

Exhibit K

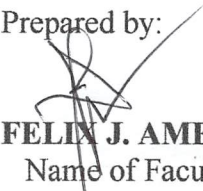
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

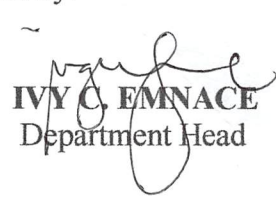
Name of Faculty Member: FELIX J. AMESTOSO


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.61x50%= 2.31	
b. Students (50%)		4.37x 50% = 2.19	
Total for Instruction	70%	4.50	3.15
2. Research	20%	4.44	0.89
3. Extension	0%	0.00	0.00
4. Administration	10%	4.33	0.43
5. Production	0%	0.00	0.00
TOTAL			4.47

EQUIVALENT NUMERICAL RATING: ~~(4.26)~~ 4.47
Add: Additional Points, if any: 0.00
TOTAL NUMERICAL RATING: ~~(4.26)~~ 4.47

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

FELIX J. AMESTOSO
Name of Faculty

Reviewed by:

IVY C. EMNACE
Department Head

Recommending Approval:

VICTOR B. ASIO
Dean, CAFS

Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction

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Year	1990	1991	1992	1993
Production	1000	1000	1000	1000
Consumption	1000	1000	1000	1000
Exports	1000	1000	1000	1000
Imports	1000	1000	1000	1000
Stocks	1000	1000	1000	1000
Balance	1000	1000	1000	1000

1. DATE 10/10/54
 2. TO SAC, NEW YORK
 3. FROM SAC, NEW YORK
 4. SUBJECT CANTALIA, JACINTO; JACINTO, CANTALIA
 5. RE NEW YORK TELETYPE TO BUREAU, OCTOBER 9, 1954.
 6. REFERENCE BUREAU TELETYPE TO NEW YORK, OCTOBER 8, 1954.
 7. ADDITIONAL INFORMATION CANTALIA, JACINTO, IS THE BROTHER
 OF JACINTO CANTALIA, WHO WAS ARRESTED IN NEW YORK CITY
 ON OCTOBER 8, 1954, ON A CHARGE OF VIOLATION OF
 FEDERAL LAWS.
 8. ADMINISTRATIVE CANTALIA, JACINTO, IS THE BROTHER
 OF JACINTO CANTALIA, WHO WAS ARRESTED IN NEW YORK CITY
 ON OCTOBER 8, 1954, ON A CHARGE OF VIOLATION OF
 FEDERAL LAWS.

1744-3 100
John H. Hargrave

SECRET

2019 RELEASE UNDER E.O. 14176

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FELIX J. AMESTOSO**, faculty of the Department of Food Science and Technology commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June , 2018.

FELIX J. AMESTOSO

Ratee

Approved:

IVY C. EMNACE

Head, DFST

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
MF01- Advanced Education Services	PI 1. Number of FTE coordinated and implemented	FTec 244 (Lec/lab), FTec 242 (Lec/Lab), FTec 296 (Lec, FTec 257 (Lec/Lab)	5	7.20	5	5	4	4.66	
MF02 – Higher Education Services	P1. 1. Number of FTE coordinated and implemented								
	P1.2. Number of instructional material revised/prepared								
	Revised Syllabi		1	1/1 (100%)	5	4	4	4.33	
	Revised Course Outline		1	2/1 (200%)	4	4	4	4.00	
	P1.3. Number of course outline/syllabus updated	Update course outline/syllabus	1	2/1 (200%)	4	4	4	4.00	
	P1.4. Number of Students advised								
	On thesis/field practice/special problem	Advise thesis/plant practice students	4	6/4 (150%)	4	4	4	4.00	
	As SRC Chairman	Advising/correction	3	5/3 (166%)	5	5	4	4.66	
	As SRC Member	Advising/correction	2	2/2 (100%)	4	5	4	4.33	
	On Consultation	Accommodated students for thesis/OJT/Research consultation	20	25/20 (125%)	5	5	5	5.00	
	P1.5. Additional Outputs								
	Number of Examinations prepared	Prepared examinations for subjects taught	6	12/6 (200%)	5	5	5	5.00	
	Number of term exams checked	Checked term exams	6	6/6 (100%)	5	5	5	5.00	
	Number of checked requirements	Checked individual/group requirements	50	60/50 (120%)	5	5	5	5.00	

