

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **INISH CHRIS P. MESIAS**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.95x50%= 2.47	
b. Students (50%)		4.00x50%= 2.00	
Total for Instruction	40%	4.47	1.79
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director		5.00 x 100% = 5.00	
Total for Research	35%	5.00	1.75
3. Extension			
a. Client/Dir. for Extension			
b. Dept Head/Center Director		5.00 x 100% = 5.00	
Total for Extension	15%	5.00	0.75
4. Administration	10%	5.00	0.50
5. Production	0%		0.00
<b>TOTAL</b>			<b>4.79</b>

EQUIVALENT NUMERICAL RATING: **4.79**  
 Add: Additional Points, if any:             
 TOTAL NUMERICAL RATING: **4.79**


ADJECTIVAL RATING: **Outstanding**

Prepared by: \_\_\_\_\_ Reviewed by: \_\_\_\_\_


  
**INISH CHRIS P. MESIAS**  
 Name of Faculty

  
**LYNETTE C. CIMAFRANCA**  
 Department Head

Recommending Approval:

  
**SUZETTE B. LINA**  
 College Dean

Approved:

  
**ROTACIO S. GRAVOSO**  
 Vice President for Academic Affairs

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **INISH CHRIS P. MESIAS**, a faculty member of the DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY, commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January-June 2024.

**INISH CHRIS P. MESIAS**

Assoc Professor II

Date: July 30, 2024

Approved:

**LYNETTE C. CIMA FRANCA**

Department Head

Date: July 30, 2024

MFO No.	Description of MFO's/PAPs	Success/Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles courses assigned	1	2.22	5	5	5	5.00	FTEC232 (Lec & Lab)
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript	1	2	5	5	5	5.00	Santanina, Labides
		A4 . Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty	3	8	5	5	5	5.00	
	PI 9: Number of instructional materials developed *	A5 . Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	1	5	5	5	5.00	FTEC232



		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, and reading assignments	5	6	5	5	5	5.00	FTEC232
		Assessment tools	Prepares assessment tools	4						
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using Moodle	1	1	5	5	5	5.00	FTEC232
	PI 10 . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Handles and teaches food science courses	6	41.4	5	5	5	5.00	FTEc 150 (Lec&Lab), FTEc 124 (Lec & Lab) FTEc 181
		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	5	3	5	5	4	4.67	FTEc 150, FTEc 124
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1	19	5	5	4	4.67	Piquero, Sacil, Ladera, Viscara, Pegarum, Laga, Gumanid, Gofredo, Gamba, Calabia,
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	1	5	5	5	5.00	Food Value Chain
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	10	12	5	5	5	5.00	FTEc 150 (1 lec, 2 labs), FTEc 124 (1 Lec, 2 labs)
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	20	60	5	5	5	5.00	FTEc 150 (1 lec, 2 labs), FTEc 124 (1 Lec, 2 labs)
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	100	1040	5	5	5	5.00	FTEc 150 (1 lec, 2 labs), FTEc 124 (1 Lec, 2 labs)
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	46	46	5	5	5	5.00	Academic Adviser to 46 3rd yr BSFT students
		A17. Number of students advised on thesis/ field practice/special problem:								
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	3	10	5	5	5	5.00	Thesis adviser to the ff students: (1) Libres, L. (2) Pino, S. (3). Romano, R. (4) Ciabu, J 3rd yr(1) Vega (2) Marilao (3) Gemoya (4) Caputol (5) Boyles (6) Bañoc



	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	4	4	5	5	4	4.67	(1) Libres, L. (2) Pino, S. (3) Romano, R. (4) Clabu, J
	<u>A18</u> . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	80	110	5	4	5	4.67	PAFT
	<u>PI 9</u> : Number of student organizations advised/assisted *	<u>A19</u> . Number of Student organizations advised	2	1	5	4	5	5.00	PAFT
		<u>A20</u> . Number of Student organizations assisted on student related activities	2	1	5	5	5	5.00	
	<u>PI 10</u> : Number of instructional materials developed *	<u>A21</u> : Number of on-line course ware developed and submitted :							
		On-line ready courseware	1 1	1 1	5 5	5 5	5 5	5.00	
		Supplemental learning resources	6	2	5	5	5	5.00	
		Assessment tools	2 2 2 2 6	1 1 1 1 6	5 5 5 5 6	5 5 5 5 6	5 5 5 5 6	5.00	
		<u>A23</u> : Number of on-line course ware reviewed by TRP & edited by MMDC editor							
		<u>A24</u> : Number of virtual classroom created and operational	2	1	5	5	5	5.00	
	<u>PI 11</u> . Additional outputs	<u>A25</u> . Number of Additional outputs accomplished:							
		Program accreditation/evaluation	1						
		Agency/firm/Industry linkages	5	16	5	5	5	5.00	Akai Foods, Virginia, Aquapak, North Star, Amson, Shemberg, PCCUPLB, HDR Foods, Gardenia, Linkage, Pritfood, Magicmeit, GANV, Allopeak, Dinsum, Sugbu ACS



