

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: APRIL ROSE P. VILLABER

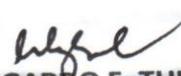
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty	30%	5.00	1.50
b. Students	70%	5.00	3.50
TOTAL for Instruction	90%		4.50
2. Research	2.5%	0.00	0.00
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.875

EQUIVALENT NUMERICAL RATING: 4.875
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.875

ADJECTIVAL RATING: OUTSTANDING

Prepared by: 
APRIL ROSE P. VILLABER
Name of Faculty

Reviewed by: 
GUIRALDO C. FERNANDEZ, JR.
Department Head

Approved by: 
EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, APRIL ROSE P. VILLABER, of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY-DECEMBER 2017.

APRIL ROSE P. VILLABER
Ratee

Approved: GUINALDO C. FERNANDEZ, JR.

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF02	Higher Education	FTE									
		Higher Education	Teaching	Teaches English Language, Literature, and Speech subjects	18.00	45.80	5	5	5	5.00	Regular status in the Department of Liberal Arts and Behavioral Sciences
						Sub-total				5.00	
MF03 MF04	Research Extension	NONE								0.00	
		Number of trainings/seminars attended	Training	Participant	3	8	5	5	5	5.00	Attended DLABS Writeshop on Literary and Eco-Poetry Writing, Seminar on Publication of Research Output is a Must; Navigating Carefully Through Ethical and Professional Challenges in the Competitive World, and Seminar on Textbook Writing
						Sub-total				5.00	
MF05	Production	Number of instructional materials developed, revised and utilized									
		* Course syllabus - New	Author	Makes syllabus in Lit 13 and	2	2	5	5	5	5.00	Made syllabus in Lit 13 and Lit 135
		- Revised		Revises syllabi in Engl 26 and Spch 11	2	2	5	5	5	5.00	Revised syllabi in Engl 26 and Spch 11
		Number of quizzes prepared and checked		Prepares and checks quizzes in Engl 26, Spch 11, Lit 13 and Lit 135	40	48	5	5	5	5.00	Prepared and checked quizzes in Engl 26, Spch 11, Lit 13 and Lit 135
		Number of visual aids prepared		Prepares visual aids for Engl 26, Spch 11, Lit 13 and Lit 135	20	25	5	5	5	5.00	Prepared visual aids for Engl 26, Spch 11, Lit 13 and Lit 135
		Number of midterm and final exams prepared and checked.		Prepares and checks midterm and final exams in Engl 26, Spch 11, Lit 13 and Lit 135	8	8	5	5	5	5.00	Prepared and checked midterm and final exams in Engl 26, Spch 11, Lit 13 and Lit 135
		Number of oral recitations graded/evaluated		Evaluates oral recitations in Engl 114, Spch 11, and Lit 14	45	52	5	5	5	5.00	Evaluated oral recitations in Engl 26, Spch 11, Lit 13 and Lit 135