	Number of checked quizzes	Checked quizzes	250	300/250 (120%)	5	5	5	5.0	
	Number of grade sheets submitted on prescribed period	Prepared Grade sheet for 2 nd Semester 2017-2018	6	12/6 (200%)	5	5	5	5.0	
MFO3 – Research Services	P1.1. Number of research projects conducted and/or completed on schedule								
	Number of patents filed	Filed patents of different technologies	3	5/3 (166%)	4	5	5	4.6	
	P1.2. Number of articles submitted for publication	Submitted research article for publication	1	2/1 (200%)	4	4	4	4.0	
	Number of research consultations	Accommodated researchers for consultations	10	10/10 (100%)	4	5	5	4.6	
MFO 6 – General Admin. & Support Services (GASS)	P6. 1. Percent complaints from clients served	Percent of complaints from the clients served	0% complaint	No valid complaint	5	5	5	5.0	
	Number of areas in-charge for level 3 AACUP Phase 2	Acted as Area In-charge	1	1/1 (100%)	4	4	4	4.0	
	Number of membership in committee	Acted as member in different committees	1	2/1 (200%)	4	4	4	4.0	
Total Over-all Rating								46.30	

Average Rating (Total Over-all rating divided by 4)		4.54
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.54
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations
for Development Purpose:

Update and Submit Course Syllabi of
Graduate Courses.

Evaluated & Rated by:

IVY C. EMNACE

Department Head

Date:

Recommending Approval:

VICTOR B. ASIO

Dean, CAFS

Date:

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date:


PERFORMANCE MONITORING FORMName of Employee: **FELIX J. AMESTOSO**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-All Assessment Of Output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as; prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grades sheets within prescribed period, makes himself available for students consultations during consultation hours, revises course syllabus, and approves manuscripts.	Very Satisfactory	January 1, 2018	June 31, 2018	June 24, 2018	Very Impressive	Very Satisfactory	
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 1, 2018	June 31, 2018	June 31, 2018	Very Impressive	Very Satisfactory	
3	Performs other functions	Very Satisfactory	January 1, 2018	June 31, 2018	June 31, 2018	Very Impressive	Very Satisfactory	

*Either very impressive, impressive, needs improvement, poor, very poor

**Outstanding, very satisfactory, unsatisfactory, poor

Prepared by:


IVY C. EMNACE
 Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee : Dr. Felix J. Amestoso
Performance Rating : 4.43 – Very Satisfactory

Aim: To improve instruction capability of faculty member.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2018

Target Date: March 2018

First Step:

Required Dr. Amestoso to update course syllabi of the courses assigned to him.

Result:

Updated undergraduate course syllabi in FTec 171 and FTec 143.

Date: April 2018

Target Date: June 2018

Next Step:

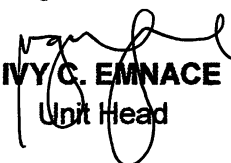
Updated graduate course syllabus in FTec 242

Outcome:

Final Step/Recommendation:

Dr. Amestoso will update the rest of the syllabi assigned to him.

Prepared by:


IVY C. EMNACE
Unit Head

Conforme:


FELIX J. AMESTOSO
Ratee

UNIT ONE: THE EMPLOYMENT PLAN

Name of Employee : Mr. John J. Thompson
Performance Rating : 4.5 - Very Satisfactory

Name of Employee :
Performance Rating :

Aim : To improve the working capacity of factory men.

Proposed interventions to improve Performance and/or Competence and Contribution to
ensure better responsibilities.

Target Date: March 2013

Date: January 2013

First Step:

Involve Mr. A. to update current data on the factory men.

Result:

Updated information on the current status in the factory.

Target Date: June 2013

Date: April 2013

Next Step:

Update the current status of the factory men.

Outcome:

First Step: to be done.

The factory men will be able to do the work assigned to them.

W. J. Thompson
Manager

W. J. Thompson
Manager