

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: ARGINA M. POMIDA

July-December 2016

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2 X 3)
1. Instruction			
a. Head/Dean (50%)		2.98	
b. Students (50%)		2.00	
Total for Instruction	60%	4.98	2.99
2. Research /Extension/ Administration/Production	40%	4.85	1.94
TOTAL	100%		4.93

EQUIVALENT NUMERICAL RATING:

4.93

Add: Additional Points, if any:

0

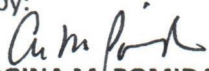
TOTAL NUMERICAL RATING:

4.93

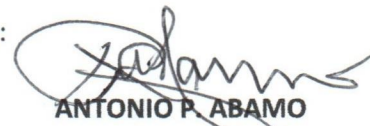
ADJECTIVAL RATING:

Outstanding

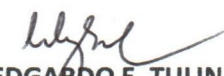
Prepared by:


ARGINA M. POMIDA
Name of Faculty

Reviewed by:


ANTONIO P. ABAMO
Head, DBM

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Argina M. Pomida, Assistant Professor of the Department of Business and Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016- December 2016

Argina M. Pomida
ARGINA M. POMIDA
 Rattee

Approved: *Antonio P. Abamo*
ANTONIO P. ABAMO
 Head, DBM

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Percentage of Actual Accompl	Accomplish	Rating				Remarks
						Q1	E2	T3	A4	
Advanced Education Services	1. Graduate Degree Program Management Services									
	PI1: Number of graduate degree specializations offered and monitored									
	PI2: Total FTE monitored		1.00		1.67	5	5	5	5.00	
	PI3: Percentage increase in number of graduate students enrolled									
	PI4: Percentage increase in the number of students who graduated within prescribed period									
Higher Education Services	Full Time Equivalent (FTE)		6		47.15	5	5	5	5.00	
	Vacation Sick Leave	Teaching								
	Number of Graduates:									
	Baccalaureate									
	Number of IMs Dev/Rev & Utilized	Co- author	1		3	5	5	5	5.00	
	Revised IM's within the last 3 years		1		5	5	5	5	5.00	
	Number of Student Research and Field Practice Advising					5	5	5	5.00	
	Approved case study manuscript	Adviser	1		2	4	5	5	4.67	
	Approved thesis outline									
	Approved thesis manuscript									
	Student Advising and Consult Services:									
	Number of student org advised	Adviser	1		2	5	5	5	5.00	
	Student-related activities assisted	Adviser	1		4	5	5	5	5.00	
	Number of student advised as academic adviser	Adviser	2		100	5	5	5	5.00	
	Academe/Industry Linkage established:									
	International		1		1	5	5	5	5.00	
	National		2		4	5	5	5	5.00	

	Local/Regional		4		5	5	5	5	5	5.00	
	Awards/Honors received by students/faculty:										
	Awards received by students										
	Number of awards received by faculty				1	5	5	5	5	5.00	
	Number of Professorial Chair awardee										
	Number of Scholarships availed										
Advanced education services											
	Number of Graduates within prescribed period:										
	Masters										
	Diploma										
	IMs Developed/Revised and Utilized										
	Revised IM's within the last 3 years		1		2	4	5	5	5	4.67	
	Number of Student Research Advising										
	Approved special problem manuscript										
	Approved research outline		1		1	5	5	5	5	5.00	
	Student Advising and Consult Services:										
	Number of student organizations advised										
	Number of student-related activities assisted		1		2	5	5	5	5	5.00	
Research Services	Number of Outputs Published in CHED accredited journals/internationally indexed journals:										
	In Ref Internl Journals										
	In Ref Natl Journals										
	In Institutional Journals										
	International										
	Number of papers published in other peer-reviewed publications (proceedings, monographs, etc.)										
	Number of Outputs Presented in Regional/National/International Fora /Conferences:										
	In International										
	In National										
	In Regional										
	In Local										
	Percentage of Research Projects Conducted and Completed on Schedule		1%		1%	5	5	5	5	5.00	
	Number of scientific fora coordinated/facilitated										
	Number of linkages forged:										
	International										
	National		1		2	5	5	5	5	5.00	
	Regional		1		2	5	5	5	5	5.00	

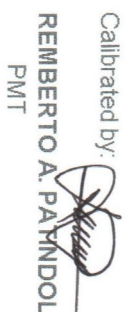
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Planning Office

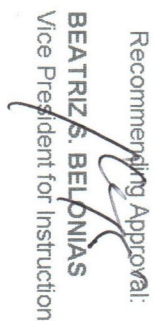
Date: _____

Calibrated by:


REMBERTO A. PAYMNDOL
PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

Approved by:


EDGARDO E. TOLIN
President

Date: _____

- 1 - quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average