# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Ms. Maricel V. Lim

Progra	am Involvement	Percentage	Numerical Rating	Equivalent
	(1)	Weight of	(Rating x %)	Numerical
		Involvement		Rating
	(1)	(2)	(3)	(2x3)
1. Instruction	on			
a. Head	I/Dean (50%)	50%	4.67	2.34
b. Stude	ents (50%)	50%	4.14	2.07
,	TOTAL for Instruction	100%	4.41	4.41
2. Research	1	10%	0.00	0.00
3. Extensio	n	15%	÷	
4. Support (	Operations	0%	717	
5 Administ	ration	0%		
TOTAL		100%		4.41

4.41

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.41

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

WINSTON M. TABADA Department Head

Approved by:

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MS. MARICEL V. LIM, faculty member of the Department of Computer Science and Technology commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.

MARICEL V. LIM
Ratee

WINSTONM. TAE Dean, DCST

MFO       Description of MFO's/PAPs       Success Indicators       Projects       Tasks Assigned       Target       Accomplish-ments       Q       E       T       A			7
Description of Success Indicators Program/Activities/ Tasks Assigned Target Accomplish- Q E T ments	Remarks		
Description of Success Indicators Program/Activities/ Tasks Assigned Target Accomplish- Q E ments		٨	
Description of Success Indicators Program/Activities/ Tasks Assigned Target Accomplish- Q E ments	ating	⊢	
Description of Success Indicators Program/Activities/ Tasks Assigned Target Accomplishments	R	Ш	
Description of Success Indicators Program/Activities/ Tasks Assigned Target		a	
Description of Success Indicators Program/Activities/ Tasks Assigned T		Details of Accomplish- ments	
Description of Success Indicators Program/Activities/		Target	
Description of Success Indicators		Tasks Assigned	
Description of MFO's/PAPs		Program/Activities/ Projects	
MFO No.		Description of MFO's/PAPs	
		MFO No.	

		PI 1. Number of FTE	Teaching	Teaches BSCS	18	24.90	8.4	8.4	8.4	4.80	4.80 HRTM135(LEC/LAB)
MFO 2	Higher Education Services			sopara so							CS198(LEC), CS198(LEC), CS141(LEC/LAB), CS200 2
		PI 2. Number of hours of Student Advising and Consultation Services									
		On Student thesis	Advising/ supervising	Advises and checks	4	4	4.6	4.5	4.7	4.60	Four (4) advisees for
		proposal		thesis proposal and thesis manuscript	*						SY: 2017-2018; leremy Abano, Loury
											Diola, Gregorec
											Lapesora, Adrian
											Tolero
			Consultation	Allots one(1) hour per	30	09	4.7	4.7	4.7	4.70	BSCS students
		student consultation	90	week or 36 hours per year							(related to courses)
		Number of hours devoted Advising	Advising	Allots one(1) hour per	30	09	4.7	4.7	4.8	4.73	Computer Science
	×	organizations		week or so nours per year							VSU Assembly of
											God plans and
											activities

BSCS activities		CS141	CS141	Online courses:	CS21		Courses for 1st sem.	CS141 1-section	(w/lab), HRTM135 2- sections (w/ lab),	CS198, CSCI24, CS200.2												
4.80		4.50	4.57	4.60			4.73				42.03	4.67							0.00	0.00		
8.4		4.5	4.6	4.6			4.5															
8.4		4.5	4.5	4.6			4.8				oints	lating							oints	tating		
8.4		4.5	4.6	4.6			4.9				Total points	Mean Rating							Total points	Mean Rating		
20		-	-		-		9															
10		-	-		~		4							iω.								
Shares ideas and provides course related materials		Revised 1 syllabus	Revised lecture manuals	Uploaded instructional	materials, assignments and lab exercises		Checked course	submits five(5) grade	sheets per semester or ten (10) grade sheets													
Mentoring		Revision	Revision	Updating contents of	online course materials																	
Number of hours devoted Mentoring for assisting students course-related activities	Pt 3. Number of Instructional Materials Developed	Revised Syllabi	Revised Lecture Manual		and laboratory materials	Pl 4. Additional Outputs	Number of grade sheets	period					PI 1. Number of research	and/or completed on schedule	PI.4 Number of Research	Proposals submitted	PI 5. Percent of research	proposals approved			PI 3. Number of beneficiaries served	Groups
														Research Services							Extension Services	
														MFO 3							MFO 4	

