

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: ALLEN GLENNIE P. LAMBERT

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (100%) from IPCR	1.00	4.77	4.77
	b. Student (0%) from Teaching Performance Eval'n. By-Students	0.00	0.00	0.00
	Total for Instruction	75%	4.77	3.58
2.	Administration and Support Services	25%	5.00	1.25
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.83

EQUIVALENT NUMERICAL RATING:

4.83

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

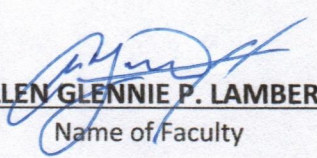
4.83

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

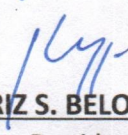

ALLEN GLENNIE P. LAMBERT
Name of Faculty


SHALOM GRACE C. SUGANO
Department Head

Recommending Approval:


BAYRON S. BARREDO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **ALLEN GLENNIE P. LAMBERT**, of the Office of the President commits to deliver and agree to be rated on the attainment of the following accomplishments in with the indicated measures for the period July-December 2022.

ALLEN GLENNIE P. LAMBERT
Ratee

APPROVED:

EDGARDO E. TULIN
Head of Office

UMFO No.	OP MFO	MFOs/PAPs	Success Indicators	Task Assigned	Target (Jan-Dec 2022)	Accomplishment	Rating				Remarks
							Jan-June 2022	Q ¹	E ²	T ³	
UMFO 1. Advanced Education Services											
OVPI MFO 2. Graduate Student Management											
		PI4: Total FTE, coordinated, implemented and monitored *	A1. FTE	Handles subjects/courses assigned: ECON213	0.67	0.67	5	5	5	5	Econ 213 (1st Sem SY 2022-2023)
		PI 8: Number of students advised: *	A4. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	2	4	5	5	4	4.667	
		PI 9: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems	1	2	5	5	4	4.667	
			On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	2	5	5	4	4.667	
			Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	5	5	5	5	4	4.667	
			Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	4	5	5	4	4.667	
			A7. Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	1	5	5	4	4.667	
UMFO 2. Higher Education Services											
OVPI UMFO 3. Higher Education Management											
		PI5: Total FTE, coordinated, implemented	FTE	Handles and teaches courses assigned	4.5	10.8	5	5	5	5	Research2 -ABM grade 12 (SHS), & III - ABM grade 12 (SHS)

and monitored

	Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	2	5	5	4	4.667	
	Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	0	0					
	Number of trainings attended related to instruction	Attend mandated trainings	1	2	5	5	4	4.667	Omnibus Rules on Appointments and Other Human Resource Actions as amended, Application of Virtual Reality to Agriculture, Land Use, and Transportation Plans,
	Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	6	5	5	4	4.667	examinations thru oral presentation of the groups work of III - ABM grade 12, Research 2 ABM13, and ECON213 graduate students
	Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	4	4	5	5	4	4.667	some quizzes are thru oral participation by individual of III - ABM grade 12, ECON214
	Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	2	2	5	5	4	4.667	Graduate students ECON213 - term papers
PI 8: Number of students advised: *	Number of Students advised	Acts as academic adviser to students							
	Number of students advised on thesis/ field practice/special problem:								
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript							
	Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades							
PI 9: Number of student organizations advised/ assisted *	Number of Student organizations assisted on student related activities	Assists student organizations in implementing student related activities							
PI 10: Number of instructional materials developed *	Number of on-line course ware developed and submitted :								
	On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a	1	2	5	4	4	4.333	prepared macroeconomics and microeconomics instructional guide
	Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	3	8	5	4	4	4.333	power point presentations and video lecture for ECON214&ECON213 & powerpoint presentation for Research2

