## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

## Name of Faculty Member: Prof. WINSTON M. TABADA

Program Involvement	Percentag	Numerical Rating	Equivalent
(1)	e Weight	(Rating)	Numerical
	of		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.93	2.46
b. Students (50%)	50%	5.00	2.50
TOTAL for Instruction	70%	4.96	3.47
2. Research	5%	4.78	0.24
3. Extension	5%	4.87	0.24
Support to Operations	10%	5.00	0.50
5 Administration	10%	4.93	0.49
TOTAL	100%		4.95

EQUIVALENT NUMERICAL RAT

4.95

Add: Additional Points, if any:

4.95

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

Dept Head, DCST

College Dean

Approved:

BEATRIZ S. BÉLONIAS
Vice President for Instruction

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) FORM

I. Prof. WINSTON M. TABADA. Department Head of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July 1 - December 31, 2019</u>.

WINSTON M. TABADA

Ratee

ROBERTO C. GVARTE

Dean CoE

								R	lating		Remarks
MFO No.	Description of MFO's/ PAPs	I Success indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Details of Accomplish- ments	Quality	Efficiency	Timeliness	Average	
MFO 1	Higher Educati	on Services (Relevant and q	uality tertiary ed	ucation ensured to achieve	inclusive	growth)					
		<u>Pl 1</u> . Number of FTE implemented	Teaching	Teaches Computer Science Subjects.	4	27.50	5	5	5	5.0	Teaching Subjects 1st Semester 2019-2020 CSCI 150, CS 113, CS 133, CS 143, CS 13 MATH 121, MATH 126, MATH 131 Summer 2019: Math 125, Math 131
		PI 4. Number of Degree Programs Compliant to CMO supervised and implemented			1		4	4	4		One pending requirement not complied (Library)
		PI 5. Number of Academe/Industry Linkage established	Linkaging	Links with academe/industry/professi onal organizations	3	8	4	5	5	4.7	PHILNITS, DICT, Baybay-LGU, BNHS, EVFIT, CSP, PSITE, DICT-8
		PI 6a. Number of students advised									
		On thesis/ practicum/ special problems	Improving students theses	editing and revising of students software and manuscripts as adviser, Thesis Coordinator and Dept. Head	3	35	5	5	5	5.0	
	1	On consultation	Mentoring on software development	Helps/mentors students develop skills in problem solving	85	325	5	5	5	5.0	CS students & non-CS students taking programming course
		PI 6b. No. of student organizations advised/assisted									

		-0								
	Student organizations	Acquaintance	Advise students		Addition of					Graduates Tribute party, conducted
	assisted on student related	Party, Christmas	organization on their							tutorial for BSCS Freshmen Students
	activities	Party, DCST	roles of the							on Programming and Calculus
		/COE/VSU	aforementioned activities	5	7	5	5	5	5.0	subject and assist the different
		Anniversaries								activities such as DCST/ COE/VSU
		and other special								Anniversaries and other special
		events								events.

PI 7. Number of instructiona materials developed	1								
New syllabi									
New lab. manual									
Revised Powerpoint lect. presentation (per course)	Improving existing powerpoint presentation	Revised the existing powerpoint presentation for the CS138 and CS139 courses.	2	2	4	5	5	4.7	
On-line course lecture materials	Management and enhancement	Revised the CS138, CS 139 and CS199 online lectures	2	6	5	5	5	5.0	CS 139, CS 138, CS 199, CSci 15 Math 125, Math 131
On-line course lab. materials		Revised the CS138 and CS 139 laboratory exercises	2	2	5	5	5	5.0	CS 138, CS 139
PI 8. Additional Outputs									
No. of students passing the PHILNITS FE and IT Passport examinations, given by ITPEC	ng	Conducted tutorials to students taking the FE and IT passport exam							
No. of online PhilNITS reviewer	and solutions formulation	Solving and encoding to MOODLE the test questions of previous PHILNITS examinations	1	2	5	5	5	5.0	
						Total		44.33	
						Mean		4.93	

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MFO 3	search Services (Higher education researc	h improved to pro	note economic productivit	y and inn	ovation)					
	PI 3. Number of research projects conducted and/or completed on schedule	Development of RDIMS	Design and implement the database, lead in the design and implementation of the systems' user interface	1	2	5	5	5	5.0	R&D Information Management System and Development and Evaluation of a WebGIS- based Campus Map (collaborative work with Eng'r. Bencure) - both are continuing
	PI 4. Number of research proposals submitted	Integrated Community-	Design and implement the database, lead in the design and implementation of the systems' user interface	1	1	4	5	5	4.7	The project is a research (development of the system) with extension (training brgy. Officia and students of CWTS on the encoding and generation of reports)
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)			30	80,000.00	4	5	5	4.7	Salary of the programmer for six months only.
	PI 8. Additional outputs									
							Total		14.33	
							Mean		4.78	
MFO 4	tension Services (Community engagement	t increased)			<u> </u>					
	PI 4. Number of extension projects conducted and/or completed on schedule			1	1	5	5	5	5.0	Computer Literacy training for barangay officials and elementary teachers for Candadam, Sta. Cruz, Kilim, San Agustin and Bunga.
	<u>PI 5.</u> Number of extension proposals submitted			1	1	4	5	5	4.7	The training component of the i-CBMS project
	PI 7. Amount of extension money generated from external funding (Thousand PHP)									
	PI 8. Amount of extension money generated from institutional funding (Thousand PHP)			30	30	4	5	5	4.7	

