# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY **MEMBERS** WITH MULTIPLE FUNCTIONS

(January - June - Target-Accom. 2019)

Name of Faculty Member: <u>JESUSITO L. LIM</u>

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
	(2)	(3)	$(2 \times 3)$
1. Instruction			
a. Head/Dean (50%)		$5.0 \times .50 = 2.5$	
b. Students (50%)		$4.5 \times .50 = 2.25$	
TOTAL for Instruction	3%	4.75 x .03	0.1425
2. 4 Research	1%	5.0 x .01	.05
3. Extension	1%	5.0 x .01	.05
4. Administration	95%	5.0 x .95	4.75
5. Production			
TOTAL	100%		4.9925

EQUIVALENT NUMERICAL RATING:

4.9925

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.9925

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by

Name of Paculty

Recommending Approval:

Approved:

Dean, CAFS

VPLInstruction

I, <u>JESUSITO L. LIM</u>, of the <u>DEPARTMENT OF PEST MANAGEMENT</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January</u> to <u>June</u>, 2019

JESUSITO L. LIM

Approved:

VICTOR B. ASIO Dean, CAFS

						Dodn,	CAI SJ		
MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual	Rating				Remarks
		Assigned		Accomplishment	Q1	E2	Т3	A4	Kemarks
1. INSTRUCTION									
Higher Education Services	Full Time Equivalent	Teaches assigned courses	5	11.75	5	5	5	5.0	
	Number of graduates w/in prescribed period	Dept. Head	10	27(U)/1(G)	5	5	5	5.0	
	Number of student research advising	Dept. Head	10	27(U)/3(G)	5	5	5	5.0	
	Number of student- related activities assisted	Teaching	1	3	5	5	5	5.0	
Fotal Over all Petins	Number of hrs for student consultation	Student Consultation	30	90	5	5	5	5.0	
otal Over-all Rating								25.0	

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:							
/	None						

	Eva	luated	&	Rated	by:
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VICTOR B. ASIO Dean, CAFS

Date:\_

Approved by:

BEATRIZ S. BELONIAS

VP-Instruction

Date:\_

1 – quality 2 – Efficiency 3 – Timeliness 4 - Average

I, <u>JESUSITO L. LIM</u>, of the <u>DEPARTMENT OF PEST MANAGEMENT</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January</u> to <u>June</u>, <u>2019</u>. VICTOR B. ASIO Dean, CAFS €

Approved:

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q1	E2	Т3	A4	Kemarks
2. RESEARCH	NCT Rice Varieties Screened for Resistance to Diseases	Co-study Leader	100	230	5	5	5	5.0	
Total Over-all Rating								5.0	

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

	& Recommendations for ent Purpose:
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Evaluated & Rated By:	Evaluated	&	Rate	1 5	Ву:
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VICTOR B. ASIO Dean, CAFS

Approved by:

BEATRIZ S. BELONIAS
VP-Instruction

Date:\_

Date:\_\_\_\_

- 1 Quality2 Efficiency3 Timeliness
- 4 Average

I, <u>JESUSITO L. LIM,</u>	of the <u>DEPAF</u>	RTMENT OF F	PEST MANA	GEMENT	commits	o deliver and agree to be rated on the attainment of the following targets in accordance with the
indicated measures fo	r the period _	January	to	June	, 2019	targets in accordance with the

UESUSITO L. LIM

Approved:

Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Target		Actual	Rating				Remarks
				Accomplishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
3. EXTENSION									
Extension Services	Number of beneficiaries Served	Analysed water sample	1	2	5	5	5	5.0	
Total Over-all Rating								5.0	

5.0
5.0
OUTSTANDING

nts & Recommendations for ment Purpose:
None

Evaluated & Rated by:	Approved by:
VICVOR B. ASIO Dean, CAFS	BEATRIZ'S. BELONIAS  VP Instruction
0 Date:	Date:

1 – Quality2 – Efficiency3 – Timeliness

4 - Average

I, <u>JESUSITO L. LIM</u>, of the <u>DEPARTMENT OF PEST MANAGEMENT</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>January to June</u>, 2019

ESUSITO L. LIM

Approved:

Dean, CAFS

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Domonto
					Q1	E2	T3	A4	Remarks
4. ADMINISTRATION									
1.Staff supervised/monitored	No. of staff supervised	As Head	12	30	16	-			
			12	30	5	5	5	5.0	
2. Conducts meetings	No. of meetings conducted	Presiding Officer	12	30	5	5	5	5.0	
3. Attends meetings	No. of meetings attended	Exe. Com and Member of committee	10	25	5	5	5	5.0	
4. Review/approves/signs documents	No. of documents reviewed/signed/approved	Approving official	200	450	5	5	5	5.0	
5. Review minutes of meeting	No. of minutes reviewed	Presiding officer	2	6	5	5	5	5.0	
6. Report preparation	No of reports	Prepared reports	1	4	5	5	5	5.0	
7. Prepares/reviews/approves DPCR & IPCR	No. of OPCR & IPCR	Reviewed & approved OPCR & IPCR	10	20	5	5	5	5.0	
otal Over-all Rating								35.0	

Average Rating (Total Over-all rating divided by 4)	5.0
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.0
ADJECTIVAL RATING	OUTSTANDING

ents & Recommendations for opment Purpose:
None
/ • • • • • • • • • • • • • • • • • • •

Evaluated & Rated/By:  VICTOR B. ASIO  Dean, CAFS	Approved by:  BEATRIZ S. BELONIAS  VP-Instruction
Date:	Date:

- 1 Quality2 Efficiency3 Timeliness4 Average

#### EMPLOYEE DEVELOPMENT PLAN

Name of Employee: <u>Jesusito L. Lim</u> Performance Rating: <u>Outstanding</u>
Aim:
Proposed Interventions to Improve Performance:
Date: Target Date:
First Step:
Result:
Date: Target Date:
Next Step:
Outcome:
Final Step/Recommendation:
/ None - soon to retire.
Prepared by:

JESUSITO L. LIM
Name of Ratee Faculty/Staff