

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

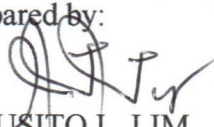
(January - June -Target-Accom. 2019)

Name of Faculty Member: JESUSITO L. LIM


Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		5.0 x .50 = 2.5	
b. Students (50%)		4.5 x .50 = 2.25	
TOTAL for Instruction	3%	4.75 x .03	0.1425
2. 4 Research	1%	5.0 x .01	.05
3. Extension	1%	5.0 x .01	.05
4. Administration	95%	5.0 x .95	4.75
5. Production			
TOTAL	100%		4.9925


EQUIVALENT NUMERICAL RATING: 4.9925
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING : **4.9925**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:

JESUSITO L. LIM
Name of Faculty

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Approved:

BEATRIZ S. BELONIAS
VP-Instruction

JESUSITO L. LIM
Ratee


VICTOR B. ASIO
Dean, CAFS

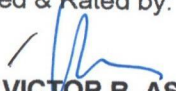
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Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:


✓ None

Evaluated & Rated by:


VICTOR B. ASIO
 Dean, CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

- 1 – quality
- 2 – Efficiency
- 3 – Timeliness
- 4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

JESUSITO L. LIM
Ratee

Approved:

VICTOR B. ASIO
Dean, CAFS

[illegible]

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:

VICTOR B. ASIO
Dean, CAFS


Date: _____


- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Approved by:

BEATRIZ S. BELONIAS
VP-Instruction

Date: _____


JESUSITO L. LIM
Ratee


VICTOR B. ASIO
Dean, CAFS


[illegible]

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

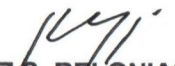
None

Evaluated & Rated by:


VICTOR B. ASIO
 Dean, CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 VP Instruction

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

I, JESUSITO L. LIM, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.

JESUSITO L. LIM
Ratee

Approved:

VICTOR B. ASIO
Dean, CAFS

[illegible]

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:

[Signature]
VICTOR B. ASIO
Dean, CAFS

Date: _____

Approved by:

[Signature]
BEATRIZ S. BELONIAS
VP-Instruction

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Jesusito L. Lim
Performance Rating: Outstanding

Aim: _____

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step: _____

Result: _____


Date: _____ Target Date: _____

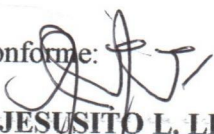
Next Step: _____

Outcome: _____

Final Step/Recommendation:
1. None - some to retire.

Prepared by:


VICTOR B. ASIO
Dean, CAFS *f*

Conformed: 
JESUSITO L. LIM
Name of Ratee Faculty/Staff