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		Research mentoring	Conference papers and MS Thesis review	Peer reviewer/ Panelist			5	5	5	5.0	ICE 2019 Paper Reviewed:  64. Don Rodolfo Abril, et. al. A Feasibility Study on a Handheld Inertial Navigation System with Continuous Localization Methods  51. Roger Tamargo and Thelma Palaoag. An Intelligent Microclimate-Control Framework for Propagation Greenhouse  41. Mark Van Buladaco and Frank Lou Ubay. GETMOSY: A plant pathologists' geotagging and monitoring system for infected banana plant.  MSCS Thesis, UPLB:  A method of Semi-Supervised Learning using Siamese Neural Network for Diaster Monitoring on Philippines Social Media
			Regional PSITE Research Symposium	Evaluator for IT area paper presentations			5	5	5	5.0	PSITE 8 - 2nd STRING - April 2019
								otal po		24.33	
							Me	ean Ra	ting	4.87	
	Support to Op										
MFO 5	Support to Operations	PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university PI 2. Number of in-house seminars/trainings/ workshops/reviews									
		conducted									
		PI 3. Additional outputs									
		Percent availability of the Instructors Performance Evaluation System (IPES)	System maintenance	Update and upgrade the system	100%	100%	5	5	5	5.0	This system is used by all VSU campuses : Main, Isabel, Villaba, Alangalang & Tolosa
		Visayas State University Human Resource Management System (HRMIS) Project	Program Leader	Manage the development of the HRMIS of the university.			5	5	5	5.0	Provide technical assistance to 10 programmers and 5 computer operators
		Percent availability of the Visayas Socioeconomics Research Data Analysis Center website	System and Database administrator	System administration and content management of the VISERDAC website	100%	100%	5	5	5	5.0	Working with some faculty and staff of the different departments of COE
							To	tal po	ints	15.0	
							Me	an Ra	ting	5.00	

MFO 6	General	PI 1. Number of departments	Administration	Department head							DCST and HRMIS developers
	Adminis-	and/service units supervised			1	2	5	5	5	5.0	
	tration and	and monitored									
	Support Services (GASS)	PI 2. No. of management meetings conducted PI 3. Number of documents attended and served	Management  Administration	-do-	1,000	1,500	5	5	5	5.0	Regular department meetings and CET Execom meetings Gradesheets, Registration Forms, Shifting Forms, Vouchers, etc
		PI 7. Number of office and laboratory equipment purchased	Management	-do-	20	38	5	5	5	5.0	Computers
		PI 8. Zero percent complaint from clients served	Management	-do-	100%	100%	5	5	5	5.0	100% no complaint
		PI 9. Additional Outputs					1		-		
							To	tal po	ints	24.7	
-,								ean Ra		4.93	
Total Ov	er-all Rating									68.7	3
Average										4.90	
	al Rating									Outstan	ding

Average Rating (Total Over-all rating divided by 4)		4.90
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.90
ADJECTIVAL RATING		

Average Rating (Total Over-all rating divided by 4)	4.90	Comments & Recommendations for Development Purpose:
Additional Points:		For Doce & Conduct more research & extension
Punctuality	0.2	1. projects.
Approved Additional points (with copy of approval)	0.1	· Propose & conduct more research & extension · Reduce teaching load to have more time to perform tasks and dept, head and other admin. matter tasks.
FINAL RATING	4.90	to perform tasks at dept, head and
ADJECTIVAL RATING		other admin matter tasks.
Evaluated & Rated by:  WINSTON M. TABADA  Dept./ Unit Head	Recommending Approval:  ROBERTO C. GUARTE  College Dean	Approved by:  BEATRIZ S. BELONIAS  VP for Instruction
Date:	Date:	Date:
1- Quality 2 - Efficiency 3 - Timeliness 4	- Average	

## PERFORMANCE MONITORING FORM

Name of Employee: **Prof. WINSTON M. TABADA** 

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makesherself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Outstanding	July 2019	Dec. 31, 2019	Dec. 31, 2019	Outstanding	Outstanding	
2	Attends meetings and performs functions as chairman and member of different committees in the college and department	Outstanding	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very	Outstanding	
3	Performs other administrative function as department head	Outstanding	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very Impressive	Outstanding	

<sup>\*</sup>Either very impressive, impressive, needs improvement, poor, very poor \*\*Outstanding, very satisfactory, unsatisfactory, poor

Prepared by: