

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(January to June 2018)

Name of Faculty Member: Julien R. Dero

Program Involvement	Percentage of Weight Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
Instruction			
Head (50%)		4.79 X 50% =2.39	
Students (50%)		4.90x 50%= 2.45	
Total for Instruction	55%	2.66	1.94
Research			
Client/Dir. For Research			
Dept. Head/Center Director	30%	4.67x 30%=1.40	1.40
50%			
Total for Research			
Extension			
Client/Dir. For Research			
Dept. Head/Center Director	15%	4.5x 15%=0.67	0.67
50%			
Total for Extension			
Administration			
Total			4.73

EQUIVALENT NUMERICAL RATING: 4.73
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.73
ADJECTIVAL RATING: _____
Very Satisfactory

Prepared by:

Reviewed by:


JULIEN R. DEROY
Name of Faculty


LUZ O. MORENO
Department Head

Recommending Approval:


VICTOR B. ASIO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(January to June 2018)

Name of Faculty Member: Julien E. Barry

Program/Department	Professor or Assistant Professor	Non-teaching Rating (1-5)	Teaching Rating (1-5)
Instruction			
Class (1-5)			4.5
Section (1-5)			4.5
Total Instruction	4.5		
Research			
Class (1-5)			
Section (1-5)			
Total Research			
Service			
Class (1-5)			
Section (1-5)			
Total Service			
Extension			
Class (1-5)			
Section (1-5)			
Total Extension			
Administration			
Class (1-5)			
Section (1-5)			
Total Administration			
Other			
Class (1-5)			
Section (1-5)			
Total Other			
Grand Total			4.5

EQUIVALENT NUMERICAL RATING: 4.5
Add Additional Points (if any):
TOTAL NUMERICAL RATING: 4.5
ADJECTIVE RATING: Very Satisfactory

Prepared by: Noted by

Julien E. Barry
Department Head

Victor E. Abo
Dean/rector

Julien E. Barry
Vice President

Recommending Approval:

Approval:



VISAYAS
STATE UNIVERSITY




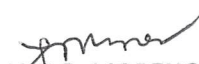
DEPARTMENT OF PLANT BREEDING AND GENETICS

Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JULIEN RESOS-DEROY, INSTRUCTOR I of the Department of Plant Breeding & Genetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2018.


JULIEN RESOS-DEROY
Ratee


LUZ O. MORENO
Head of Unit

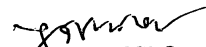
MFO No.	MFO Description	Success/Performance Indicator (PI)	Tasked Assigned	Target	Actual Accomplishments		Rating				Remark
					Accom-plishment as of Jan-June 2018	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
OVPI MFO 1. Curriculum Program Management Services											
	PI 1. Total Undergraduate FTE monitored FTE = #students x #hrs over 22 units	Task to handle the following subjects: Bio 22p (Lab) AgSc 114 (Lab) Pbre 111 (Lab & Lec)	15	24.18	Handled the following subjects with the number of Students: Bio 22p (Lab) 29 students AgSc 114 (Lab) 115 students Pbre 111 (Lab & Lec) 20 students	5	5	5	5.00		
	PI 7. Number of academe/Industry linkage established		0	0							
	PI 8. Number of students advised	Act as academic advised	0	1		5	5	5	5.00		
		Act as thesis adviser	1	1		5	4	5	4.67		
		Act as student research committee member	1	7		5	5	5	5.00		
	PI 9. Number of Student organizations Advised/Assisted	Act as facilitator in some activities of a student organization	1	3		5	5	5	5.00		
	PI 10. Number of instructional materials developed/revised		1	2		4.5	5	4.5	4.67		

	PI 11. Number of hours devoted for student consultation per semester		100	100		5	4.5	5	4.83	
						Total points			34.17	4.88
UMFO 3. RESEARCH SERVICES										
	PI 1. Number of published papers in internationally indexed journals									
	<i>refereed international journals</i>		0	0						
	<i>refereed national journals</i>		0	0						
	<i>institutional journals</i>		0	0						
	PI 2. Number of research outputs presented in regional/national/international fora/conferences									
	<i>international fora/conferences</i>		0	0						
	<i>national fora/conferences</i>		0	0						
	<i>institutional fora/conferences</i>		0	0						
	PI 3. Number of research projects conducted and/or completed on schedule		1	1		5	4	5	4.67	
	PI 4. Number of research proposals submitted		0	0						
	PI 5. Percent of research proposals approved		0%	0%						
	PI 6. Amount of research money generated from external funding (Thousand PHP)		0	0						
	PI 7. Amount of research money generated from institutional funding (Thousand PHP)		0	0.00						
	PI 8. Additional outputs		0	0						
						Total points			4.67	4.67
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of person-days trained weighted by length of training		0	0						
	PI 2. Number of trainings conducted		0	0						
	PI 3. Number of IEC materials/technoguides developed/used		0	0						
	PI 4. Number of beneficiaries served									
	<i>Groups</i>		0	0						
	<i>Individuals</i>		1	1		4.5	4	5	4.50	
	PI 5. Number of technical/expert services									
	<i>Research Mentoring</i>		0	0						
	<i>Peer reviewers/Panellist</i>		0	0						
	<i>Resource Persons</i>		0	0						
	<i>Convenor/Organizer</i>		0	0						

	Consultancy		0	0						
	Evaluator		0	0						
	PI 6. Number of extension projects conducted		0	0						
	PI 7. Number of extension proposals submitted		0	0						
	PI 8. Percent of extension proposals approved		0%	0%						
	PI 9. Amount of extension money generated from external funding (Thousand PHP)		0	0						
	PI 10. Amount of extension money generated from		0	0						
	PI 11. Additional outputs		0	0						
	Number of extension-related awards (extension conducted by faculty and faculty & student)		0	0						
									Total points	4.50
Total Over-all Rating										4.68


Average Rating (Total Over-all rating divided by 4)		Comments & Recommendations for Development Purpose: <i>Very excellent performance + recommended for faculty development.</i>
Additional points		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.68	
ADJECTIVAL RATING	Outstanding	

Evaluated & Rated by:


LUZ O MORENO
Head,DPBG


Date: _____

Recommending Approval:


VICTOR B. ASIO
College Dean

Date: _____

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: Julien R. Deroy

PERFORMANCE RATING: 4.68 (Outstanding) January -June 2018

AIM: To improve instruction, research and extension capability

PROPOSED INTERVENTIONS TO IMPROVE PERFORMANCE AND/OR COMPETENCE AND

DATE: February-18 TARGET DATE: June-18

FIRST STEP: Required Ms. Deroy to lead the rice project entitled.

RESULT: Actively lead in the implementation of the project.

DATE: February-18 TARGET DATE: June-18

NEXT STEP: Required Ms. Deroy to actively get involved in the extension project let by the DAEE

OUTCOME: Actively participated in the different activities of the extension project

FINAL STEP/RECOMMENDATION: Ms. Deroy is encouraged to write research proposals for submission to funding agencies.

Prepared by:

LUZ O. MORENO
Unit Head

Conforme:

JULIEN R. DEROY
Ratee

EMPLOYEE DEVELOPMENT PLAN

NAME OF EMPLOYEE: Julian A. Dorey

4.58 (Outstanding) January - June 2010

PERFORMANCE RATING:

AIM: To improve instructional research and extension capacity

AIM:

PROPOSED INTERVENTION TO IMPROVE RESEARCH, INSTRUCTIONAL RESEARCH AND COMPLIANCE AND

DATE

January 18

TARGET DATE

June 18

PROGRESS

Assigned Mr. Dorey to lead the project entitled

RESULT

Actively lead in the implementation of the project

DATE

February 18

TARGET DATE

June 18

NEXT STEP

Assigned Mr. Dorey to actively get involved in the extension project by the GAEI

OUTCOME

A actively get involved in the different activities of the extension project

FINAL STEP/RECOMMENDATION

Mr. Dorey is encouraged to write research proposals for submission to funding agencies

100-200000-0

100-200000-0

Continued

JULIAN A. DOREY

100-200000-0