

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: DR. EDITHA G. CAGASAN

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5.0 x 50% = 2.5	
b. Students (50%)		5.0 x 50% = 2.5	
Total for Instruction	50%	5.0	2.5
2. Research			
a. Client/Dir. for Research (50%)		5.0 x 50% = 2.5	
b. Dept. Head/Dean/Center Director (50%)		5.0 x 50% = 2.5	
Total for Research	20%	5.0	1.0
3. Extension			
a. Client/Dir. for Extension (50%)		5.0 x 50% = 2.5	
b. Dept Head/Center Director (50%)		5.0 x 50% = 2.5	
Total for Extension	20%	5.0	1.0
4. Administration and other assignments	10%	5.0	0.5
TOTAL	100%		5.0

EQUIVALENT NUMERICAL RATING: 5.0

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 5.0

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by: Reviewed by:


EDITHA G. CAGASAN
Professor


CHRISTINA A. GABRILLO
Department Head

Approved:


EDGARDO E. TULIN
University President

Visayas State University
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FOOD SCIENCE
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, EDITHA G. CAGASAN from the Department of Development Communication, committed to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December, 2017.


EDITHA G. CAGASAN
Ratee

APPROVED:

Head of Unit


CHRISTINA A. GABRILLO
Head of Unit

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DEVC 205, Communication Science	4.67	6.67	5.0	5.0	5.0	5.0	
OVPI MFO 2: Higher Education Services										
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 121, DevC136, DevC 143, DevC 200a/200b	3.33	4.75	5.0	5.0	5.0	5.0	
		PI8a. Number of students advised/graduated				5.0	5.0	5.0	5.0	

		<i>On thesis/field practice</i>	As thesis/case study adviser and SRC Chair & Member	5.00	13.00	5.0	5.0	5.0	5.0	5.0
		PI 8b. Number of Student organizations Advised/ Assisted				5.0	5.0	5.0	5.0	5.0
		<i>Student organizations advised</i>	YFC/CYUT Adviser	1.00	2.00	5.0	5.0	5.0	5.0	5.0
		<i>Student organizations assisted on student related activities</i>	Assisted in the planning, implementation and evaluation of student-related activities	5.00	13.00	5.0	5.0	5.0	5.0	5.0
		PI 9. Number of instructional materials developed				5.0	5.0	5.0	5.0	5.0
		<i>Revised syllabi</i>	DevC 126 and DEVC 205		2.00	5.0	5.0	5.0	5.0	5.0
		<i>Revised Powerpoint lect. presentation (per course)</i>	DevC 126 and DEVC 205		2.00	5.0	5.0	5.0	5.0	5.0
		Total Rating for Instruction							55.0	
		Average Rating for Instruction							5.0	
OVPI MFO 3: Research Services										
3	Research Services	PI 2. Number of research outputs presented in regional/national/int'l fora/conferences								
		<i>In national, regional, local fora/conferences</i>	With PACE, VICARP and CAFS	1.00	5.00	5.0	5.0	5.0	5.0	5.0
		PI 3. Number of research projects conducted and/or completed on schedule	Implemented 3 projects with fundings outside of VSU; 2 from within VSU	1.00	8.00	5.0	5.0	5.0	5.0	5.0

		PI 6. Amount of research money generated from external funding (Thousand PHP)	CHED-COD/PHERNet		Php 1.7 Million	5.0	5.0	5.0	5.0	
		PI 8. Additional outputs								
		No. of research-related awards (research conducted by faculty or student w/ faculty)	Top 5 of the Best DevCom Research Paper Award for her thesis advisees		2.00	5.0	5.0	5.0	5.0	
		Total Rating for Research							20.0	
		Average Rating for Research							5.0	
OVPI MFO 4: Extension Services										
4	Extension Services	PI 1. Number of person-days trained weighted by length of training		50.00	80.00	5.0	5.0	5.0	5.0	
		PI 3. Number of beneficiaries served				5.0	5.0	5.0	5.0	
		<i>Groups</i>		5.00	13.00	5.0	5.0	5.0	5.0	
		<i>Individuals</i>		20.00	70.00	5.0	5.0	5.0	5.0	
		PI 4. Number of extension projects conducted and/or completed on schedule	With CHED-COD		2.00	5.0	5.0	5.0	5.0	
		PI 7. Amount of extension money generated from external funding (Thousand PHP)	From CHED-COD	1,000,000.00	1,500,000.00	5.0	5.0	5.0	5.0	

