#### SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Jan Joshua M. Pomida

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (100%)			
b. Students			
TOTAL for Instruction	85%	4.57	3.89
3. Research			
4. Extension			
5. Support to Operations	10%	5.00	0.50
6. Administration	5%	4.47	0.22
TOTAL			4.61

EQUIVALENT NUMERICAL RATING:	4.61
Add: Additional Points, if any:	0
TOTAL NUMERICAL RATING:	4.61

ADJECTIVAL RATING: Outstanding

JAN JOSHUA MOPOMIDA

Name of Faculty

Prepared by: Reviewed by:

Recommending Approval:

ROBERTO C. GUART

Department Head

Approved by:

BEATRIZ/S. BELØNIAS

VP for Instruction

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#### **DEPARTMENT OF CIVIL ENGINEERING**

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JAN JOSHUA M. POMIDA, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

JAN JOSHUA M. POMIDA Ratee E. S. Loreto

Head

	MFO	Success/ Performance	Program/		larget	Actual Accom-	Rating			Remarks	
MFO No.	Descrip- tion	Indicator (PI)	Activities/ Projects	Tasks Assigned		plishment	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
UMFO2.	MFO2. Higher Education Services										
	MFO1. Cur	riculum Program Managei	ment Services								
	<u>Pl 1</u> . Total Undergraduate FTE monitored		Instruction	Teach BSCE subjects	20	21.50	5	5	5	5.00	Teacher's Leave
	PI 8. Number of students advised										
	PI 9. Numb	er of Student organizations									
1		per of instructional eveloped	Powerpoint presentations for CEng 136, CEng 138, Esci 182	Preparation and encoding	2	3	5	4	4	4.33	
	MFO2. Stu	dent Management Service	s								
	PI 6. Additi	onal outputs									

Number of Students advised on Advising and monitoring 10 13 4.67 Adviser of 5 4 students who thesis/field practice/special problem enrolled CEng 200a Number of hours devoted for assisting PICE-VSUSC Advising and monitoring 4.67 2 2 5 5 4 student related activities activities 1.) Junior Civil Advising and monitoring 2 5 4.67 Number of related students activities 1 5 4 attended Engineers Symposium 2.) Awarding and Hard-Hatting Ceremony Number of in-house seminars/ trainings/workshops/reviews conducted/attended Number of hours spent for student 18 Support to Entertained students 96 4.67 5 5 4 consultation students regarding subject matters, grades, and project 1. Checking of exams, Number of hours spent in checking Support to 24 100 5 3 4.00 4 and computing of grades students quizzes, and lab exercises 2. Computing of midterm and final grades 32.00 Total points UMFO 3. Research Services P13. Number of research projects conducted and or completed on schedule P14. Number of research proposals submitted Total points **UMFO 4.** Extension Services PI 1. Technical/Expert Services/Number of students/staff served

PI 4. Number of extension projects conducted and/or completed on schedule PI 5. Number of extension proposals submitted **Total Points** UMFO 5. SUPPORT TO OPERATIONS (STO) MFO 3. Faculty Evaluation Services PI 4. Number of in-house seminars/ Seminar-Participant 5 5 5.00 Workshop on trainings/workshops/reviews Structural conducted/attended Analysis and Design using SAP 2000 **Total Points** 5.00 UMFO 6. General Admin. & Support Services (GASS) MFO 1. Administrative and Facilitative Services PI 9. Additional Outputs MFO 2. Frontline Services 100% 5.00 Zero percent complaint 5 5 5 PI 1. Efficient and customer-friendly Consultation 100% frontline service from clients served PI 2. Additional Outputs/Best Practices Number of hours devoted in assisting Preparation of Supervising and 16 18 5 5 5 5.00 monitoring of laborers laborers in the construction of Booth Booth for VSU for VSU Anniversary Anniversary Consutation meeting with Number of hours devoted in 48 72 5 4 4 4.33 BSCE students consultation meeting ISO Accreditation Preparation of supporting 4.00 6 5 4 4 Number of hours devoted in the 4 preparation of documents needed documents for ISO certification AACCUP Preparation of supporting 10 10 4 4 4.00 Number of hours devoted in the 4 documents preparation for AACCUP Accreditation accreditation

				Total Points	22.33	
	Total Over-all R	ating		59.33		
	Average Rati	ng		4.56		
	Adjectival Rat	ting		Outstandin	g	

**(**,

Average Rating (Total Over-all rating divided by 4)		4.56
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.56
ADJECTIVAL RATING		Outstanding

Recommending Approval:

ROBERTO C. GUARTE, Ph.D. Dean, College of Engineering

Comments & Recommendations for Develop Purpose:	•
pursue Master's degrated services	er +
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Date:\_ Date:\_

Approved:

BEATRIZ/S. BELONIAS, Ph.D. VP for Instruction

Date: \_\_\_\_\_

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- 2 Efficiency
- 3 Timeliness
- 4 Average

## Exhibit I

# PERFORMANCE MONITORING FORM

Name of Employee: JAN JOSHUA M. POMIDA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommen- dation
1.	Preparation of Course Outline	Revised Course Outline for CEng courses handled	March 26, 2018	April 2, 2018	April 2, 2018	Impressive	Very Satisfactory	
2.	Preparation of OBE Syllabus	OBE Syllabus for CEng courses handled	April 2, 2018	June 2018	On going			
3.	Preparation of Teaching Manual	Teaching Manual for CEng courses handled	April 2, 2018	June 2018	On going			Prepared but
4.	Preparation of Power Point Presentation	Power Point Presentations for CEng courses	March 26, 2018	April 2, 2018				did not submit
8.	Preparation of PPP for Area 1 (AACCUP documents)	handled Area I PPP	April 2, 2018	September 24, 2018	On going	Needs improvement	Satisfactory	

<sup>\*</sup> Either very impressive, impressive, needs improvement, poor, very poor \*\* Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by: