SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS (January to June 2018)

Name of Faculty Member:

Julien R. Deroy

Program Involvement	Percentage of Weight	Numerical Rating	Equivalent
	Involvement (2)	(Rating x %) (3)	Numerical Rating (2 x 3)
Instruction			
Head (50%)		4.79 X 50% =2.39	
Students (50%)		4.90x 50%= 2.45	
Total for Instruction	55%	2.66	1.94
Research			·
Client/Dir. For Research			
Dept. Head/Center Director	30%	4.67x 30%=1.40	1.40
50%			
Total for Research			
Extension			
Client/Dir. For Research			
Dept. Head/Center Director	15%	4.5x 15%=0.67	0.67
50%			
Total for Extension			
Administration			
Total			4.73

EQUIVALENT NUMERICAL RATING:	4.73
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING:	4.73
ADJECTIVAL RATING:	
	Very Satisfactory

Prepared by:

Reviewed by:

JULIEN R. DEROY Name of Faculty

Department Head

Recommending Approval:

VICTOR B. ASIO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

SUPPLIANTA OF INDIVIDUAL RATINGS OF FACULTY INSPRESS WITH BRUITING BURNING HTW

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DEPARTMENT OF PLANT BREEDING AND GENETICS

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

, JULIEN RESOS-DEROY, INSTRUCTOR	I of the Departme	ent of Plar	nt Breeding &	Genetics con	mits to deliver and agree to be rated on the attainment of the following targets in accordance with the
• ***	January			, <u>2018</u>	

JULIEN RESOS-DEROY Ratee

LUZ O. MORENO Head of Unit

					Actua	al Accomplishments		Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Tasked Assigned	Target	Accom-plishment as of Jan-June 2018	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remark
OVPI MFC	1. Curriculum	Program Management Services									
	PI 1. Total Un	dergraduate FTE monitored FTE = hrs over <mark>22</mark> units	Task to handle the following subjects: Bio 22p (Lab) AgSc 114 (Lab) Pbre 111 (Lab & Lec)	15	24.18	Handled the following subjects with the number of Students: Bio 22p (Lab) 29 students AgSc 114 (Lab) 115 students Pbre 111 (Lab & Lec) 20 students	5	5	5	5.00	
	PI 7. Number	of academe/Industry linkage established		0	0						
	PI 8. Number	of students advised	Act as academic advised	0	1		5	5	5	5.00	
			Act as thesis adviser	1	1		5	4	5	4.67	
			Act as student research committee member	1	7		5	5	5	5.00	
	PI 9. Number	of Student organizations Advised/Assisted	Act as facilitator in some activities of a student organization	1	3		5	5	5	5.00	
	PI 10. Numbe	er of instructional materials developed/revised		1	2		4.5	5	4.5	4.67	

4.5 PI 11. Number of hours devoted for student consultation per 100 100 5 4.83 semester 34.17 4.88 Total points UMFO 3. RESEARCH SERVICES PI 1. Number of published papers in internationally indexed journals 0 0 refereed international journals 0 0 refereed national journals 0 0 institutional journals PI 2. Number of research outputs presented in regional/national/international fora/conferences 0 0 international fora/conferences 0 0 national fora/conferences 0 0 institutional fora/conferences 4.67 PI 3. Number of research projects conducted and/or 1 1 5 4 5 completed on schedule 0 0 PI 4. Number of research proposals submitted 0% 0% PI 5. Percent of research proposals approved PI 6. Amount of research money generated from external 0 0 funding (Thousand PHP) PI 7. Amount of research money generated from institutional 0.00 0 funding (Thousand PHP) 0 0 PI 8. Additional outputs 4.67 4.67 Total points UMFO 4. EXTENSION SERVICES PI 1. Number of person-days trained weighted by length of 0 0 training PI 2. Number of trainings conducted 0 0 PI 3. Number of IEC materials/technoguides developed/used 0 0 PI 4. Number of beneficiaries served 0 0 Groups 1 1 4.5 5 4.50 4 Individuals PI 5. Number of technical/expert services 0 Research Mentoring 0 0 Peer reviewers/Panelist 0 0 Resource Persons

78

Convenor/Organizer

conducted by faculty and faculty & student)			Total	points	4.50	4.50
Number of extension-related awards (extension	0	U				
PI 11. Additional outputs	0	0				
PI 10. Amount of extension money generated from	0	0				
PI 9. Amount of extension money generated from external funding (Thousand PHP)	0	0				
PI 8. Percent of extension proposals approved	0%	0%	 			ļ
PI 7. Number of extension proposals submitted	0	0				
PI 6. Number of extension projects conducted	0	0				
Evaluator	0	0				
Consultancy	 0	U				

Average Rating (Total Over-	all rating divided by 4)	Comments & Recommendations for Development Purpose:	1 Carette development.
Additional points		Very excellent performance + fector wender	his Justice of
Punctuality			
Approved Additional points	(with copy of approval)		
FINAL RATING	4.68		
ADJECTIVAL RATING	Outstanding		

Evaluated & Rated by:	Recommenaling Approval:	Approved:
	M	M
LVZ O MORENO Head, DPBG	College Dean	BEATRIZ S. BELONIAS Vice President for Instruction
Date:	Date:	Date:

EMPLOYEE DEVELOPMENT PLAN

NAME OF EN	MPLOYEE: Julien R.	Deroy	
PERFORMAN	NCE RATING:	4.68 (Outstanding) January -J	une 2018
AIM:	To improve instruct	tion, research and extension ca	apability
PROPOSED I	NTERVENTIONS TO I	MPROVE PERFORMANCE AND,	OR COMPETENCE AND
DATE:	February-18	TARGET DATE:	June-18
FIRST STEP:	Required Ms. Deroy	y to lead the rice project entitle	ed.
RESULT:	Actively lead in the	implementation of the project	t.
DATE:	February-18	TARGET DATE:	June-18
NEXT STEP:	Required Ms. Dero	y to actively get involved in the	e extension project let by the DAEE
OUTCOME:	Actively participate	d in the different activities of t	the extension project
FINAL STEP/	RECOMMENDATION	:	
	Ms. Deroy is er	ncouraged to write research pr	oposals for submission to funding agencies.
			Dramanad huu
T-44			Prepared by:

Conforme:

EN R DEROY Ratee

PÇRECIUMAN	VIE RATING: 6.58 (Outstanding January Ayne Kias)	
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