

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ms. Maricel V. Lim

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.67	2.34
b. Students (50%)	50%	4.14	2.07
TOTAL for Instruction	100%	4.41	4.41
2. Research	10%	0.00	0.00
3. Extension	15%		
4. Support Operations	0%		
5 Administration	0%		
TOTAL	100%		4.41

EQUIVALENT NUMERICAL RATING: 4.41
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.41

ADJECTIVAL RATING: Outstanding

Prepared by: Maricel V. Lim
Name of Faculty

Reviewed by: Winston M. Tabada
Department Head

Approved by: Edgardo E. Tulin
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Ms. MARICEL V. LIM, faculty member of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.

MARICEL V. LIM
Ratee

WINSTON M. TABADA
Dean, DCST

MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish-ments	Rating				Remarks
							Q	E	T	A	
MFO 2	Higher Education Services	PI 1. Number of FTE implemented	Teaching	Teaches BSCS subjects	18	24.90	4.8	4.8	4.8	4.80	HRTM135(LEC/LAB), CSC124(LEC), CS198(LEC), CS141(LEC/LAB), CS200.2
		PI 2. Number of hours of Student Advising and Consultation Services									
		On Student thesis proposal	Advising/ supervising	Advises and checks thesis proposal and thesis manuscript	4	4	4.6	4.5	4.7	4.60	Four (4) advisees for SY: 2017-2018 ; Jeremy Abapo, Loury Diola, Gregorec Lapesora, Adrian Tolero
		Number of hours for student consultation	Consultation	Allots one(1) hour per week or 36 hours per year	30	60	4.7	4.7	4.7	4.70	BSCS students (related to courses)
		Number of hours devoted for advising student organizations	Advising	Allots one(1) hour per week or 36 hours per year	30	60	4.7	4.7	4.8	4.73	Computer Science Student Society and VSU Assembly of God plans and activities

[illegible][illegible][illegible]

						Total points	#REF!	
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Total Over-all Rating	42.03
Average Rating	#DIV/0!
Adjectival Rating	

Received by:

Planning Officer


Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
President

Date: _____

Average Rating (Total Over-all rating divided by 4)			4.67
Additional Points:			
Punctuality	0.2		
Approved Additional points (with copy of approval)	0.1		
FINAL RATING			4.67
ADJECTIVAL RATING			Outstanding

Comments & Recommendations for Development Purpose:


Received by:



 Remberto A. Patindol

 Planning Office


Calibrated by:



 Remberto A. Patindol

 PMT

Received by:



 Edgardo E. Tulin

 President

Date:

Date:

Date:

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lim, Maricel V. First Semester 2017 - 2018 No. of Raters: 12
Subject: 1 - CS 198 - Research Planning and Manuscript Preparation Class Type: Laboratory 7-10F

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirementand grading system at the beginning of the semester			2	1	9		4.0
2 Always prepared and organized in class			1	4	5	2	4.0
3 Uses appropriate and updated instructional materials			1	1	8	2	4.0
4 Gives clear instructions/guidelines in accomplishing tasks			3	4	4	1	3.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			3	4	2	3	3.0
6 Makes classroom activities interesting and lively			3	3	4	2	3.5
7 Encourages students to ask questions and welcomes comments and suggestions			2	4	4	2	3.5
8 Has mastery of the subject matter			2	4	3	3	3.5
9 Available for student consultation even outside class time			2	2	7	1	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		1	4	3	4		3.0
11 Gives relevant assignments, course requirements		1	2	4	4	1	3.0
12 Returns quizzes, exams, homework, assignments and exercises			2	7	3		3.0
13 Fair in giving grades			2	5	4	1	3.0
14 Wears clean and appropriate clothes/attire in class			1		3	7	5.0
15 Firm in implementing policies yet approachable and understanding			2	3	4	3	4.0
16 Commands respect of students			2	3	4	3	4.0
17 Exercises decency in speech and actions			2	2	3	5	4.0
<i>Median Rating</i>		4.0 <i>Very Satisfactory</i>					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lim, Maricel V.

