

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JULISSAH C. EVANGELIO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		$4.98 \times 0.5 = 2.49$	1.992
b. Students (50%)		$4.5 \times 0.5 = 2.25$	1.8
TOTAL for Instruction	80%		
2. Research	20%	5	1
TOTAL RATING			4.792

EQUIVALENT NUMERICAL RATING: 4.79

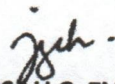
Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.79

ADJECTIVAL RATING: OUTSTANDING

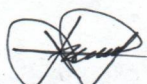
Prepared by:

Reviewed by:

  
JULISSAH C. EVANGELIO  
Name of Faculty

  
ANALYN M. MAZO  
Head

Approved:

  
EDGARDO E. TULIN  
President



Visayas State University  
DEPARTMENT OF BIOLOGICAL SCIENCES


Visca, Baybay City, Leyte

**INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)**

I, JULISSAH C. EVANGELIO, Assistant Professor -I, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December

  
**JULISSAH C. EVANGELIO**  
Assistant Prof.-II, DBS

Date: \_\_\_\_\_

  
**ANALYN M. MAZO**  
Head, DBS

Date: \_\_\_\_\_

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO	1: Advanced Education Services									
DBS MFO 1. Graduate Degree Program										
	PI 1: Number of graduate degree									
	PI 2: Total FTE monitored									
	PI 3: Percentage increase in number of									
DBS MFO 2. Graduate Student										
	PI 1: Number of graduate students awarded with scholarship/ assistantship									
	PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated									
	PI 3: Number of graduate students advised		Served as academic adviser	1	1					



**UMFO 2. Higher Education Services****DBS MFO 1. Curriculum Program**

	PI 1: Total FTE monitored	Biol 11 Lec 2-3PM MWF - 70 x 3/20 = 10.5; Biol 11 2:30-4:00 Lec TTh - 67 x	20	23.58	5	4.8	5	4.93	
	PI 2: Number of curricular program compliant to CMO, approved and offered								
	PI 3: Percentage increase in number of undergraduate students enrolled								
	PI 4: Percentage increase in the number of								
	PI 5: Number of academe/industry linkage								
	PI 7: Number of students advised for their academic and thesis concerns	Academic adviser for BS BIOLOGY students, served as thesis adviser and SRC member/chairman for BSBIO major in Marine Biology	10	25	5	5	5	5.00	
	PI 9: Number of student organizations advised								
	PI 10: Number of instructional materials developed/revised	To develop/revise IM (both lecture and lab) in Biol 114 - Marine Botany	2	2	5	5	5	5.00	
	PI 11: Number of OBE compliant syllabus prepared/revise	To revise OBE compliant syllabus for Biol 114- Marine Botany and Biol 183- Conservation Biology and Resource Management	2	2	5	5	4.5	4.83	
	PI 12: Additional outputs								
	Curricular Program Accredited for Level III Phase 1								
	No. of AACCUP Level III accreditation areas assigned as local counterpart	Assigned to Area III - Curriculum and Instruction	1	1	5	5	5	5.00	
	No. of bound compilation of AACCUP Level III supporting documents prepared in OBEdized format		6	6	5	5	5	5.00	



	No. of AACCUP Program Performance Profile in OBEdized format prepared		1	1					
<b>DBS MFO 3. RESEARCH</b>									
	PI 1: Number of published papers in internationally indexed journals	Annals of Tropical Research (ATR) entitled "Dynamics of plankton community in Banahao-Palhi river in Leyte, Philippines"	1	1	5	5	5	5.00	
	PI 2: Number of research outputs presented in local/regional/national /international fora/conferences								
	<i>In int'l fora/conferences</i>								
	<i>In nat'l fora/conferences</i>	Presented in the 48th FIMFS Annual Convention	1	2	5	5	5	5.00	
	<i>In reg'l fora/conferences</i>								
	<i>In institutional fora/conferences</i>	To present research outputs in RDE: Presented the output for the GIZ-PAME Project - Assessment of Macroinvertebrates in Cuatro Islas during the CFES RDE	1	1	5	5	5	5.00	
	PI 3. Number of research project/study conducted	Conduct research on freshwater zooplankton in major rivers of Leyte, Assessment of marine macroinvertebrates and meiofauna in Cuatro Islas, Monitoring of macroinvertebrates and meiofauna in Artificial Reefs in the fifth district of Leyte Assessment and Monitoring of Phytobenthos and Zooplankton in VSU Water Resources	3	3	5	5	5	5.00	



