

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: CHRISTY M. DESADES

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.97 x 50% = 2.485	
b. Students (50%)		5 x 50% = 2.5	
TOTAL for Instruction	75%	4.985	3.739
2. Research	10%	0	0
3. Extension	0%	0	0
4. Administration	15%	5	0.75
5. Production	0%	0	0
TOTAL			4.489

EQUIVALENT NUMERICAL

RATING:

4.489

Add: Additional Points, if any:

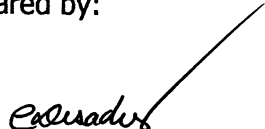
TOTAL NUMERICAL RATING:

4.489

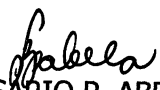
ADJECTIVAL RATING:

Outstanding


Prepared by:


CHRISTY M. DESADES
Name of Faculty


Reviewed by:


ROSARIO P. ABELA
Department Head

Recommending Approval:


ALELI A. VILLOCINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHRISTY M. DESADES, of the VISAYAS STATE UNIVERSITY-LABORATORY HIGH SCHOOL commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY to DECEMBER, 2018.

CHRISTY M. DESADES

Ratee

Approved: ROSARIO P. ABELA

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishments	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE		36	54.05	5	5	5	5	
	• TL	Teaching	24.58	27.5	5	5	5	5	Science II (Introduction to General Biology) , Science IIIB (Introduction to College Biology)
	Number of Instructional Materials Developed/Revised and Utilized:								
	❖ Revised syllabi within the year		1	1	5	4	5	4.67	Science II (Introduction to General Biology) , Science IIIB (Introduction to College Biology)
	❖ Teaching Aid (PowerPoint/visual aids/etc)		2	2	5	5	5	4.67	Science II (Introduction to General Biology) , Science IIIB (Introduction to College Biology)
	Student Advising and Consultation Services:								
	❖ Number of organizations advised		1	2	5	5	5	5	Grade 8 Section Atis, League of Science Majors
	❖ Number of student-related activities assisted		3	15	5	5	4	5	Acquaintance Party,Buwan ng Wika, Intramural Games, English Month, Christmas Party,Research Dry Run,MATH and Science Month Celebration, Research Congress, DFOT, RFOT, Honors Program, Cluster Meet, SCUAA Meet , CAT Presentation of SPonsor
Average Rating					5	4.86	4.86	4.91	
Support to Operation to the College of Education	Instructional Services								
	v No. of Practice Teachers Mentored and Evaluated		0	3	5	5	5	5	BSED - Biological Science Majors
	❖ No. of Field Study								

	Students Assisted								
	Other services								
	❖ Other services provided to VSU activities and other agencies		1	3	5	5	5	5	Disciplinary Committee (Member), Cleanliness, Greening and Beautification Committee(Member), Social Cultural Committee Chairman
Personal development and welfare support	Trainings / Seminars / Conferences Attended:								
	❖ Approved or Conducted by DepED								
	Other services								
	Average Rating				5	5	5	5	
Administrative functions & other special assignments	Special Assignments from Office of the Principal								
	Performs registrar functions such as keeping and updating students forms, VSULHS Entrance Examination assisted, Attendance to meetings called by the principal to improve the school sitae, committee assignments, and other special assignments	Attendance to meetings called by the principal, to improve the school site, committee assignments, Class Coordinator	90%	95%	5	5	5	5	
Average Rating					5	5	5	5	
Total Over-all Rating					5	4.95	4.95	4.97	

Average Rating (Total Over-all rating)		4.97	Comments & Recommendations for Development Purpose: <i>She has an ardent desire to help the students learn and undertake research. Needs to participate actively in the extension activities of the college.</i>
Additional Points:			
Approved Additional points (with copy of approval)			
FINAL RATING		4.97	
ADJECTIVAL RATING		OUTSTANDING	

Evaluated & Rated by:

Rosario P. Abela
ROSARIO P. ABELA, ED.D
Dept/Unit Head

Date: _____

Recommending Approval:

Aleli A. Villocino
ALELI A. VILLOCINO, ED.D.
Dean/Director

Date: _____

Approved by:

Beatriz S. Belonias
BEATRIZ S. BELONIAS, PH.D.
Vice President

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

PERFORMANCE MONITORING FORM

Name of Employee: CHRISTY M. DESADES

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all Assessment of Output**	Remarks/ Recommendation
1	Teach Science II (General Biology both lec. & lab.) to Grade 8 students	Deliver quality learning on basic concepts in Physics to students in the secondary level	July 2018	May 2019	May 2019	Very impressive	Outstanding	
2	Teach Science IIIB (Introduction to College Biology) to Grade 9 students	Deliver quality learning on basic concepts in Physics to students in the secondary level	July 2018	May 2019	May 2019	Very impressive	Outstanding	
3	Revise course outline in Science II, Science IIIB	Couse outline contains updated topics	July 2018	July 2018	July 2018	Very impressive	Outstanding	
4	Revise course syllabus in Science II	OBE syllabus that addresses the needs of learners	July 2018			Very impressive	Outstanding	
5	Revise laboratory manual for Science II	Use updated laboratory experiments	July 2018	July 2018	July 2018	Very impressive	Outstanding	
6	Develop ppt in Science II and Science IIIB	A more comprehensive ppt presentation	July 2018	July 2018	July 2018	Very Impressive	Outstanding	
7	Submit reports and other requirements	Sign CSR, submit grade sheets	July 2018 to December 2018			Very Impressive	Outstanding	
8	Assist in school-related activities	Assist in checking attendance/monitoring of students in activities like Conference with Parents, Acquaintance party, Buwan ng Wika, Sports Intramurals for Studets/Faculty, English Month, Math and Science Month, Science Fair and Research Congress, World Teachers' day, Career guidance Day, Division Science Fair, Regional Science Fair, SCUAA Meet	July 2018 to December 2018			Very Impressive	Outstanding	

9	Assist the Math and Science Club	Assist the activities conducted by Math and Science Club (Math and Science Culmination, Local Research Congress, Math and Science Quiz show)	July 2018 to December 2018			Very Impressive	Outstanding	
10	Attend seminars/conferences/trainings	Attend as poster presenter in the 4 th National Conference of DOST-SEI held at PICC Manila, paper present in the 1 st UPY International Conference held at Indonesia.	July 2018 to December 2018			Very Impressive	Outstanding	
11	Supervise BSEd student teachers	Mentor and supervise the student teachers in handling and managing the class	August 2018	November 2018	November 2018	Very impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


ROSALIO P. ABELA, Ed.D.
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Dr. Christy M. Desades

Performance Rating: Outstanding

Aim: To write an extension proposal and submit to OVPRE for funding.

Proposed Interventions to Improve Performance:

Date: June 2018

Target Date: July 2018 – December 2018

First Step:

Attend seminar on Research or Extension Proposal writing.

Result:

Write an extension proposal for endorsement to OVPRE.

Date: _____

Target Date: _____

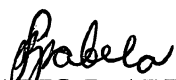
Next Step:

Decrease teaching load in order to engage in research and produce new IM's.

Outcome: A better schedule that will allow time for extension and instruction.

Final Step/Recommendation:

Prepared by:


ROSARIO P. ABELA, Ed.D.
Unit Head

Conforme:


CHRISTY M. DESADES, Ph.D.
Name of Ratee Faculty/Staff