First Semester 2017 - 2018

No. of Raters: 12

Subject: 1 - CS 198 - Research Planning and Manuscript Preparation

Class Type: Laboratory

7-10F

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester			2	1	9		4.0
2 Always prepared and organized in class			1	4	5	2	4.0
3 Uses appropriate and updated instructional materials			1	1	8	2	4.0
4 Gives clear instructions/guidelines in accomplishing tasks			3	4	4	1	3.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			3	4	2	3	3.0
6 Makes classroom activities interesting and lively			3	3	4	2	3.5
7 Encourages students to ask questions and welcomes comments and suggestions			2	4	4	2	3.5
8 Has mastery of the subject matter			2	4	3	3	3.5
9 Available for student consultation even outside class time			2	2	7	1	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		1	4	3	4		3.0
11 Gives relevant assignments, course requirements		1	2	4	4	1	3.0
12 Returns quizzes, exams, homework, assignments and exercises			2	7	3		3.0
13 Fair in giving grades			2	5	4	1	3.0
14 Wears clean and appropriate clothes/attire in class			1		3	7	5.0
15 Firm in implementing policies yet approachable and understanding			2	3	4	3	4.0
16 Commands respect of students			2	3	4	3	4.0
17 Exercises decency in speech and actions			2	2	3	5	4.0
Median Rating		4.0					
		Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lim, Maricel V.

First Semester 2017 - 2018

No. of Raters: 9

Subject: 1 - CS 141 - Computer Programming

Class Type: Laboratory 7-10Th

<i>Work Performance</i>		<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1	Explains course objectives, requirement and grading system at the beginning of the semester		1	1	2	1	4	4.0
2	Always prepared and organized in class		1	2	3	2	1	3.0
3	Uses appropriate and updated instructional materials			1	4	3	1	3.0
4	Gives clear instructions/guidelines in accomplishing tasks			1	6	1	1	3.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		2	1	3	2	1	3.0
6	Makes classroom activities interesting and lively		1	1	4	2	1	3.0
7	Encourages students to ask questions and welcomes comments and suggestions				2	5	2	4.0
8	Has mastery of the subject matter			1	2	3	3	4.0
9	Available for student consultation even outside class time				5	3	1	3.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	3	3	2	4.0
11	Gives relevant assignments, course requirements			1	4	2	2	3.0
12	Returns quizzes, exams, homework, assignments and exercises			1	3	4	1	4.0
13	Fair in giving grades				3	5	1	4.0
14	Wears clean and appropriate clothes/attire in class					3	6	5.0
15	Firm in implementing policies yet approachable and understanding				3	5	1	4.0
16	Commands respect of students				2	4	3	4.0
17	Exercises decency in speech and actions				1	6	2	4.0
<i>Median Rating</i>			4.0 <i>Very Satisfactory</i>					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lim, Maricel V.

First Semester 2017 - 2018

No. of Raters: 9

Subject: 1 - CS 141 - Computer Programming

Class Type: Lecture

10-12F

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester		1	1	1	2	4	4.0
2 Always prepared and organized in class			3	2	3	1	3.0
3 Uses appropriate and updated instructional materials				7	1	1	3.0
4 Gives clear instructions/guidelines in accomplishing tasks			1	5	2	1	3.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1	2	3	1	2	3.0
6 Makes classroom activities interesting and lively		1		6	1	1	3.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	6	2	4.0
8 Has mastery of the subject matter				4	2	3	4.0
9 Available for student consultation even outside class time				4	4	1	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	3	3	2	4.0
11 Gives relevant assignments, course requirements			1	2	5	1	4.0
12 Returns quizzes, exams, homework, assignments and exercises			1	3	4	1	4.0
13 Fair in giving grades				3	5	1	4.0
14 Wears clean and appropriate clothes/attire in class					3	6	5.0
15 Firm in implementing policies yet approachable and understanding				3	4	2	4.0
16 Commands respect of students				2	5	2	4.0
17 Exercises decency in speech and actions				1	6	2	4.0
Median Rating		4.0					Very Satisfactory

Median Rating (nearest whole number)

Rating Description

1
2
3
4
5

Poor
Fair
Satisfactory
Very Satisfactory
Outstanding

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lim, Maricel V.

