

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: **RIVERA, GERALD M.**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.95x50%=2.475	
b. Students (50%)		4.6x50% = 2.31	
TOTAL for Instruction	75%	4.785	3.59
2. Research	15%	5	0.75
3. Extension	0%	0	0
4. Administration	10%	5	0.50
5. Production	0%	0	0
TOTAL			4.84


EQUIVALENT NUMERICAL RATING: 4.84
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.84

ADJECTIVAL RATING: Outstanding

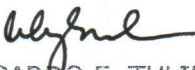
Prepared by:


GERALD M. RIVERA
Name of Faculty

Reviewed by:


ROSARIO P. ABELA
Department Head

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPCR)

I, GERALD M RIVERA VSU Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1 to December 31, 2015.

GERALD M. RIVERA
Ratee

Approved: ROSARIO P. ABELA
Head of Unit

[illegible]

Research Services	PI 1. Research Conducted		1	1	5	5	5	5	
Research Services									
Average Rating					5	5	5	5	
Support to Operation to the College of Education	Instructional Services								
	v No. of Field Study Students Assisted		2	4	5	5	5	5	
	Other services								
	Other services provided to VSU activities and other agencies		2	6					VSU Anniversary, 31st SCUAA Secretariat, GAM Faculty Sports Fest, Coach City Meet, NCAE examiner
STO									
Personnel development and welfare support	Trainings / Seminars / Conferences Attended:								
Average Rating					5	5	5	5	
Administrative functions & other special	Special Assignments from Office of the Principal								
	v Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Exam assisted, Attendance to meetings called by the principal, to improve the school site, committee assignments, & other special assignments	Adviser (8 Atis)	90% compliance	95% compliance	5	5	5	5	
Average Rating					5	5	5	5	
Total Over-all Rating					20	20	20	19.8	

Average Rating (Total Over-all rating divided by 4)		4.95
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.95
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:


Received by:


Planning Office

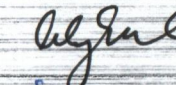
Calibrated by:



Recommending Approval:


Vice President

Received by:


President

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average