Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

FELIX J. AMESTOSO

Program Involvement	Percentage	Numerical	Equivalent
(1)	Weight of	Rating	Numerical
	Involvement	(Rating x%)	Rating
	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.61x50%= 2.31	
b. Students (50%)		$4.37x\ 50\% = 2.19$	
Total for Instruction	70%	4.50	3.15
2. Research	20%	4.44	0.89
3. Extension	0%	0.00	0.00
4. Administration	10%	4.33	0.43
5. Production	0%	0.00	0.00
TOTAL			4.47

EQUIVALENT NUMERICAL RATING:

(4.26) 4.47

Add: Additional Points, if any:

0.00

TOTAL NUMERICAL RATING:

(4.26) 4.47

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

IX J. AMESTOSO

Name of Faculty

Reviewed by:

IVY C. FMNACE Department Head

Recommending Approval:

VICTOR B. ASIO
Dean, CAFS

Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELIX J. AMESTOSO, faculty of the Department of Food Science and Technology commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June, 2018.

FELIX J AMESTOSO

Ratee

Approved:

VY C. EMNACE
Head, DEST

	Actual Rating Remi									
MFO & PAPs	Success Indicators	Tasks Assigned		Actual					Kemarks	
			Target	Accomplishment	Q¹	E ²	<u> </u>	A ⁴		
MFO1- Advanced Education Services	PI 1. Number of FTE coordinated and implemented	FTec 244 (Lec/lab), FTec 242 (Lec/Lab), FTec 296 (Lec, FTec 257 (Lec/Lab)	5	7.20	(1	4	4.66		
MF02 Higher Education Services	P1. 1. Number of FTE coordinated and implemented									
	P1.2. Number of instructional material revised/prepared									
	Revised Syllabi		1	1/1 (100%)	1	4	4	4.33		
	Revised Course Outline		1	2/1 (200%	4	4	4	4.00		
	P1.3. Number of course outline/syllabus updated	Update course outline/syllabus	1	2/1 (200%)	4	4	4	4.00		
	P1.4. Number of Students advised									
	On thesis/field practice/special problem	Advise thesis/plant practice students	4	6/4 (150%)	4	4	4	400		
	As SRC Chairman	Advising/correction	3	5/3 (166%)	1	U V	4	4.66		
·	As SRC Member	Advising/correction	2	2/2 (100%)	4	5	4	4.33		
	On Consultation	Accommodated students for thesis/OJT/Research consultation	20	25/20 (125%)	V	2	5	2.00		
	P1.5. Additional Outputs									
	Number of Examinations prepared	Prepared examinations for subjects taught	6	12/6 (200%)	1	7	7	2.00		
	Number of term exams checked	Checked term exams	6	6/6 (100%)	5	5	1	2.00		
	Number of checked requirements	Checked individual/group requirements	50	60/50 (120%)	5	1	J	2.4		

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I, FELIX A. MARKETONING the Deperturent of Food Science and Technology, confining to define and spree to be feted on the attainment of the fold wing accomplishments in no expense and measures for the period in 1900 to 1900.

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	Reamed Course Outline			2/1 (200%)	V.5	4:		\$P (Y)	
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	Number of checked quizzes	Checked quizzes	250	300/250 (120%)	2	(2	5-0
	Number of grade sheets submitted on prescribed period	Prepared Grade sheet for 2 nd Semester 2017-2018	6	12/6 (200%)	5	5	5	0.0
MFO3 – Research Services	P1.1. Number of research projects conducted and/or completed on schedule							
	Number of patents filed	Filed patents of different technologies	3	5/3 (166%)	4	C	5	4-6
	P1.2. Number of articles submitted for publication	Submitted research article for publication	1	2/1 (200%)	4	4	4	4.0
	Number of research consultations	Accommodated researchers for consultations	10	10/10 (100%)	4	Ç	5	4-6
MFO 6 – General Admin. & Support Services (GASS)	P6. 1. Percent complaints from clients served	Percent of complaints from the clients served	0% complaint	No valid complaint	5	\$	5	0.2
	Number of areas in-charge for level 3 AACCUP Phase 2	Acted as Area In-charge	1	1/1 (100%)	4	4	ų	4.0
	Number of membership in committee	Acted as member in different committees	1	2/1 (200%)	4	4	4	4.0
Total Over-all Rating						<u> </u>		Q 6-30

Average Rating (Total Over-all rating divided by 4)	4.54
Additional Points:	
Approved Additional points (with copy of approval)	· · · · · · · · · · · · · · · · · · ·
FINAL RATING	4.54
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Update and Submit Course Syllabi of **Graduate Courses.**

Evaluated & Rated by:

Recommending Approval:

Dean, CAFS Date:

Approved by

BEATRIZ S. BELONIAS
Vice President for Instruction

Date:

PERFORMANCE MONITORING FORM

Name of Employee: **FELIX J. AMESTOSO**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes himself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	January 1, 2018	June 31, 2018	June 24, 2018	Very Impressive	Very Satisfactory	
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 1, 2018	June 31, 2018	June 31, 2018	Very Impressive	Very Satisfactory	
3	Performs other functions	Very Satisfactory	January 1, 2018	June 31, 2018	June 31, 2018	Very Impressive	Very Satisfactory	

^{*}Either very impressive, impressive, needs improvement, poor, very poor **Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee

: Dr. Felix J. Amestoso

Performance Rating

: 443 - Very Satisfactory

Aim:

To improve instruction capability of faculty member.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2018

Target Date: March 2018

First Step:

Required Dr. Amestoso to update course syllabi of the courses assigned to him.

Result:

Updated undergraduate course syllabi in FTec 171 and FTec 143.

Date: April 2018

Target Date: June 2018

Next Step:

Updated graduate course syllabus in FTec 242

Outcome:

Final Step/Recommendation:

Dr. Amestoso will update the rest of the syllabi assigned to him.

Prepared by:

FELIX AMESTOSO

Ratee

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