

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CHRISTIAN VIE P. BALDONADO

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (100%) from IPCR	95.00	5.00	4.75
	b. Student (0%) from Teaching Performance Eval'n. By-S	0.00	0.00	0.00
	Total for Instruction	95%	5.00	0.25
2.	Administration and Support Services	5%		
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	5.00

EQUIVALENT NUMERICAL RATING:

5.00

Add: Additional Points, if any: ✓

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TOTAL NUMERICAL RATING:

5.00


ADJECTIVAL RATING:

Outstanding


Prepared by:


CHRISTIAN VIE P. BALDONADO
Name of Faculty

Reviewed by:


MICHELLE A. CALDA
Department Head

Recommending Approval:


MICHELLE A. CALDA
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **CHRISTIAN VIE P. BALDONADO**, a faculty member of the **COLLEGE OF NURSING** committed to deliver and agreed to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **September to December 2023**.

CHRISTIAN VIE P. BALDONADO

Instructor I

Date: 04/16/2024

Approved:

MICHELLE C. TOLIBAS

College Dean

Date: 04/16/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches courses assigned	18	24.63	5	5	5	5.00	NuCM 118, NuCM118r, OBAP101
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	6	6	5	5	5	5.00	NuCM 118, NuCM118r, OBAP101
		A12. Number of trainings/ seminars/ workshop attended related to instructions	Attend mandated trainings (institutional and non-institutional)	0	1	5	5	5	5.00	89th Post-graduate Course on Occupational Safety and Health
		A14. Number of quizzes administered and checked	Prepares test questions and checks finished quizzes	10	20	5	5	5	5.00	NuCM 118, NuCM118r, OBAP101
		Number of oral revalida conducted	Prepares questions and materials for oral evaluation	2	10	4.8	4.8	4.8	4.80	NuCM 118, NuCM118r, OBAP101

		A15. Number of case studies, and related requirements checked and graded	Checks case studies, care plans, self-directed learning materials as required	4	4	4.8	4.8	4.8	4.80	Group case presentations in RLE Case conferences
		A16. Number of students advised on subjects taught/ research	Entertain students consulting on subjects taught and on case studies thesis title proposals	0	0					
		A17. Number of activities conducted in support to Instruction	Facilitate course related seminar/ webinar/ symposium	0	0					
	PI 9. Number of resources *	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	6	10	5	5	5	5.00	Provided reading assignments and review materials in courses taught
	Total								4.94	
UMFO 3 . RESEARCH SERVICES										
		A 31. Percentage of research proposals preaped, submitted and approved	Prepares research peoposals, submits and follows-up its approval for immediate implementation	0	0					
	Total								0.00	
UMFO 4. EXTENSION SERVICES										
	PI 3. Number of extension programs organized and supported consistent with the SUCs mandated and priority programs	A 38. Number extension programs/ project implemented.	Implements duly approved extension projects.	0	0					
		Community programs participated consistent with the SUCs priority programs	Support collaborative activities for environmental conservation	0	0					
	PI 5. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services	0%	0%					

	PI 6. Number of technical/ expert services as/ in:	A 40. Number of technical/ expert services as/ in:	<i>Provides the technical and expert services requested by the beneficiaries.</i>	0	0					
	Total								0.00	
UMFO 5. SUPPORT TO OPERATIONS										
UMFO 6. GENERAL ADMIN. AND SUPPORT SERVICES (GASS)										
	PI 2. Zero percent complaint from clients served	A 46. Customer friendly frontline services	<i>Provides customer friendly frontline services to clients.</i>	No complaints	No complaints	5	5	5	5.00	Clinical Coordinator Event Coordinator Alumni Coordinator
	Total					5	5	5	5.00	

PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)	95%	5.00	5.00	4.75
Instruction (Students)	0%			
Instruction (Total)	95%			
Research	0%			
Extension	0%			
Administration & Support to Operations	5%	5.00	5.00	0.25
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING				5.00
ADJECTIVAL RATING				Outstanding


Comments & Recommendations for Development Purpose:

Keep up the good work!


Evaluated & Rated by:


MICHELLE C. TOLIBAS
 Department Head
 Date: 04/16/2024

Recommending Approval


MICHELLE C. TOLIBAS
 Dean, College of Nursing
 Date: 04/16/2024

Approved by:


BEATRIZ S. BELONIAS
 Vice President for Academic Affairs
 Date: 05/20/2024

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: BALDONADO, CHRISTIAN VIE P.

Performance Rating: 5.0

The Performance Rating showed that the concerned faculty obtained an outstanding Performance in Instruction aspect.

The abovementioned faculty is the clinical coordinator and chair of events committee.

Aim(s): 1. To generate either extension or research proposal

Date: September 2023

Target Date: December 2023

2. To attend workshops/seminars for professional advancement and development.

Date: September 2023

Target Date: December 2023

3. To finish Master's degree.

Date: September 2022

Target date: June 2024

Proposed Interventions to Improve Performance:

First Step:

- Encouraged to develop either research or extension proposal
- Encouraged to attend workshops for professional growth

Results:

- Still to work on research and extension proposal.
- Participated in trainings and seminars conducted within the University.

Next Step:

- Follow-up the drafting of research and/or extension proposals

Final Step/Recommendation:

- Encouraged to engage in conducting ongoing extension programs led by other faculty members.

Prepared by:



MICHELLE C. TOLIBAS

Dean

Conforme:



CHRISTIAN VIE P. BALDONADO

Faculty