

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

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Name of Faculty Member: RIS MENOEL M. MODINA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3) (2 x 3)
1. Instruction			
a. Head (50%)		$4.83 \times 0.5 = 2.415$	1.932
b. Students (50%)		$4 \times 0.5 = 2.0$	1.6
TOTAL for Instruction	80%		
2. Research	20%	4.83	0.966
TOTAL RATING			4.498

EQUIVALENT NUMERICAL RATING:

4.5

Add: Additional Points, if any:

TOTAL NUMERICAL RATING


4.5

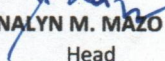
ADJECTIVAL RATING:

Outstanding

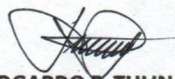
Prepared by:

Reviewed by:


RIS MENOEL R. MODINA
Name of Faculty


ANALYN M. MAZO
Head

Approved:


EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF BIOLOGICAL SCIENCES

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, RIS MENOEL R. MODINA, Instructor-I, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2016.


RIS MENOEL R. MODINA

Instructor-I, DBS

Date: _____


ANALYN M. MAZO

Department Head, DBS

Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
	DBS MFO 1. Graduate Degree Program									
	PI 1: Number of graduate degree specializations									
	PI 2: Total FTE monitored									
	PI 3: Percentage increase in number of graduate									
	DBS MFO 2. Graduate Student									
	PI 1: Number of graduate students awarded with									
	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period									
	PI 3: Number of graduate students advised									

UMFO 2. Higher Education Services
DBS MFO 1. Curriculum Program

	PI 1: Total FTE monitored		20.00	29.85	5	5	4	4.67	
	PI 2: Number of curricular program compliant to CMO, approved and offered								
0 = 4.0 1-10% = 4.5 >10% = 5.0	PI 3: Percentage increase in number of undergraduate students enrolled								
	PI 4: Percentage increase in the number of								
	PI 5: Number of academe/industry linkage								
	PI 7: Number of students advised for their academic and thesis concerns	Academic and thesis advisees, & SRC members	20	26	5	5	4	4.67	
	PI 9: Number of student organizations advised								
	PI 10: Number of instructional materials developed/revised		20	32	5	5	4	4.67	
	PI 11: Number of OBE compliant syllabus prepared/revised		2	2	5	5	4	4.67	
	PI 12: Additional outputs								
	Number of students who received academic awards								
	Number of recognitions received by faculty								
	Number of AACCUP accreditation areas assigned as local counterpart (Area VIII-Physical Plant and Facilities)		1	1	5	5	4.5	4.83	
	Number of bound compilation of AACCUP supporting documents prepared		4	4	5	5	4.5	4.83	
	Number of AACCUP Program performance profile prepared		1	1					

DBS MFO 3. RESEARCH

	PI 1: Number of published papers in internationally indexed journals								
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences								
	PI 3. Number of research project/study conducted	Conduct research on Monitoring of corals in Artificial reefs in the 5th District of Leyte and Herpetofaunal Study on VSU water Resources	2	2	5	5	4.5	4.83	
	PI 4: Number of research proposals submitted	Submitted a study proposal on Macroinvertebrates of camotes and Cuatro islands" and CPUE of Shelfish under the program " Marine Biodiversity Conservation in Camotes and Cuatro Island, Camotes Sea, Central Philippines For Sustainable marine Economy" to DARE-	0	1	5	5	4.5	4.83	

	PI 5: Number of research proposals approved	Macroinvertebrates of camotes and Cuatro islands" and CPUE of Shelfish under the program " Marine Biodiversity Conservation in Camotes and Cuatro Island, Camotes Sea, Central Philippines For Sustainbale marine Economy" to DARE-CHED	0	1	5	5	4.5	4.83	
	PI 7: Amount of money generated from external funding	Php 10 million (DARE-CHED)							
	PI 8: Amount of money generated from institutional								
	PI 9: Additional outputs								
	Number of research related awards (research conducted by student or student with faculty)								
	Number of awards received by students								
	Number of exchange								
	Number research report published								
	Number of terminal reports submitted								
DBS MFO 4. Extension services									
	PI 1: Number of technical/expert services rendered								
	PI 2: Number of extension projects/components								
	PI 3: Amount of money generated from institutional								
	PI 4: Additional Outputs								
	Number of clientele served for identification of specimens as expert in the field								
	Number articles reviewed for peer-reviewed journals								
	Number of scientific fora attended as speaker/resource person								

DBS MFO 5. Support to operation

	PI 1: Number of faculty pursuing advanced degree								
	PI 2: Number of new faculty recommended for hiring aligned with ISO standards								
	PI 3: Degree program compliant to CHED								
	PI 4: Degree program has passed evaluation with								

DBS MFO 6: General Administration and Support

	PI 1: Number of management meetings attended								
	PI 2: Number of management meetings conducted								
	PI 3: Number of recommendations made for the approval of the administration to enhance the units capabilities and better improve its services								
	PI 4: Number of requests made for approval by the administration to address some academic/office concerns								
	PI 5: Number of Purchase requests made for materials/equipment needed for smooth laboratory and office operation								
	PI 6: Number of job/letter requests made for the lecture/laboratory rooms and office maintenance								
	PI 7: Number of well maintained laboratory/lecture rooms								
	PI 8: Number of well maintained comfort rooms for comfortable use of students, faculty and staff								
	PI 9: Number of laboratory specimens properly collected for instructional purposes								
	PI 10: % of clients served with 0 complaint								
	PI 11: Number of exam papers properly mimeographed and reproduced on time								
	PI 12: Number of laboratory/lecture guides reproduced on time								
	PI 13: Number of documents acted upon promptly								

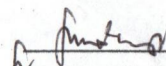
	PI 14. No. of new equipment acquired for office and instruction use								
	Laboratory Services								
	PI 15: Number of laboratory equipment properly maintained as functional								
	PI 16. No. of glasswares/equipment dispensed								
	PI 17. No. of glasswares/equipment inventoried/yr								
	PI 18. % of students & faculty served on time during the scheduled lab. classes & with zero complaint								
	PI 19. % of request for reagents prepared & issued during schedule lab. classes								
	PI 20. % specimens collected & prepared before scheduled lab.								
	PI 21. % materials/equipment submitted to the property office after being declared as waste								
	PI 22. No. of new laboratory equipment/instruments acquired								
								38.00	
Total Over-all Rating								4.75	
Average Rating									
Adjectival Rating								Outstanding	

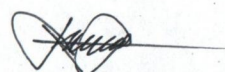
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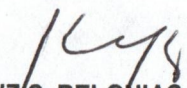
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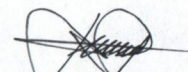
Recommending Approval:

Approved:


 Planning Officer
 Date: _____


REMBERTO A. PATINDOL, Ph.D.
 Chairman, PMT
 Date: _____


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____


EDGARDO E. TULIN, Ph.D.
 President
 Date: _____