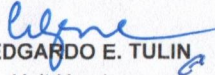
			Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	4	5	4	4	4.333	assessment tools used for Research 2 and III ABM12, & ECON214 & 213 reporting/presentation & written outputs
			Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	1	5	4	4	4.333	
			Number of virtual classroom created and operational		2	2	5	4	4	4.333	
UMFO 3. Research Services											
UMFO 4. Extension Services											
UMFO 6. General Administration Support Services											
	OP MFO 1	General Administration and Support Services	Zero Complaint administrative services from clients	Provide advice to, and directs or assists clients (via email, call or actual visit) in addressing their various service demands/needs	Zero complaint from clients	Zero complaint from clients	5	5	5	5	
			Maintained workplace in compliance to ISO-5s	Maintain personal workspace to ISO 5s	100%	100%	5	5	5	5	
	GDO MFO 1	General Administration and Support Services	Zero Complaint administrative services from clients	Provide advice to, and directs or assists clients (via email, call or actual visit) in addressing their various service demands/needs	Zero complaint from clients	Zero complaint from clients	5	5	5	5	
			Maintained workplace in compliance to ISO-5s	Maintain personal workspace to ISO 5s	100%	100%	5	5	5	5	
	OP MFO 2	Management and Executive Services	Effective and Efficient Management and Paperwork Services								
			Number of Memoranda/Special Orders/Certifications issued	Number of Memoranda/ Special Orders/ Certifications drafted and/or pre-reviewed/ screened	1,000	2,192	5	5	5	5	
			No. of documents reviewed, processed & released within the day it is acted by the	Screen documents for Pres./OIC action	14,500	8,698	5	5	5	5	
			No. of reports and correspondence prepared and released	Gather data, drafts and/or reviews reports and correspondence	350	201	5	5	5	5	
			Number of offices under OP and special projects coordinated		10 2 SP	10 2 SP	5	5	5	5	
			Effective and Efficient Public Relations Services								
			No. of MOU/MOAs forged for establishment of linkages	Screen, package MOAs for President's approval and submits for BOR confirmation	165	151	5	5	5	5	
			Effective and Efficient President's Calendar Management								

		No. of events organized/coordinated/ photodocumented	Coordinate and arrange venue, accommodation, meals, transportation, etc.	25	50%	5	5	5	5	
		100% of meetings and travels convened/presided/ facilitated/photo- documented	Plan and schedule meetings, appointments and travel of Univ. Pres.	100%	100%	5	5	5	5	
		100% of committee assignments steered and complied	Facilitate/comply committee assignments	100%	100%	5	5	5	5	
		<i>Total Over-all Rating</i>							143	

Average Rating (Total Over-all-rating divided by 29)		4.77
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.77
ADJECTIVAL RATING		Outstanding

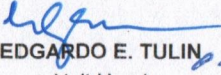
Comments and Recommendations for Development
Purpose:

Evaluated and Rated:


EDGARDO E. TULIN
Unit Head

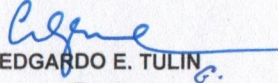
Date: _____

Recommending Approval:


EDGARDO E. TULIN
Unit Head

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

1- Quality 2- Efficiency 3-Timeliness 4-Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Allen Glennie P. Lambert

Performance Rating: Outstanding

Aim: To write research proposal and submit to OVPRE for findings.

Proposed Interventions to Improve Performance:

Date: April 2022

Target Date: December 2022

First Step:

1. Attend relevant seminars and trainings on Instruction, Research and Extension.
 2. To produce at least one (1) learning guide per subject ready for the flexible learning.
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Result:

1. Carried out responsibilities efficiently as an instructor, administrator and researcher.

Date: January 2023

Target Date: December 2023

Next Step:

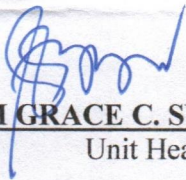
Decrease teaching load in order to engage in instruction, research and extension.

Outcome: A better schedule that will allow time for administration, research and instruction.


Final Step/Recommendation:

1. Publish research outputs (dissertation) to reputable journals.
2. Mentor young and less experienced faculty.

Prepared by:


SHALOM GRACE C. SUGANO, Ph.D.
Unit Head

Conforme:


ALLEN GLENNIE P. LAMBERT
Name of Ratee Faculty/Staff