	<b>A 26.</b> Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
<b>UMFO 3 . RESEARCH SERVICES</b>									
<b>PI 1.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	<b>A27.</b> Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	1	0					
<b>PI 2.</b> Number of research outputs completed within the year *	<b>A 28.</b> Number of research outputs completed within the year *	Conducts and completes research project within the year							
<b>PI 3.</b> Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	<b>A 29.</b> Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	2						
	<i>In refereed int'l journals</i>		1	1	5	5	5	5.00	
	<i>In refereed nat'l/regional journals</i>		1	1	5	5	5	5.00	
<b>PI 4.</b> Number of research outputs presented in regional/national/ int'l fora/conferences	<b>A 30.</b> Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences							
	<i>In int'l fora/conferences</i>		1	0					
	<i>In nat'l/regional fora/conferences</i>		1	1	5	5	5	5.00	Pitching
<b>PI 5.</b> Percent of research proposals approved *	<b>A 31.</b> Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	1	5	5	5	5.00	
<b>PI 6.</b> Additional outputs*	<b>A 32.</b> No. of research-related awards (research conducted by faculty or student								
	<b>A 33.</b> Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper		1	5	5	5	5.00	
	<b>A 34.</b> Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output	1	1	5	5	5	5.00	
	<b>A 35.</b> Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
<b>UMFO 4. EXTENSION SERVICES</b>									



	<b>PI 1.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	<b>A 36.</b> Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
	<b>PI 2.</b> Number of trainees weighted by the length of training	<b>A 37.</b> Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	2						
	<b>PI 3.</b> Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	<b>A 38.</b> Number of extension programs/projects implemented	Implements duly approved extension projects	1						
	<b>PI 4.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	<b>A 39.</b> Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	<b>PI 5.</b> Number of technical/expert services	<b>A 40.</b> Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	<i>Research Mentoring</i>	<i>Research Mentor</i>		3	5	5	5	5	5.00	
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>			1	5	5	5	5.00	
	<i>Resource Persons</i>	<i>Resource Persons</i>		2	1	5	5	5	5.00	
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>		1	1	5	5	5	5.00	2024 Intl Food Value Chain Seminar-Workshop
	<i>Consultancy</i>	<i>Consultant</i>		1	1	5	5	5	5.00	
	<i>Evaluator</i>	<i>Evaluator</i>								
	<b>PI 8.</b> Percent of extension proposals approved *	<b>A 41.</b> Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation							
	<b>PI 11.</b> Additional outputs *	<b>A 42.</b> No. of extension-related awards (extn. conducted by faculty or student & faculty) *								
		<b>A 43.</b> Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							



UMFO 5. SUPPORT TO OPERATIONS											
OVPI MFO 4. Program and Institutional Accreditation Services											
PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member									
	A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools									
	On program accreditations			1							
	On institutional accreditations										
UMFO 6. General Admin. & Support Services (GASS)											
PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		No complaints	5	5	5	5.00			
PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performing functions resulting to best practice									
	A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal									
Total Over-all Rating								178.68			

Average Rating (Total Over-all rating divided by 4)	4.70
Additional Points	
Approved Additional Points (with copy of approval)	
FINAL RATING	4.70
ADJECTIVAL RATING	Outstanding

Evaluated & Rated by:

LYNETTE C. CIMA FRANCA  
Department Head

Date: July 30, 2024

Recommending Approval

SUZETTE C. LINA  
Dean, CAFS

Date: July 30, 2024

#### Comments and Recommendations for Development

##### Purpose

Recommend and provide budget appropriation for Ms. Mesias to pursue PhD in Food Science

Approved by:

