PAP's Advanced and Higher Education Services	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
-	Full Time Equivalent (FTE)	Teaches assigned courses	5	38.08	5	5	5	5.0	
-	Number of Graduates w/in the provided period								
-	Baccalaureate								
-	As thesis adviser, SRC		0	1	5	5	5	5.0	
-	As student research committee member		1	2	5	5	5	5.0	
-	Number of instructional materials revised and utilized	Author							
-	Approved manuscript submitted								
-	Adviser, SRC member		1	3	5	5	5	5.0	
-	Number organizations advised	Adviser	1	1	5	4	5	4.67	
-	Number of hours spent for student consultation	Student Consultation	5	10	5	5	5	5.0	
-	Number of trainings attended								
-	international								
-	local	Participant							
-	Number of conferences/for a attended	participant							
-	Participant		1	2	5	5	5	5.0	
-	No. of Minutes of DPM Meeting prepared								
-	DPM Secretary		1	3	5	5	5	5.0	
Total Over-all Rating								39.67/8 = 4.96	

Average Rating (Total Over-all rating divided by 4)		
Additional Points:		4.96
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: Daniel M. Tudud, Jr.
Planning Office

- Date: _____
- 1 - Quality
 - 2 - Efficiency
 - 3 - Timeliness
 - 4 - Average

Calibrated by: Remberto S. Patindol
PMT

Recommending Approval: Beatriz S. Pelonias
Vice President

Approved by: Edgar E. Tulin
President

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017.

ELVIRA L. OCLARIT
Ratee

Approved:

JESUSITO L. LIM
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	No. of research output presented	Study Leader	1	2	5	5	5	5.0	
	No. of research projects conducted	Study Leader	1	1	5	4	5	4.67	
	No. of research outputs published	Co-Author	0	1	5	5	5	5.0	
Total Over-all Rating					14/3 = 4.89				

Average Rating (Total Over-all rating divided by 4)	4.89
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.89
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: DANIEL M. TUDTUD, JR.
Planning Office

Calibrated by: REMBERG A. PATINDOL
PMT

Recommending Approval: BEATRIZ S. BELONIAS
OVPI

Approved by: EDGARDO E. TULIN
President

- Date: _____
- 1 – Quality
2 – Efficiency
3 – Timeliness
4 – Average

Date: _____

Date: _____

Date: _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2017 to June 2017.

ELVIRA L. OCLARIT
Ratee

ESUSTO L. LIM
Head of Unit

Approved:

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	No. of beneficiaries served	Individual disease diagnosis	1	2	5	5	5	5.0	
Total Over-all Rating								5.0	

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Received by: Daniel M. Tuditod, Jr.
Planning Office

Calibrated by: Remberto Alpatindol
PMT

Recommending Approval: Beatriz S. Belonias
Vice President

Approved by: Edgardo E. Tulin
President

Date: _____
1 – Quality
2 – Efficiency
3 – Timeliness
4 – Average

Date: _____

Date: _____

Date: _____