



COMPUTATION OF FINAL INDIVIDUAL RATING FOR ADMINISTRATIVE STAFFPHY

Annex P

Name of Administrative Staff: **GABRIEL A. ISRAEL JR.**

Particulars (1)	Numerical Rating (2)	Percentage Weight (3)	Equivalent Numerical Rating (2x3)
1. Numerical Rating per IPCR	4.33	70%	3.031
2. Supervisor/Head's assessment of his contribution towards attainment of office accomplishments	4.33	30%	1.299
TOTAL NUMERICAL RATING			4.33

TOTAL NUMERICAL RATING: 4.33


Add: Additional Approved Points, if any: _____

TOTAL NUMERICAL RATING: 4.33

FINAL NUMERICAL RATING 4.33

ADJECTIVAL RATING: Very Satisfactory

Prepared by:


GABRIEL A. ISRAEL JR.
Name of Staff 1/12/24

Reviewed by:


MARLON G. BURLAS
Department/Office Head 1/15/24

Recommending Approval:


MARIO LILIO VALENZONA
Dean/Director 1/15/24

Approved:


EDGARDO E. TULIN 9/1/19/24
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Gabriel A. Israel Jr. of the POWER PLANT ELECTRICAL SERVICES commits to deliver and agree to be rated on the following targets in accordance with the indicated measures for the period: July- December 2023

Approved:

GABRIEL A. ISRAEL JR.

Ratee

MARLON G. BURLAS

Unit, Head

MFO & Performance Indicators	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
FMO1-POWER GENERATION AND MAINTENANCE	PI 1.1 Power Operation and Maintenance and Gen set Operate	Ready generation in case of brownout	2	2	5	4	4	4.33	
		Operate Genset	2	2	5	4	4	4.33	
		Assistance of distribution lines	6	6	5	4	4	4.33	
		Cleaning the VSU Power house and surroundings	1	1	5	4	4	4.33	
	PI 1.2 No. of Reading of Building, Faculty & Staff Housing & Commercial Stalls	Reading of Electric & water Bill of VSU Faculty & Staff, IGP commercials stalls	175	175	5	4	4	4.33	
Total Over-all Rating								21.67	
Average Rating (Total Over-all rating divided by 3)				4.33	Comments & Recommendations for Development Purpose:				
Additional Points:									
Punctuality:									
Approved Additional point (with copy of approval)									
FINAL RATING				4.33	Basic Safety Occupational and health				
ADJECTIVAL RATING				VS					

Evaluate & Rated by:

Recommending Approval:

Approved by:

MARLON G. BURLAS

Supervisor

Date: 1/15/24

MARIO LILIO VALENZONA

Director, PPO

Date: 1/15/24

EDGARDO E. TULIN

Vice Pres. For Adm. & Finance

Date: 1/19/24

- 1-quality
- 2-Efficiency
- 3-Timeliness
- 4-Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: GABRIEL A. ISRAEL JR.

Performance Rating: JULY- DECEMBER 2023

To develop skills and abilities in the organization needed to effectively performed the task.

Proposed Interventions to Improve Performance:

Date: JULY 2023 Target Date: NOVEMBER 2023

First Step: Working as a team

Result: Improve intra-personal relationship

Date: AUGUST 2023 Target Date: DECEMBER 2023


Next Step: Collaboration in the organization

Outcome: Building a working team


Final Step/Recommendation:

Effectively delivered the required service

Prepared by:


MARION Q. BURIEL
Supervisor 11/15/24

Conforme:


GABRIEL A. ISRAEL JR.
Name of Ratee Faculty/Staff

11/12/24