	Individuals				
	PI 3. Number of				
	extension programs				
	CONGUCICO		100	000	
			I otal points	0.00	
			Mean Rating	#DIV/0i	
			Total points	#REF!	
			Total points	#REF!	
			Total points	#REF!	
Total Over-all Rating				42.03	
Average Rating				#DIV/0!	
Adjectival Rating					

Received by:

Planning Officer Date:

REMBERTO A. PATINDOL Chairman, PMT Calibrated by:

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Date:

Date:

Approved:

EDGARDO E. TULIN, Ph.D. & President

Date:

1

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.67
ADJECTIVAL RATING		Outstanding

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Comments & Recommendations for Development Purpose:

Recommending Approval	INDOL BEATRIZ A. BELONIAS Vice President	
Calibrated by	REMBERTOA. PATINDOL	Date:
Received by:	Planning Office	Date:

**EDGARDO E. TULIN** President

Date:

Received by:

1 - Quality2 - Efficiency3 - Timeliness4 - Average

Teacher: Lim, Maricel V.

First Semester 2017 - 2018 No. of Raters: 12

Subject: 1 - CS 198 - Research Planning and Manuscript Class Type: Laboratory 7-10F Preparation

			1	2	3	4	5	Median
	Work Performance	NA	Poor	Below Satis- factory	Satis- factory	Very Satis- factory	Out- standing	
1	Explains course objectives, requirementand grading system at the beginning of the semester			2	1	9		4.0
2	Always prepared and organized in class			1	4	5	2	4.0
3	Uses appropriate and updated instructional materials			1	1	8	2	4.0
4	Gives clear instructions/guidelines in accomplishing tasks			3	4	4	1	3.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson mounderstandable	re		3	4	2	3	3.0
6	Makes classroom activities interesting and lively			3	3	4	2	3.5
7	Encourages students to ask questions and welcomes comments and suggestions			2	4	4	2	3.5
8	Has mastery of the subject matter			2	4	3	3	3.5
9	Available for student consultation even outside class time			2	2	7	1	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully		1	4	3	4		3.0
11	Gives relevant assignments, course requirement	5	1	2	4	4	1	3.0
12	Returns quizzes, exams, homework, assignment and exercises	S		2	7	3		3.0
13	Fair in giving grades			2	5	4	1	3.0
14	Wears clean and appropriate clothes/attire in class	s		1		3	7	5.0
15	Firm in implementing policies yet approachable and understanding			2	3	4	3	4.0
16	Commands respect of students			2	3	4	3	4.0
17	Exercises decency in speech and actions			2	2	3	5	4.0
	Median Rating		4.6	)		***************************************	Very Sat	isfactory
dedian	1 P 2 F 3 S 4 V	ating Descrip oor air atisfactory ery Satisfactor atstanding						

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# VISAYAS STATE UNIVERSITY Visca, Baybay City, Leyte, 6521-A

Teaching Performance Evaluation

Teacher. Lim, Maricel V. First Semester 2017 - 2018 No. of Raters: 12

Subject: 1 - CS 198 - Research Planning and Manuscript Class Type: <u>Laboratory</u> Preparation

	Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester			2	1	9		4.0
2	Always prepared and organized in class			1	4	5	2	4.0
3	Uses appropriate and updated instructional materials			1	1	8	2	4.0
4	Gives clear instructions/guidelines in accomplishing tasks			3	4	4	1	3.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			3	4	2	3	3.0
6	Makes classroom activities interesting and lively			3	3	4	2	3.5
7	Encourages students to ask questions and welcomes comments and suggestions			2	4	4	2	3.5
8	Has mastery of the subject matter			2	4	3	3	3.5
9	Available for student consultation even outside class time			2	2	7	1	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully		1	4	3	4		3.0
11	Gives relevant assignments, course requirements		1	2	4	4	1	3.0
12	Returns quizzes, exams, homework, assignments and exercises			2	7	3		3.0
13	Fair in giving grades			2	5	4	1	3.0
14	Wears clean and appropriate clothes/attire in class			1		3	7	5.0
15	Firm in implementing policies yet approachable and understanding			2	3	4	3	4.0
16	Commands respect of students			2	3	4	3	4.0
17	Exercises decency in speech and actions			2	2	3	5	4.0
	Median Rating	-645	4.0				Very Sati	sfactory
Aedia	1 Poor 2 Fair 3 Satis 4 Very	factory Satisfactor anding				1 27	18923 yr	

