

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **Prof. WINSTON M. TABADA**

Program Involvement (1)	Percentage Weight of	Numerical Rating (Rating)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.93	2.46
b. Students (50%)	50%	5.00	2.50
TOTAL for Instruction	70%	4.96	3.47
2. Research	5%	4.78	0.24
3. Extension	5%	4.87	0.24
4. Support to Operations	10%	5.00	0.50
5 Administration	10%	4.93	0.49
TOTAL	100%		4.95

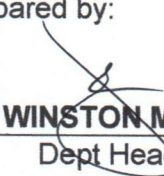
EQUIVALENT NUMERICAL RATING: 4.95

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 4.95

ADJECTIVAL RATING: **Outstanding**


Prepared by:


WINSTON M. TABADA
Dept Head, DCST

Reviewed by:


ROBERTO C. GUARTE
College Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR) FORM

I. Prof. WINSTON M. TABADA, Department Head of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July 1 - December 31, 2019**.

WINSTON M. TABADA

Ratee

ROBERTO C. GUARTE

Dean CoE

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		Student organizations assisted on student related activities	Acquaintance Party, Christmas Party, DCST /COE/VSU Anniversaries and other special events	Advise students organization on their roles of the aforementioned activities	5	7	5	5	5	5.0	Graduates Tribute party, conducted tutorial for BSCS Freshmen Students on Programming and Calculus subject and assist the different activities such as DCST/ COE/VSU Anniversaries and other special events.
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		PI 7. Number of instructional materials developed									
		<i>New syllabi</i>									
		<i>New lab. manual</i>									
		<i>Revised Powerpoint lect. presentation (per course)</i>	Improving existing powerpoint presentation	Revised the existing powerpoint presentation for the CS138 and CS139 courses.	2	2	4	5	5	4.7	
		<i>On-line course lecture materials</i>	Management and enhancement	Revised the CS138, CS 139 and CS199 online lectures	2	6	5	5	5	5.0	CS 139, CS 138, CS 199 , CSci 15, Math 125, Math 131
		<i>On-line course lab. materials</i>	Management and enhancement	Revised the CS138 and CS 139 laboratory exercises	2	2	5	5	5	5.0	CS 138, CS 139
		PI 8. Additional Outputs									
		<i>No. of students passing the PHILNITS FE and IT Passport examinations, given by ITPEC</i>	Tutoring/Mentoring	Conducted tutorials to students taking the FE and IT passport exam							
		<i>No. of online PhilNITS reviewer</i>	Test questions and solutions formulation	Solving and encoding to MOODLE the test questions of previous PHILNITS examinations	1	2	5	5	5	5.0	
							Total			44.33	
							Mean			4.93	

Research mentoring	Conference papers and MS Thesis review	Peer reviewer/ Panelist				5	5	5	5.0	ICE 2019 Paper Reviewed : 64. Don Rodolfo Abril, et. al. A Feasibility Study on a Handheld Inertial Navigation System with Continuous Localization Methods 51. Roger Tamargo and Thelma Palaoag. An Intelligent Microclimate-Control Framework for Propagation Greenhouse 41. Mark Van Buladaco and Frank Lou Ubay. GETMOSY: A plant pathologists' geotagging and monitoring system for infected banana plant. MSCS Thesis, UPLB : A method of Semi-Supervised Learning using Siamese Neural Network for Disaster Monitoring on Philippines Social Media
	Regional PSITE Research Symposium	Evaluator for IT area paper presentations				5	5	5	5.0	PSITE 8 - 2nd STRING - April 2019
						Total points			24.33	
						Mean Rating			4.87	

MFO 5	Support to Operations (STO)										
MFO 5	Support to Operations	PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university									
		PI 2. Number of in-house seminars/trainings/workshops/reviews conducted									
		PI 3. Additional outputs									
		Percent availability of the Instructors Performance Evaluation System (IPES)	System maintenance	Update and upgrade the system	100%	100%	5	5	5	5.0	This system is used by all VSU campuses : Main, Isabel, Villaba, Alangalang & Tolosa
		Visayas State University Human Resource Management System (HRMIS) Project	Program Leader	Manage the development of the HRMIS of the university.			5	5	5	5.0	Provide technical assistance to 10 programmers and 5 computer operators
		Percent availability of the Visayas Socioeconomics Research Data Analysis Center website	System and Database administrator	System administration and content management of theVISERDAC website	100%	100%	5	5	5	5.0	Working with some faculty and staff of the different departments of COE
						Total points			15.0		
						Mean Rating			5.00		

MFO 6	General Adminis- tration and Support Services (GASS)	PI 1. Number of departments and/service units supervised and monitored	Administration	Department head	1	2	5	5	5	5.0	DCST and HRMIS developers
		PI 2. No. of management meetings conducted	Management	-do-	6	12	5	5	5	5.0	Regular department meetings and CET Execom meetings
		PI 3. Number of documents attended and served	Administration	-do-	1,000	1,500	4	5	5	4.7	Gradesheets, Registration Forms, Shifting Forms, Vouchers, etc
		PI 7. Number of office and laboratory equipment purchased	Management	-do-	20	38	5	5	5	5.0	Computers
		PI 8. Zero percent complaint from clients served	Management	-do-	100%	100%	5	5	5	5.0	100% no complaint
		PI 9. Additional Outputs									
								Total points			24.7
							Mean Rating			4.93	
Total Over-all Rating										68.7	
Average Rating										4.90	
Adjectival Rating										Outstanding	

Average Rating (Total Over-all rating divided by 4)		4.90
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.90
ADJECTIVAL RATING		

Evaluated & Rated by:

WINSTON M. TABADA

Dept./ Unit Head

Date: _____

Recommending Approval:

ROBERTO C. GUARTE

College Dean

Date: _____

Comments & Recommendations for Development Purpose:

- Propose & conduct more research & extension projects.
- Reduce teaching load to have more time to perform tasks of dept. head and other admin. matter tasks.

Approved by:

BEATRIZ S. BELONIAS

VP for Instruction

Date: _____

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average


PERFORMANCE MONITORING FORMName of Employee: **Prof. WINSTON M. TABADA**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes herself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Outstanding	July 2019	Dec. 31, 2019	Dec. 31, 2019	Outstanding	Outstanding	
2	Attends meetings and performs functions as chairman and member of different committees in the college and department	Outstanding	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very Impressive	Outstanding	
3	Performs other administrative function as department head	Outstanding	July 2019	Dec. 31, 2019	July 1, 2019 – Dec. 31, 2019	Very Impressive	Outstanding	

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:


ROBERTO C. GUARTE
 College Dean, CET