	PI 4: Number of research proposals submitted	Submitted a study proposal on "Plankton and Meiofauna in Camotes and Cuatro Islas" and "Large Marine Vertebrates in Camotes and Cuatro Islas" under the Program "Marine Biodiversity Conservation In Camotes And Cuatro Islands, Camotes Sea, Central Philippines For Sustainable Marine Economy" to DARE- CHED	0	1					
	PI 5: Number of research proposals approved	"Plankton and Meiofauna in Camotes and Cuatro Islas" and "Large Marine Vertebrates in Camotes and Cuatro Islas" under the Program "Marine Biodiversity Conservation In Camotes And Cuatro Islands, Camotes Sea, Central Philippines For Sustainable Marine Economy" to DARE- CHED	0	1	5	5	5	5.00	
	PI 7: Amount of money generated from external funding	10M DARE-CHED			5	5	5	5.00	
	PI 8: Amount of money generated from institutional funding								
	PI 9: Additional outputs								
	Number of research related awards (research conducted by student or student with								
	Number of exchange								
<b>DBS MFO 4. Extension services</b>									
	PI 1: Number of technical/expert services rendered	Monitoring of Marine Flora and Fauna in the vicinity of Philippine Associated Smelting and Refining (PASAR) Corporation, Barangay Libertad, Isabel, Leyte		1	5	5	5	5.00	

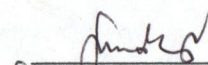


	PI 2: Number of extension projects/components conducted	Coastal Resource Management	1	1	5	5	5	5.00	
	PI 4: Amount of money generated from external								
	PI 5: Amount of money generated from								
	PI 6: Additional Outputs								
	Number of clientele served for identification of specimens as expert in the field								
	Number articles reviewed for peer-reviewed journals								
	Number of scientific fora attended as								
<b>DBS MFO 5. Support to operation</b>									
	PI 1. Number of faculty pursuing advanced degree program								
	PI 2: Number of new faculty recommended for hiring aligned with ISO standards								
	PI 3: Degree program compliant to CHED								
	PI 4: Degree program has passed evaluation with at least level 1								
<b>DBS MFO 6: General Administration and Support</b>									
	PI 1: Number of management meetings attended								
	PI 2: Number of management meetings conducted								
	PI 3: Number of recommendations made for the approval of the administration to enhance the								
	PI 4: Number of requests made for approval by								
	PI 5: Number of Purchase requests made for materials/equipment needed for smooth								



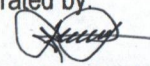
	PI 6: Number of job/letter requests made for the lecture/laboratory rooms and office maintenance								
	PI 7: Number of well maintained laboratory/lecture rooms								
	PI 8: Number of well maintained comfort rooms								
	PI 9: Number of laboratory specimens properly collected for instructional purposes								
	PI 10: % of clients served with 0 complaint								
	PI 11: Number of exam papers properly mimeographed and reproduced on time								
	PI 12: Number of laboratory/lecture guides reproduced on time								
	PI 13: Number of documents acted upon promptly								
	<b>Laboratory Services</b>								
	PI 13: Number of laboratory equipment properly maintained as functional								
	<b>PI 14.</b> No. of glasswares/equipment dispensed								
	<b>PI 15.</b> No. of glasswares/equipment								
	<b>PI 16.</b> % of students & faculty served on time								
	<b>PI 17.</b> % of request for reagents prepared &								
	<b>PI 18.</b> % specimens collected & prepared before								
	<b>PI 19.</b> % materials/equipment submitted to the								
Total Over-all Rating								69.77	
Average Rating								4.98	
Adjectival Rating								Outstanding	

Received by:

  
Planning Officer

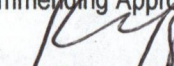
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Calibrated by:

  
**REMBERTO A. PATINDOL, PhD**  
Chairman, PMT

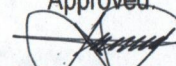
Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
Vice Pres. for Instruction

Date: \_\_\_\_\_

Approved:

  
**EDGARDO E. TULIN, Ph.D.**  
President

Date: \_\_\_\_\_