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First Semester 2017 - 2018

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6

No. of Raters: 9

Subject: 1 - CS 141 - Computer Programming Class Type: Laboratory 7-10Th 1 2 5 3 Median NA Poor Below Satis-Very Out-Work Performance Sattsfactory Satisstanding factory factory Explains course objectives, requirementand 1 1 2 1 4 4.0 grading system at the beginning of the semester 2 Always prepared and organized in class 1 2 3 2 1 3.0 3 Uses appropriate and updated instructional 1 4 3 1 3.0 materials Gives clear instructions/guidelines in 4 1 1 1 6 3.0 accomplishing tasks Discusses lessons clearly and with confidence, 2 1 3 2 1 3.0 giving relevant examples to make the lesson more understandable Makes classroom activities interesting and lively 6 1 1 2 4 1 3.0 Encourages students to ask questions and 2 5 2 4.0 welcomes comments and suggestions Has mastery of the subject matter 8 2 3 3 4.0 Available for student consultation even outside 9 5 3 1 3.0 class time Holds class regularly, starts and dismisses class 10 3 3 2 4.0 on time and utilizes class period fully Gives relevant assignments, course requirements 11 2 2 1 4 3.0 Returns quizzes, exams, homework, assignments 1 12 3 4 1 4.0 and exercises 13 Fair in giving grades 5 1 3 4.0 Wears clean and appropriate clothes/attire in class 14 3 6 5.0

 Median Rating (nearest whole number)
 Rating Description

 1
 Poor

 2
 Fair

 3
 Satisfactory

 4
 Very Satisfactory

 5
 Outstanding

Median Rating

Firm in implementing policies yet approachable

Exercises decency in speech and actions

and understanding

Commands respect of students

15

16

17

Teacher: Lim, Maricel V.

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BY OVP

1

3

2

4.0

4.0

4.0

Very Satisfactory

4.0

Teacher: Lim, Maricel V. First Semester 2017 - 2018 No. of Raters: 9

	Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	Very Satis- jactory	5 Out- standing	Median
	Explains course objectives, requirementand grading system at the beginning of the semester		1	I	1	2	4	4.0
1	Always prepared and organized in class			3	2	3	1	3.0
;	Uses appropriate and updated instructional materials				7	1	1	3.0
1	Gives clear instructions/guidelines in accomplishing tasks			1	5	2	1	3.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		1	2	3	1	2	3.0
	Makes classroom activities interesting and lively		1		6	1	1	3.0
	Encourages students to ask questions and welcomes comments and suggestions				1	6	2	4.0
3	Has mastery of the subject matter				4	2	3	4.0
	Available for student consultation even outside class time				4	4	1	4.0
	Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	3	3	2	4.0
i	Gives relevant assignments, course requirements			1	2	5	1	4.0
2	Returns quizzes, exams, homework, assignments and exercises			1	3	4	1	4.0
3	Fair in giving grades				3	5	1	4.0
	Wears clean and appropriate clothes/attire in class					3	6	5.0
5	Firm in implementing policies yet approachable and understanding				3	_4	2 -	4.0
	Commands respect of students				2	5	2	4.0
	Exercises decency in speech and actions				1	б	2	4.0
	Median Rating		4.0	)			Very Sati	sfactor

3

Poor Fair Satisfactory Very Satisfactory Outstanding

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Page 1 of 2

Teacher: Lim, Maricel V. First Semester 2017 - 2018 No. of Raters: 9

Subj	ect: 1 - CS 141 - Computer Programn	ning	-	Clas	s Type:	Laborator	y 7-10	<u>[h</u>
	Work Performance	NA.	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester		1	1	2	1	4	4.0
2	Always prepared and organized in class		1	2	3	2	1	3.0
3	Uses appropriate and updated instructional materials			1	4	3	1	3.0
4	Gives clear instructions/guidelines in accomplishing tasks			1	6	1	1	3.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		2	1	3	2	1	3.0
6	Makes classroom activities interesting and lively		1	1	4	2	1	3.0
7	Encourages students to ask questions and welcomes comments and suggestions				2	5	2	4.0
8	Has mastery of the subject matter			1	2	3	3	4.0
9	Available for student consultation even outside class time				5	3	1	3.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	3	3	2	4.0
11	Gives relevant assignments, course requirements			1	4	2	2	3.0
12	Returns quizzes, exams, homework, assignments and exercises			1	3	4	1	4.0
13	Fair in giving grades				3	5	1	4.0
14	Wears clean and appropriate clothes/attire in class					3	6	5.0
15	Firm in implementing policies yet approachable and understanding				3	5	1	4.0
16	Commands respect of students				2	4	3	4.0
17	Exercises decency in speech and actions				1	6	2	4.0
	Median Rating		4.0	0			Very Sat	isfactory
ledian	1 Pool 2 Fair 3 Satis 4 Very						· ·	

