

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JULISSAH C. EVANGELIO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
Head/Dean (50%)		4.95x100%= 4.95	
Students (50%)			
Total for Instruction	80%	4.944	3.955
2. Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research	20%	5.00	1.000
3. Extension			
Client/Dir. for Extension (50%)			
Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL	100%		4.955

EQUIVALENT NUMERICAL RATING: 4.955
 Add: Additional Points, if any: none
 TOTAL NUMERICAL RATING: 4.955

ADJECTIVAL RATING: **OUTSTANDING**

JULISSAH C. EVANGELIO

Name of Faculty

ANALYN M. MAZO

Department Head

Recommending Approval:

MA. THERESA P. LORETO

Dean/Director

Approved:

BEATRIZ S. BELONIAS

Vice President

Exhibit K

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Julissah C. Evangelio, a faculty member of the DEPARTMENT OF BIOLOGICAL SCIENCES commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2020

Jul
JULISSAH C. EVANGELIO
Assistant Professor IV
Date: *5 March 2021*

Approved:
MAZ
ANALYN M. MAZO
Department Head
Date: *March 2021*

mtloredo
MA. THERESA P. LORETO
College Dean
Date: *16 Mar 2021*

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 8: Number of graduate students	A2. Number of students advised	Acts as academic adviser to graduate	1	1	5	5	5	5.00	Jul-Dec 2020
		<i>As GAC Chairman</i>	Advises and corrects research outline and thesis/SP/dissertation manuscript	1	1	5	5	5	5.00	Jul-Dec 2020
		A4. Number of students entertained for consultation purposes	Acts as academic adviser to graduate students	1	1	5	5	5	5.00	Jul-Dec 2020
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	<i>Handles and teaches courses assigned</i>	20	25.5% is accomplished from Jan-June and 82% is accomplished from July-Dec with a total of 107.5%	5	5	5	5.00	The 20 Target for FTE is for Jan-Dec already. In Jan-Jun 2020 Total FTE is 5.1 while in July-Dec 2020 Total is 16.4

		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	2	4	5	5	4.5	4.83	July-Dec2020
		A11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period							
		A12. Number of trainings attended related to instruction	Attend mandated trainings	1	Accomplished Jan-June 2020					Jan-June 2020
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4 (if per exam); 19 (if per student)	4 (administered exam per subject); 125 (checked long exams per number of students)	5	5	5	5.00	July-Dec 2020 (Exam per subject - 1 Biol 11; 2 Zool 11; 1 MarB 113); Per student (13 for MarB 113, 25 for Biol 11, 39 for Zool 11, 48 for Zool 11)
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	10 (if per quiz per subject); 190 (if per student)	26 (total number of quizzes prepared per Lecture per subject); 837 (total checked quizzes per student in all subjects taught)	5	5	5	5.00	July-Dec 2020 (Quizzes prepared per Lecture per subject - 6 for Biol 11; 7 for 1 Section Zool 11; 7 for another Section Zool 11; 6 for MarB 113); Per student (13 x 6 for MarB 113 = 78, 25x6 for Biol 11 = 150, 39x7 for Zool 11 = 273, 48x7 for Zool 11 = 336)

		<u>A15</u> . Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	15	Accomplished Jan-June 2020					Jan-June 2020
	PI 8: Number of students advised: *	<u>A16</u> . Number of students advised:	<i>Acts as academic adviser to students</i>	20	27	5	5	5	5.00	July-Dec2020
		<u>A17</u> . Number of students advised on thesis/ field practice/special problem:								
		<i>As SRC Chairman</i>	Advises, and corrects research outline and thesis/SP manuscript	4	25% already accomplished in Jan-June 2020; 75% accomplished in July-Dec 2020	5	5	5	5.00	3/4 July-December; 1/4 in Jan-June
		<i>As SRC Member</i>	Advises and corrects research outline and thesis/SP manuscript	2	Accomplished Jan-June 2020					Jan-June 2020
		<u>A18</u> . Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and	20	125					July-Dec 2020
	PI 10: Number of instructional materials developed *	<u>A 21</u> : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	5	5	4.5	4.83	July-Dec 2020 Biology Lecture Guide Volume 1, ScTS Volume 1 (Volume 2 is still under review)
		<i>On-line ready courseware</i>	<i>Prepares Instructional module/laboratory guide/workbook or a combination thereof</i>	1	4	5	5	4.5	4.83	July-Dec 2020 Biol 11 Lecture and Laboratory; MarB 113 Lecture and Laboratory

		Supplemental learning resource	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	10	25	5	5	4.5	4.83	July-Dec 2020 count refers to the number of either presentation, video clips, reading assignments per
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	20	56	5	5	5	5.00	July-Dec 2020 (26 total quizzes for all subjects taught; 26 learning tasks/activities,
		A 23 : Number of on-line course were reviewed by DIMRC	Submits the course were duly reviewed by DIMRC	1	1	5	5	4.5	4.83	July-Dec 2020 (Learning Guide in Biol 11)
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moodle or Google Classroom	1	2	5	5	5	5.00	July-Dec 2020 (Biol 11 and MarB 113)
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional							
		Agency/firm/Industry linkages	Coordinates with	1	1					Jan-Dec 2020
UMFO 3 . RESEARCH SERVICES										
	PI 2. Number of research outputs completed within the	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	Accomplished in Jan-June 2020					Jan-June 2020
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
		In refereed int'l journals		1	1	5	5	5	5.00	1 publication with Fretz Pogado
		In refereed nat'l/regional journals		1	1	5	5	5	5.00	written but not yet submitted
UMFO 5. SUPPORT TO OPERATIONS										

OVPI MFO 4. Program and Institutional Accreditation Services									
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of the QMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member		zero non-conformity				
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools		100% compliant				
UMFO 6. General Admin. & Support Services (GASS)									
	PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		Zero % complaint				
	Total Over-all Rating							84.17	
	Average Rating							4.95	
	Adjectival Rating							Outstanding	

Comments & Recommendations for Development Purpose:

Must consider pursuing her PhD

Evaluated & Rated by:

ANALYN M. MAZO
ANALYN M. MAZO
Department Head, DBS
Date: *March 5, 2021*

Recommending Approval

MA. THERESA P. LORETO
MA. THERESA P. LORETO
Dean, CAS
Date: *16 Mar 2021*

Approved by:

BEATRIZ S. BELONIAS
BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date: *3/17/21*

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Julissah C. Evangelio

Performance Rating: Outstanding

Aim: To pursue PhD Degree

Proposed Interventions to Improve Performance: Look for school and scholarship

Date: Jan 2020

Target Date: December 2020

First Step: Look for possible school to pursue PhD based the FDP of the department

Result: School identified

Date: January 2021 Target Date: December 2021

Next Step:

Apply for possible scholarship

Outcome:

Pursue PhD on the identified school with scholarship

Prepared by:


ANALYN M. MAZO
Unit Head

Conforme:


JULISSAH C. EVANGELIO