

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JUSTINO P. QUIMIO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.6 \times 50\% = 2.3$	
b. Students (50%)		$4.66 \times 50\% = 2.33$	
TOTAL for Instruction	30%	4.63	1.38
2. Research	20%	4.5	0.9
3. Extension	20%	4	0.8
4. Administration	30%	4.5	1.35
TOTAL			4.43

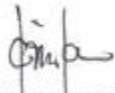
EQUIVALENT NUMERICAL RATING: 4.43
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.43

ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:

Reviewed by:

JUSTINO P. QUIMIO
Name of Faculty


DENNIS P. PEQUE
Department Head

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JUSTINO M. QUIMIO**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July to December 2017**.


JUSTINO M. QUIMIO
Ratee


DENNIS P. PEQUE
Dean, CFES

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services Instruction	Full Time Equivalent (FTE)		7	19.17/7 (273.86%)	5	5	5	5	
	Teacher's Leave								
	Number of Instructional Materials Developed/Revised and Utilized								
	Revised course outline	Lecturer	1	2/1 (200%)	4	4	4	4	
	Course syllabi prepared	Lecturer	2	4/2 (200%)	5	5	5	5	
	Handouts distributed	Lecturer	4	12/4 (300%)	5	5	5	5	
Research Services	Lab exercises reviewed	Chairman, Ecology lab manual review committee	2	2/2 (100%)	4	4	4	4	
	Hours spent in student consultation	Academic adviser, and student organization and thesis	30	50/30 (166.67%)	5	5	5	5	
	Lecture materials prepared in power point	Lecturer	2	4/2 (200%)	5	5	5	5	
	New laboratory exercises prepared	Laboratory Instructor	1	2/1 (200%)	4	4	4	4	
	No. of graduate thesis supervised	As graduate student thesis adviser	1	3/1 (300%)	5	5	5	5	
	No. of scientific article revised	As primary author	1	1/1 (100%)	4	4	4	4	
Extension Services	No. of Community engagement	Community visit/meetings	2	3/2 (150%)	4	4	4	4	
	No. of linkage/partnership developed	LCDE, Plan	1	1/1 (100%)	4	4	4	4	
Administration	No. of meetings attended	Faculty meeting, regular & emergency; committees	4	10/4 (250%)	5	5	5	5	
	Project meetings	Proposal preparation and in project implementation	2	2/2 (100%)	4	4	4	4	
Total Over-all Rating								63	

Average Rating (Total Over-all rating divided by 4)		
Additional points:		
Punctuality		
Approved Additional Points (with copy of the approval)		
FINAL RATING	4.5	
ADJECTIVAL RATING	VERY SATISFACTORY	

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

Approved by:

Recommending Approval:


TERESITA L. QUINANOLA
 PRPEO Office
 Date: _____


REMBERTO A. PATINDOL
 Chairman, PMT
 Date: _____


BEATRIZ S. BELONIAS
 Vice President
 Date: _____


EDGARDO E. TULIN
 President
 Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average