First Semester 2017 - 2018

No. of Raters: 9

Subject: 1 - CS 141 - Computer Programming

Class Type: Laboratory 7-10Th

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median	
1	Explains course objectives, requirement and grading system at the beginning of the semester		1	1	2	1	4	4.0	
2	Always prepared and organized in class		1	2	3	2	1	3.0	
3	Uses appropriate and updated instructional materials			1	4	3	1	3.0	
4	Gives clear instructions/guidelines in accomplishing tasks			1	6	1	1	3.0	
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		2	1	3	2	1	3.0	
6	Makes classroom activities interesting and lively		1	1	4	2	1	3.0	
7	Encourages students to ask questions and welcomes comments and suggestions				2	5	2	4.0	
8	Has mastery of the subject matter			1	2	3	3	4.0	
9	Available for student consultation even outside class time				5	3	1	3.0	
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	3	3	2	4.0	
11	Gives relevant assignments, course requirements			1	4	2	2	3.0	
12	Returns quizzes, exams, homework, assignments and exercises			1	3	4	1	4.0	
13	Fair in giving grades				3	5	1	4.0	
14	Wears clean and appropriate clothes/attire in class					3	6	5.0	
15	Firm in implementing policies yet approachable and understanding				3	5	1	4.0	
16	Commands respect of students				2	4	3	4.0	
17	Exercises decency in speech and actions				1	6	2	4.0	
Median Rating			4.0						Very Satisfactory
Median Rating (nearest whole number)			Rating Description						
1			Poor						
2			Fair						
3			Satisfactory						
4			Very Satisfactory						
5			Outstanding						

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lim, Maricel V.

First Semester 2017 - 2018

No. of Raters: 22

Subject: 3 - Hrtm 135 - Information Technology in Tourism Class Type: Lecture

8-9MW

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester					10	12	5.0
2 Always prepared and organized in class				1	10	11	4.5
3 Uses appropriate and updated instructional materials					10	12	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				4	8	10	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	7	13	5.0
6 Makes classroom activities interesting and lively				1	9	12	5.0
7 Encourages students to ask questions and welcomes comments and suggestions					9	13	5.0
8 Has mastery of the subject matter				1	7	14	5.0
9 Available for student consultation even outside class time				4	10	8	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					7	15	5.0
11 Gives relevant assignments, course requirements					15	7	4.0
12 Returns quizzes, exams, homework, assignments and exercises				2	8	12	5.0
13 Fair in giving grades				1	13	8	4.0
14 Wears clean and appropriate clothes/attire in class				1	4	17	5.0
15 Firm in implementing policies yet approachable and understanding				1	9	12	5.0
16 Commands respect of students				1	6	15	5.0
17 Exercises decency in speech and actions				1	4	17	5.0
Median Rating		5.0 Outstanding					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 Explains the lessons well						4.55%	
2 Kind						4.55%	
3 Makes the class discussion alive & interesting						4.55%	
4 Mastery of the subject						4.55%	
5 No comment						77.27%	
6 Well-prepared						4.55%	
2. Suggestions for teaching improvement							
1 Don't be late						4.55%	
2 Give more assignments						4.55%	
3 Improve personal contact even in the outside of the class						4.55%	
4 No comment						86.36%	

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lim, Maricel V.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - Hrtm 135 - Information Technology in Tourism Class Type: Lecture

4-5MW

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester				2	10	8	4.0
2	Always prepared and organized in class				4	12	4	4.0
3	Uses appropriate and updated instructional materials				2	12	6	4.0
4	Gives clear instructions/guidelines in accomplishing tasks				3	10	7	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				5	5	10	4.5
6	Makes classroom activities interesting and lively			1	5	9	5	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				3	10	7	4.0
8	Has mastery of the subject matter				3	10	7	4.0
9	Available for student consultation even outside class time			1	4	10	5	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	5	7	7	4.0
11	Gives relevant assignments, course requirements		1		3	10	6	4.0
12	Returns quizzes, exams, homework, assignments and exercises			1	3	8	8	4.0
13	Fair in giving grades			1	3	11	5	4.0
14	Wears clean and appropriate clothes/attire in class				1	5	14	5.0
15	Firm in implementing policies yet approachable and understanding				2	11	7	4.0
16	Commands respect of students				3	7	10	4.5
17	Exercises decency in speech and actions				2	9	9	4.0
Median Rating			4.0 Very Satisfactory					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					
1. Other positive points of the teacher and his/her teaching								
1 Approachable & understanding		5.00%						
2 Discusses the lessons well		5.00%						
3 Good instructor		15.00%						
4 No comment		65.00%						
5 Very cheerful		5.00%						
6 Wears appropriate attire		5.00%						
2. Suggestions for teaching improvement								
1 Always smile		5.00%						
2 Be well-prepared		5.00%						
3 Inform the students if there is no class		5.00%						
4 No comment		85.00%						