

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Jan Joshua M. Pomida


Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (100%)			
b. Students			
TOTAL for Instruction	85%	4.57	3.89
3. Research			
4. Extension			
5. Support to Operations	10%	5.00	0.50
6. Administration	5%	4.47	0.22
TOTAL			4.61

EQUIVALENT NUMERICAL RATING: 4.61
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.61

ADJECTIVAL RATING: Outstanding

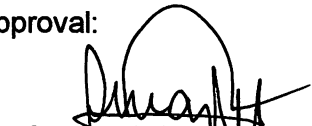
Prepared by:

Reviewed by:


JAN JOSHUA M. POMIDA
Name of Faculty


EPIFANIA G. LORETO
Department Head

Recommending Approval:


ROBERTO C. GUARTE
Dean, CoE

Approved by:


BEATRIZ S. BELONIAS
VP for Instruction



Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JAN JOSHUA M. POMIDA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

Ratee

Head

[illegible]

	PI 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									
						Total Points				
UMFO 5.	SUPPORT TO OPERATIONS (STO)									
	MFO 3. Faculty Evaluation Services									
	PI 4. Number of in-house seminars/trainings/workshops/reviews conducted/attended	Seminar-Workshop on Structural Analysis and Design using SAP 2000	Participant	1	1	5	5	5	5.00	
						Total Points			5.00	
UMFO 6.	General Admin. & Support Services (GASS)									
	MFO 1. Administrative and Facilitative Services									
	PI 9. Additional Outputs									
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices									
	Number of hours devoted in assisting laborers in the construction of Booth for VSU Anniversary	Preparation of Booth for VSU Anniversary	Supervising and monitoring of laborers	16	18	5	5	5	5.00	
	Number of hours devoted in consultation meeting		Consutation meeting with BSCE students	48	72	5	4	4	4.33	
	Number of hours devoted in the preparation of documents needed for ISO certification	ISO Accreditation	Preparation of supporting documents	6	5	4	4	4	4.00	
	Number of hours devoted in the preparation for AACUP accreditation	AACUP Accreditation	Preparation of supporting documents	10	10	4	4	4	4.00	

						Total Points	22.33	
Total Over-all Rating						59.33		
Average Rating						4.56		
Adjectival Rating						Outstanding		

Average Rating (Total Over-all rating divided by 4)		4.56
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.56
ADJECTIVAL RATING		Outstanding

Evaluated and Rated by:


EPIFANIA G. LORETO
Departent Head, DCE

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Recommending Approval:


ROBERTO C. GUARTE, Ph.D.
Dean, College of Engineering

Date: _____

Comments & Recommendations for Development Purpose:

pursue Master's degree + attend seminars

Approved:


BEATRIZ S. BELONIAS, Ph.D.
VP for Instruction

Date: _____

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: JAN JOSHUA M. POMIDA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1.	Preparation of Course Outline	Revised Course Outline for CEng courses handled	March 26, 2018	April 2, 2018	April 2, 2018	Impressive	Very Satisfactory	
2.	Preparation of OBE Syllabus	OBE Syllabus for CEng courses handled	April 2, 2018	June 2018	On going			
3.	Preparation of Teaching Manual	Teaching Manual for CEng courses handled	April 2, 2018	June 2018	On going			
4.	Preparation of Power Point Presentation	Power Point Presentations for CEng courses handled	March 26, 2018	April 2, 2018				Prepared but did not submit
8.	Preparation of PPP for Area 1 (AACCUP documents)	Area I PPP	April 2, 2018	September 24, 2018	On going	Needs improvement	Satisfactory	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

E. G. Loreto
EPIFANIA G. LORETO
 Unit Head