ROTACIO S. GRAVOSO  
Vice President for Academic Affairs

Date: Aug. 1, 2024

TRACKING TOOL FOR MONITORING TARGETS

Major Final Output/Performance Indicator	TASK	ASSIGNED TO	DURATION	TASK STATUS				REMARKS
				1 <sup>st</sup> Week	2 <sup>nd</sup> Week	3 <sup>rd</sup> Week	4 <sup>th</sup> Week	
MFO 1. Advanced & Higher Education Services								
PI 1. Instruction	Teaching	All Faculty	January – June 2024	√	√	√	√	Teach the following subjects: <i>2<sup>nd</sup> Sem. SY 2023-2024:</i>  <i>Undergraduate subjects:</i> FTec 162, 197, 181, 142, 166, 199, 132, 150 124, 151, 152, 200, Chem 140  <i>Graduate Subjects:</i> FTEC242, 234, 221, 232, 296, 222, 300
	Prepared and submitted Table of Specifications	All Faculty	JANUARY – JUNE 2024		√		√	TOS for Midterm and final exam: <i>2<sup>nd</sup> Sem. FTec 162, 197, 166, 199, 132, 150, 124, 151, 152</i>  <i>Graduate Subjects:</i> FTEC296
	Conducted Teaching Performance Evaluation by Supervisor for 2 <sup>nd</sup> Sem SY 2023-2024	Department Head	MARCH-MAY 2024		√	√		2 <sup>nd</sup> Sem SY 2023-2024: FTec 152 Conde, FTEC222 Patindol, FTec 166 Cimafranca, FTec 199 Cimafranca, FTec 151 Tan, FTec 124 Mesias, FTec 150 Galvez, FTec 132 Valdevieso, FTEC242 Cerna, FTec 142 Cerna, FTec 132 Emnace, FTec 162 Cayetano
	Reviewed/ Approved Thesis Outline/Manuscripts/Lab Exercises	All Faculty	JANUARY - JUNE 2024	√	√	√	√	• Reviews Thesis Outline • Reviews Manuscript (Thesis)



	Spent Hours for Students Consultations	All Faculty	JANUARY-JUNE 2024	√	√	√	√	As Academic Advisers, GAC Chairman and Members & other Committees involving student consultations
		LCCimafrancca	JANUARY-JUNE 2024	√	√	√	√	Entertained and spent hours for Students, Faculty and Staff Consultation as Department Head; including clients from outside institution
	Gives Assignments, Quizzes, Exams, etc.	All Faculty	JANUARY-JUNE 2024	√	√	√	√	Gives quizzes and long exams as agreed in the class
<b>RESEARCH AND EXTENSION</b>								
	Conducts research and extension	LCCimafrancca, LAGalvez, ICEmnace	January-December 2024	√	√	√	√	Strengthening Processing Skills, Enhancement of Product Quality, and Development of Business Management Skills Among Small Scale Food Processors of Albura and Inopacan, Leyte - A Follow - Up Project
		ICEmnace, EBCayetano	January - June 2024	√	√	√	√	Developing a Smart and Sustainable Disaster Risk Management Model for Eastern Visayas
		ICEmnace, JBCerna, LMValdevieso	January – December 2024	√	√	√	√	Formulation and Process Improvement and Establishing Process Schedule of Retorted Tableya-Flavored Soya Beverage
		LCCimafrancca, JAMabuto JBCerna	January - December 2024	√	√	√	√	Development of High Value Fish and Vegetable Products (Phase 1)
		ICEmnace RDLauzon EBCayetano	January-December 2024	√	√	√	√	Evaluation of Functional Properties and Structural Features of NSIC Cassava Varieties
	Organized/Facilitated and participated trainings and webinars	ALL FACULTY	January-December 2024	√	√	√	√	As resource persons, participant, presenter and facilitator
	Prepares training design, training	ALL FACULTY	January-December 2024	√	√	√	√	As organizer

	completion report and proceedings							
	Entertain clients for consultation	ALL FACULTY	January-December 2024	√	√	√	√	
<b>MFO 4. Administration Services</b>								
	Signs appointments, requests and other official documents	LCCimafranca	January-December 2024	√	√	√	√	As Dept. Head
		EB Cayetano, JBCerna, , ICEmnace, LAGalvez, ICPMesias, JAMabuto LMValdevieso	January-December 2024	√	√	√	√	As members of the DFST Committees
	Attends meetings	All Faculty	January-December 2024	As scheduled				Department Meetings
		LCCimafranca	January-December 2024	As scheduled				Execom meetings as Dept. Head & as College Secretary
	Prepares minutes of meetings	LCCimafranca	January-December 2024	As scheduled				As college secretary
		EB Cayetano	January-December 2024	After the scheduled meetings				As Dept. Secretary
	Reviews communications, letters, requests and appointments	LCCimafranca	January-December 2024	√	√	√	√	As Dept. Head
	Releases students forms, certification s, permits and other communications.	PPVISTAL	January-December 2024	√	√	√	√	As Dept. clerk/DDRC
	Delivers, processes and facilitates documents	PPVISTAL, HPMODINA	January-December 2024	√	√	√	√	Continuing Process, payroll for JO, job request etc.
	Files documents	PPVISTAL	January-December 2024	√	√	√	√	Incoming Communications Students Files, Files other offices.
	Photocopies documents and other communication	PPVISTAL	January-December 2024	√	√	√	√	Payrolls, Memos, MOA's, Letters and Appointments



	Prepares Annual report	PPVISTAL	January- December 2024	√	√	√	√	As DDRC
	Clean the rooms, offices and DFST Grounds	HPModina	January- December 2024	√	√	√	√	