	PI 8. Amount of extension money generated from institutional funding (Thousand PHP)	From VSU-OVPRE	80,000.00	300,000.00	5.0	5.0	5.0	5.0	5.0	
OVPI MFO 5: Support to Operations										
5	NEW INITIATIVES/BEST PRACTICES									
	Conducted seminar-workshops as part of CHED-COD grant	For HEIs and DevCom practitioners in Visayas & Mindanao	2.00	4.00	5.0	5.0	5.0	5.0	5.0	
	Served as external reviewers to PhD/MS theses	At UPLB		1.00	5.0	5.0	5.0	5.0	5.0	
	Served as editor to popular publications	Within VSU		2.00	5.0	5.0	5.0	5.0	5.0	
	GOT THE SECOND CHED-COD AWARD FROM CHED WITH PROJECT FUNDING AND A PLAQUE OF RECOGNITION	NATIONAL	500,000.00	1,330,000.00	5.0	5.0	5.0	5.0	5.0	AWARD RECEIVED AT CHED HEADQUARTERS
	GRANTED THE REQUEST FOR THE VSU COUNTERPART ON THE CHED -COD FUNDS TO BUY HIGH-POWERED DYDC-FM TRANSMITTER	INSTITUTIONAL	500,000.00	2,000,000.00	5.0	5.0	5.0	5.0	5.0	2 MILLION PESOS APPROVED BY THE BOARD OF REGENTS
	ORGANIZED AND HOSTED THE 3RD REGIONAL DEVCOM PRAXIS IN VSU WITH NWSSU & UEP STUDENTS AND EDUCATORS	REGIONAL	1.00	1.00	5.0	5.0	5.0	5.0	5.0	WITH 220 FACULTY AND STUDENTS AT THE VSU CONVENTION CENTER

	HOSTED THE PACE NATIONAL CONFERENCE AT VSU	NATIONAL	ALL DDC FACULTY	1.00	1.00	5.0	5.0	5.0	5.0	5.0	WITH 60 PARTICIPANTS FROM THE DIFFERENT SUCS IN THE COUNTRY
	AMOUNT GENERATED AS IGP FOR VSU	INSTITUTIONAL	RSGRAVOSO EGCAGASAN MMESCALADA WTALESNA	1,000,000.00	3,000,000.00	5.0	5.0	5.0	5.0	5.0	URC/CCE
	DESIGNATED AS CHAIRPERSONS IN UNIVERSITY STANDING COMMITTEES	INSTITUTIONAL	ALL DDC FACULTY	30.00	50.00	5.0	5.0	5.0	5.0	5.0	PUBLICITY, DOCUMENTATION, STRATEGIC PLANNING, ETC.
	STRENGTHENED LINKAGES	INSTITUTIONAL	REGIONAL	5.00	20.00	5.0	5.0	5.0	5.0	5.0	
	Total Rating for Extension									85.0	
	Average Rating for Extension									5.0	
OVPI MFO 6: General Administration and Support Services											
6	General Admin. & Support Services (GASS)	PI 1. Number of departments and/or service units supervised and monitored	MMDC, VSU PRINTING PRESS, ONLINE PROGRAMS OFFICE WITH 11 STAFF		4.00	5.0	5.0	5.0	5.0	5.0	
		PI 3. Number of documents evaluated and approved	For the 3 offices	50	300	5.0	5.0	5.0	5.0	5.0	
		PI 7. Number of offices repaired	At MMDC		1.00	5.0	5.0	5.0	5.0	5.0	
		PI 8. Zero percent complaint from clients served	Good service and rapport to clients	0.00	0.00	5.0	5.0	5.0	5.0	5.0	100% no complaint
		PI 9. Additional Outputs	Review documents: AACCCUP, NBC 461, etc.	5.00	100	5.0	5.0	5.0	5.0	5.0	
Total Rating for Administration						25.00					
Average Rating for Admin						5.00					
Total Over-all Rating						360.00					
Adjectival Rating						5.000					
						OUTSTANDING					

Average Rating (Total Over-all rating)				360.00
Additional points:			AACCUP Narrative Profiles	5.00
Punctuality				
Approved additional points				365.00
FINAL RATING				5.00
ADJECTIVAL RATING				OUTSTANDING

Received by:

PPPEO

Date:

Calibrated by:


R. A. P. 1002
VICTOR E. ASIC
Chairman, PMT
Date:

Recommending Approval:

[Signature]
BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved:


EDGARDO E. TULIN
President
Date: _____