Teacher: Lim, Maricel V. First Semester 2017 - 2018 No. of Raters: 22

	ect: 3 - Hrtm 135 - Information Techn	M - III	T	1	T		8-9M	
	Work Performance	NA	Poor	Below Satis- factory	Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester					10	12	5.0
2	Always prepared and organized in class				1	10	11	4.5
3	Uses appropriate and updated instructional materials					10	12	5.0
4	Gives clear instructions/guidelines in accomplishing tasks				4	8	10	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	7	13	5.0
6	Makes classroom activities interesting and lively				1	9	12	5.0
7	Encourages students to ask questions and welcomes comments and suggestions		And the second s			9	13	5.0
8	Has mastery of the subject matter				1	7	14	5.0
9	Available for student consultation even outside class time				4	10	8	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully					7	15	5.0
11	Gives relevant assignments, course requirements					15	7	4.0
12	Returns quizzes, exams, homework, assignments and exercises				2	8	12	5.0
13	Fair in giving grades				1	13	8	4.0
14	Wears clean and appropriate clothes/attire in class				1	4	17	5.0
15	Firm in implementing policies yet approachable and understanding				1	9	12	5.0
16	Commands respect of students				1	6	15	5.0
17	Exercises decency in speech and actions				1	4	17	5.0
	Median Rating		5.	0			Out	standing
ledier	1 Pot 5 Fai 3 Sai 4 Ve.							
3 2 3 2 3	ther positive points of the teacher at Explains the lessons well Kind Makes the class discussion alive & Mastery of the subject No comment Well-prepared			ching				4.55° 4.55° 4.55° 4.55° 77.27° 4.55°
1 2 3	uggestions for teaching improveme Don't be late Give more assignments Improve personal contact even in the No comment		of the	class				4.55° 4.55° 4.55° 86.36°

Teacher: Lim, Maricel V.

First Semester 2017 - 2018

No. of Raters: 20

Subj	ect: 3 - Hrtm 135 - Information Techn	ology in	ourisr	n Class	Type: J	Lecture	4-5M	<u>VV</u>
	Work Performance	NA .	1 Poor	Below Satis- factory	3 Satis- factory	Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester				- 2	10	8	4.0
2	Always prepared and organized in class				4	12	4	4.0
3	Uses appropriate and updated instructional materials				2	12	б	4.0
4	Gives clear instructions/guidelines in accomplishing tasks				3	10	7	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	5	5	10	4.5
6	Makes classroom activities interesting and lively			1	5	9	5	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				3	10	7	4.0
8	Has mastery of the subject matter				3	10	7	4.0
9	Available for student consultation even outside class time			1	4	10	5	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	5	7	7	4.0
11	Gives relevant assignments, course requirements		1		3	10	6	4.0
12	Returns quizzes, exams, homework, assignments and exercises			1	3	8	8	4.0
13	Fair in giving grades			1	3	11	5	4.0
14	Wears clean and appropriate clothes/attire in class				1	-5	14	5.0
15	Firm in implementing policies yet approachable and understanding				2	11	7	4.0
16	Commands respect of students				3	7	10	4.5
17	Exercises decency in speech and actions			car ye	2	9	9	4.0
	Median Rating	***************************************	4.6	)			Very Sat	isfactory
Aedia	1 Po 2 Fa. 3 Sai 4 Ve				NEWSCHOOL BUILDING			
3 4 5	ther positive points of the teacher at Approachable & understanding Discusses the lessons well Good instructor No comment Very cheerful Wears appropriate attire	nd his/h	er tead	hing				5.00% 5.00% 15.00% 65.00% 5.00%
1 2 3	Always smile Be well-prepared Inform the students if there is no class No comment		7					5.009 5.009 5.009 85.009