Prepared by:

  
LYNETTE C. CIMAFRANCA  
 Department Head

## PERFORMANCE MONITORING FORM

Name of Employee: **INISH CHRIS P. MESIAS**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as prepares and revises learning guides, course syllabus.	Very Satisfactory	<ul style="list-style-type: none"> <li>Teaches assigned subject – 2<sup>nd</sup> Sem SY 2023-2024</li> <li>Prepares and revises learning materials</li> </ul>	January 2024	June 2024	Impressive	Very Satisfactory	
2	Prepares, gives and checks term exams, quizzes, posttest/pretests, learning tasks.	Very Satisfactory	January 2024 – June 2024 whole period of the 2 <sup>nd</sup> Semester 2023-2024	January 2024	June 2024	Impressive	Very Satisfactory	
3	Entertains students in consultation on subjects and thesis-related matters.	Very Satisfactory	January 2024 – June 2024 whole period of the 2 <sup>nd</sup> Semester 2023-2024	January 2024	June 2024	Impressive	Very Satisfactory	
4	Submits grade sheets within prescribed period	Very Satisfactory	<ul style="list-style-type: none"> <li>Grades for midterm and final for 2<sup>nd</sup> Semester 2023-2024</li> <li>Consultation as thesis adviser for 2<sup>nd</sup> Sem. SY 2023-2024</li> </ul>	January 2024	June 2024	Impressive	Very Satisfactory	



			• Consultation as academic adviser for 2 <sup>nd</sup> Sem 2023-2024					
5	Prepares and submits research related reports	Very Satisfactory	January -June 2024	Quarterly	March 2024 June 2024	Impressive	Very Satisfactory	
6	Conducts research and extension related activities as project staff	Very Satisfactory	January- December 2024	Ongoing until Dec. 2024				
7	Attends seminars, conferences and trainings as participant and as oral paper presenter	Very Satisfactory	January – June 2024	January to June 2024.		Impressive	Very Satisfactory	
8	Attends meetings and performs function as faculty member	Very Satisfactory	January-June 2024	Scheduled meetings from January to June 2024.		Impressive	Very Satisfactory	
9	Coordinates, facilitates and monitors On-the-Job trainees deployed in the food industry	Very Satisfactory	April-June 2024	July 2024		Impressive	Very Satisfactory	
10	Performs other functions	Very Satisfactory	January-June 2024	January	June 2024	Impressive	Very Satisfactory	

\* Either very impressive, impressive, needs improvement, poor, very poor

\*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

  
**LYNETTE C. CIMAFRANCA**  
Unit Head

### EMPLOYEE DEVELOPMENT PLAN

Name of Employee : INISH CHRIS P. MESIAS

Performance Rating : Outstanding

Aim: To enhance teaching capability of the faculty for MS & PhD in Food Science and Technology courses

Proposed Interventions to Improve Performance

Date: January 2024

Target Date: June 2024

First Step:

Require Ms. Mesias to pursue Graduate Program (PhD) in Food Science.

Result:

Submitted admission for PhD degree

Date: July 2024

Target Date: December 2024

Next Step:

Upon return from graduate studies, recommend Ms. Mesias as graduate faculty who can handle as adviser to graduate students and handle PhD in Food Science and Technology courses aside from BSFT and MSFST courses.

Outcome:

Enhanced teaching and writing capabilities

Final Step/Recommendation:

Recommend and provide budget appropriation for Ms. Mesias to pursue PhD in Food Science.

Prepared by:

  
**LYNETTE C. CIMAFRANCA**  
Unit Head

Conforme:

  
**INISH CHRIS P. MESIAS**  
Ratee





**TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATING**

**First Semester SY 2023-2024**

**Name of faculty:** MESIAS, INISH CHRIS P.

**Department:** Dept. of Food Science and Technology

**College:** College of Agriculture & Food Sciences

Course No. & Descriptive Title		Lab/ Lec	RATING		% Evaluation Rating
			Num.	Adjec.	
FTec 121n	FOOD CHEMISTRY 1	LAB	3.00	Satisfactory	60.0%
FTec 121n	FOOD CHEMISTRY 1	LEC	4.00	Very Satisfactory	80.0%
FTec 121n	FOOD CHEMISTRY 1	LAB	4.00	Very Satisfactory	80.0%
FTEC299	GRADUATE SEMINAR	LEC	5.00	Outstanding	100.0%
Average Rating			4.00	Very Satisfactory	80.00%

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES in-Charge

Date: May 02, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 02, 2024

Received by:

MESIAS, INISH CHRIS P.

Name and Signature of Faculty

Date: May 02, 2024

Distribution of copies: ODIE, College, Department, Faculty