

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of faculty Member: JOVEL M. ABERILLA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x 3)
1. Instruction			
a. Head/Dean (50%)		$4.87 \times 50\% = 2.44$	
b. Students (50%)		$4.25 \times 50\% = 2.13$	
Total for Instruction	75 %	4.57	3.43
2. Research	5%	0.0	0.0
3. Extension	20%	5	.1.0

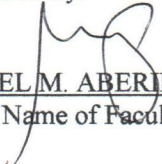
Equivalent Numerical Rating: 4.43

Add: Additional Points, if any:

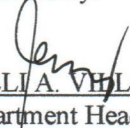
TOTAL Numerical Rating: 4.43

Adjectival Rating: **VERY SATISFACTORY**


Prepared by:


JOVEL M. ABERILLA
Name of Faculty


Reviewed by:


ALELI A. VILLOCINO
Department Head

Recommending Approval:

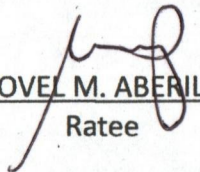

REMBERTO A. PATINDOL
Chairman, PMT

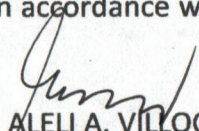
Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JOVEL M. ABERILLA of the Institute of Human Kinetics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2016.


JOVEL M. ABERILLA
Ratee


ALELI A. VILLOCIÑO
Head of Unit
Date: _____

MFO and PAPs	Success Indicators	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
HIGHER EDUCATION SERVICES	FTE TL	2nd Semester, SY 2015-2016 <ul style="list-style-type: none"> Physical Education 11 MAPE 121 –Fundamental Rhythm MAPE 122 –Phil Folk Dance PrEd 200 (2 students) 	30	33.75	5	5	4	4.67	
CORE FUNCTIONS As Faculty	Implementation of Instructional Programs, Projects and Activities:								
	Teaching Guides/teaching aids	<ul style="list-style-type: none"> IMs and other devices prepared and utilized 	10	15	5	5	4	4.67	Presentations are made per topic Video presentations are used as supplemental information per major topic
		<ul style="list-style-type: none"> Mid-term and Final Examinations conducted 	10	14	5	5	5	5.0	
		<ul style="list-style-type: none"> Projects/assignments collected and checked with 100% completed on due date 	10	20	5	5	5	5.0	
		<ul style="list-style-type: none"> No. of teaching aids and devices prepared for utilization with 80% acceptance 	10	20	5	5	5	5.0	

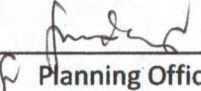
	Submission of reports and other requirements	<ul style="list-style-type: none"> • CSR • Grade Sheets 	6 10	6 10	5 5	5 4	4 4	4.67 4.30	
	Attends Institutional/Collegiate orientation, seminars, trainings and workshops	<ul style="list-style-type: none"> • Attendance in institutional/collegiate orientation, seminar 	1	1	5	5	5	5.0	
	Student Advising	<ul style="list-style-type: none"> • Number of Student-Teaching Advisee 	2	2	5	5	5	5.0	
	Student Consultation Service	<ul style="list-style-type: none"> • Number of hours spent on Student Consultation 	2	2	5	5	5	5.0	
		<ul style="list-style-type: none"> • Number of signed Clearance of graduating BSED students • Hours spent on advising students on subject-related concerns/sem 	10hrs 45hrs.	15hrs 50hrs.	5 5	5 5	5 5	5.0 5.0	
SUPPORT TO OPERATIONS	Coordinator (program, varsity, etc)	<ul style="list-style-type: none"> • Number of Athletes (Men and Women) Coached in the Varsity Dance Sports Team 	8	8	5	5	5	5.0	
	Attendance in regular, emergency & special meetings	<ul style="list-style-type: none"> • Number of IHK regular and, special and emergency meetings attended 	5	10	5	5	4	4.67	
	Committee assignments as member/chairperson in Institute and University affairs	<ul style="list-style-type: none"> • VSU Cultural Activities 	1	1	5	5	5	5	
	Total for Instruction				5	4.93	4.67	4.87	

EXTENSION SERVICES	Intermission Coordinator	• Facilitated the students (dancers) as performers of Tennis Mayors Cup, Baybay City, Leyte	1	1	5	5	5	5.0	
	Total for Extension							5.0	
Efficient and customer-friendly frontline service	0% complaint from client served		90% no complaint	100% no complaint	5	5	5	5.0	
Total Over-all Rating					5.0	4.80	4.75	4.95	

Average Rating (Total Over-all rating divided by 4)		4.95
Additional Points		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

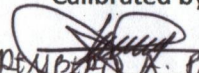
Comments and Recommendations
for Development Purposes

Received by:


Planning Office

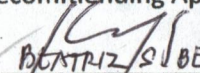
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Calibrated by:


REXIOLA A. PATINDOL, Ph.D.
PMT

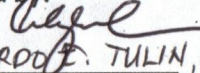
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
Vice President

Date: _____

Approved by:


EDGARDO E. TULIN, Ph.D.
President

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average