

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **EUGENE VAL D. MANGAOANG**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.79	
b. Students		4.75 <i>9.60avg</i>	
TOTAL for Instruction	70%	4.77 <i>7.20avg</i>	3.34 <i>2.94avg</i>
2. Research	10%	0.00	0.00
3. Extension	10%	4.33	0.43
4. Support Operations	10%	4.00	0.40
5 Administration	0%	0.00	0.00
TOTAL	100%		4.17 <i>3.77avg</i>

EQUIVALENT NUMERICAL RATING:

4.17 *3.77avg*

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.17 *3.77avg*

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:

EUGENE VAL D. MANGAOANG

Name of Faculty

MAGDALENE C. UNAIAJAN

Department Head

Recommending Approval:

JANNET C. BENCURE

College Dean

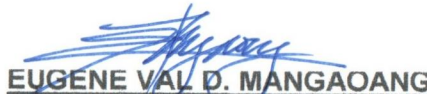
Approved by:


BEATRIZ S. BELONIAS


Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, EUGENE VAL D. MANGAOANG, a faculty member of the DEPARTMENT OF COMPUTER SCIENCE AND TECHNOLOGY commit to the delivery and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January - June 2022.


EUGENE VAL D. MANGAOANG
 Instructor I
 Date: July 1, 2022

Approved: 
MAGDALENE C. UNAAN
 Department Head
 Date: July 1, 2022


JANNET C. BENCURE
 College Dean
 Date: 07/01/2022

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	Teaches subjects/courses assigned	4	18.45	5	5	5	5.00	Course TitleNo. of HoursNo. of Students CSci 108 2 13 CSci 108 3 13 CSci 122 3 57 CSci 122 3 12 CSci 199 1 22 ITec 11 3 19 ITec 11 3 6
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	8	10	5	5	4	4.67	CSci 108 - 2, CSci 122 - 3, ITec 11 - 5
		A14. Number of quizzes administered and checked	Prepares and checks lesson assessments	6	10	5	5	4	4.67	CSci 108 - 2, CSci 122 - 3, ITec 11 - 5

		A15. Number of lab reports and term papers checked and graded	Checks lab reports submitted as required	4	2	5	5	4	4.67	CSci 108 - 2
	PI 8: Number of students	A16. Number of students advised:	Acts as academic adviser to	10	33	5	5	5	5.00	See academic advisees list
		A17. Number of students advised on thesis/ field practice/special problem:	Advises and corrects thesis proposal	3	2	5	5	5	5.00	Marvin Caintic, Jerome Pacomios
		A18. Number of students entertained for consultation purposes	Allots time to students seeking for consultation or advise.	10	52	5	5	5	5.00	Academic advising, thesis advising, and course-related concerns
	PI 9: Number of student	A19. Number of Student organizations	Advises student organization							
		A20. Number of Student organizations assisted on student related activities	Assists student organization in implementing student related activities							
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line courseware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	3	5	5	4	4.67	ITec 11, CSci 122, CSci 108
		<i>On-line ready courseware</i>	<i>Prepares instructional</i>	1	2	5	5	5	5.00	ITec 11, CSci 122, CSci 108
		<i>Supplemental learning resources</i>	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	1	3	5	5	5	5.00	ITec 11, CSci 122, CSci 108
		<i>Assessment tools</i>	<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	10	18	5	5	5	5.00	ITec 11, CSci 122, CSci 108
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the courseware duly reviewed by TRP for editing by MMDC editor							
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	2	3	5	5	5	5.00	ITec 11, CSci 122, CSci 108
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								

	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific for a/conferences							
		<i>In int'l fora/conferences</i>								
		<i>In nat'l/regional fora/conferences</i>								
	PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
	PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)								
		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper							
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1	5	4	4	4.33	DepEd Baybay City Division Office

	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	<i>Research Mentoring</i>	<i>Research Mentor</i>								
	<i>Peer reviewers/Panelists</i>	<i>Peer reviewers/Panelists</i>								
	<i>Resource Persons</i>	<i>Resource Persons</i>								
	<i>Convenor/Organizer</i>	<i>Convenor/Organizer</i>								
	<i>Consultancy</i>	<i>Consultant</i>								
	<i>Evaluator</i>	<i>Evaluator</i>								
	PI 8. Percent of extension	A 41. Percent of extension proposals	Prepares extension project							
	PI 11. Additional outputs *	A 42. No. of extension-related awards (extrn. conducted by faculty or student & faculty) *								
		A 43. Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal							
UMFO 5. SUPPORT TO OPERATIONS										
OVPI MFO 4. Program and Institutional Accreditation Services										

	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity					
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant					
		On program accreditations		1	1	4	4	4	4.00	Chairman for Program Taskforce for Area 3 of BSCS AACUP Level IV Phase 2 Accreditation
		On institutional accreditations								
UMFO 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating								67.00	
	Average Rating								4.79	
	Adjectival Rating								"O"	

Average Rating	4.79
Additional Points:	
Punctuality	
Approved Additional	
FINAL RATING	4.79
ADJECTIVAL RATING	Outstanding

• He should focus on finishing his MS Thesis ASAP.

Evaluated & Rated by:

MAGDALENE C UNAJAN

Department Head

Date:

July 1, 2022

Recommending Approval

JANNET C. BENCURE

Dean, CET

Date: 07/01/2022

Approved by:

BEATRIZ S. BELONIAS

Vice President for Instruction

Date:

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: **EUGENE VAL D. MANGAOANG**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches assigned subjects and performs other teaching related functions such as: prepares and revises teaching materials, prepares and gives examinations, checks test papers and returns to students one week after, submits grade sheets within prescribed period, makes him/herself available for student consultations during consultation hours, revises course syllabi, and approves manuscripts.	Very Satisfactory	January 2022	June 2022	June 2022	Very Impressive	Very Satisfactory	Need to submit grades, reports on time
2	Attends meetings and performs functions as member of different committees of the department	Very Satisfactory	January 2022	June 2022	January – June 2022	Impressive	Very Satisfactory	Active member of the department and college committee

3	Performs other functions	Very Satisfactory	January 2022	June 2022	January – June 2022	Impressive	Very Satisfactory	Volunteers tasks but need to plan ahead of the assigned tasks to finished before schedule.
---	--------------------------	-------------------	--------------	-----------	---------------------	------------	-------------------	--

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


MAGDALENE C. UNA JAN
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: EUGENE VAL D. MANGAOANG

Performance Rating: Very Satisfactory

Aim: Encourage to finish his Master of Science in Computer Science

Proposed Interventions to Improve Performance:

Date: June 2022

Target Date: One year from date of intervention

First Step:

Assist him in his research endeavors and encourage him to put pressure in his studies.

Result:

Development and implementation of his system for his propose topic.

Date: Throughout the school year Target Date: December 2022

Next Step:

Advise him to write his graduate thesis and to complete all requirements needed to finish his degree

Outcome: Degree in MSCS

Final Step/Recommendation:

Instruct him to finish his MSCS degree and to pursue PhDCS soon.

Prepared by:


MAGDALENE C. UNAJAN

Unit Head

Conforme:


EUGENE VAL D. MANGAOANG

Name of Ratee Faculty/Staff