

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: DEVIANNE JANE E. DAIZ

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	0.45%	$5.0 \times 45\% = 2.25$	
	b. Student (50%) from Teaching Performance Eval'n. By-	0.45%	$5.0 \times 45\% = 2.25$	
	Total for Instruction	90%	4.5	4.5
	1. Research		$4.0 \times 5\% = 0.2$	
	a. Client/Dir. for Research (50%)	0		
	b. Dept. Head/Center Director (50%)	0%	4	4
	Total for Research	5%	0.2	0.2
	2. Extension		$5.0 \times 5\% = 0.25$	
	a. Client/Dir. for Extension (50%)	0%		
	b. Dept Head/Center Director (50%)	0%	5	5
2.	Total for Extension	5%	0.25	0.25
	3. Administration			
	4. Production			
	TOTAL	100%		4.95

EQUIVALENT NUMERICAL RATING:

4.95

Add: Additional Points, if any:

-

TOTAL NUMERICAL RATING:

4.95

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

DEVIANNE JANE E. DAIZ

Name of Faculty

N/A

Department Head

Recommending Approval:

CHRISTIAN VIE P. BALDONADO

Dean/Director

Approved:

ROTACIO S. GRAVOSO

Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **DEVIANNE JANE E. DAIZ**, a faculty member of the **COLLEGE OF NURSING** commit to deliver and agree to be rated on the attainment of the following **accomplishments** in accordance with the indicated measures for the period **January to June 2024**.

DEVIANNE JANE E. DAIZ

Instructor III

Date: 7/18/2024

Approved:

CHRISTIAN VIE P. BALDONADO


College Dean

Date: 7/30/2024

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
SG 1: WORLD CLASS EDUCATION										
MFO 2. HIGHER EDUCATION SERVICES										
		PI 14: Total FTE, coordinated, implemented and monitored *	Handles and teaches courses assigned	25	22.07	5	5	5	5.00	The target is for the entire year.
			Prepares gradesheet and submits on or before deadline	2	4	5	5	5	5.00	NuCM 117 and NuCM 117r
			Attendance to seminars, trainings and conferences	1	1	5	5	5	5.00	Preceptorship training at EVMC Psychiatric Ward.
			Administers and checks long examination for subjects taught	2	4	5	5	5	5.00	NuCM 117, NuCM 117r, NuCM 101, NuCM 101r
			Prepares and checks quizzes for lec and lab	4	10	5	5	5	5.00	NuCM 117, NuCM 117r, NuCM 101, NuCM 101r
			Checks lab reports and term papers submitted as required	2	4	5	5	5	5.00	NuCM 117r, NuCM 101r
			Entertains students consulting on subject taught, thesis and grades	15	50	5	5	5	5.00	NuCM 117, NuCM 117r, NuCM 101, NuCM 101r

		PI 21: Number of instructional materials developed *	<i>Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught</i>	5	15	5	5	5	5.00	NuCM 117, NuCM 117r, NuCM 101, NuCM 101r
			<i>Prepares assessment tools such as long exam, quizzes, problems sets, etc.</i>	5	18	5	5	5	5.00	NuCM 117, NuCM 117r, NuCM 101, NuCM 101r
			<i>Creates virtual classroom using Moodle</i>	1	1	5	5	5	5.00	NuCM 117, NuCM 117r
		PI 48: Number of students advised: *	<i>Acts as undergraduate research adviser/ case presentation adviser</i>	1	1	5	5	5	5.00	NuCM 117r Case Study
TOTAL POINTS						5	5	5	5.00	
AVERAGE						5	5	5	5.00	
SG 2: GLOBALLY COMPETITIVE SCIENCE AND TECHNOLOGY										
MFO 5. RESEARCH										
		PI 73: Number of research proposed and approved *	<i>Prepares research proposals, submits and follows up its approval for immediate implementation</i>	1	1	4	4	4	4.00	The submitted proposal on tracer study was approved however it was not later on reclassified as college deliverables, not as research.
TOTAL POINTS						4	4	4	4.00	
AVERAGE						4	4	4	4.00	
SG 2: GLOBALLY COMPETITIVE SCIENCE AND TECHNOLOGY										
MFO 5. EXTENSION										
		PI 98: Number of expert services rendered: a. resource speaker/person panelist, discussant, judge in academic and research competition, moderator in conferences, convenor, organizer, facilitator)		1	1	5	5	5	5.00	Served as resource speaker on Deworming at DYDC-FM.
TOTAL POINTS						5	5	5	5.00	
AVERAGE						5	5	5	5.00	

PROGRAM	Percentage Weight	Numerical Rating		Equivalent Numerical Rating
Instruction (Supervisor)				
Instruction (Students)				
Instruction (Total)				
Research				
Extension				
Administration & Support to Operations				
Additional Points:				
Punctuality				
Approved Additional points (with copy of approval)				
FINAL RATING				
ADJECTIVAL RATING				

Comments & Recommendations for Development Purpose: <i>Send faculty to PDE workshop activities.</i> 

Evaluated & Rated by:


CHRISTIAN VIE P. BALDONADO

Dean, College of Nursing

Date: *7/30/2024*

Recommending Approval


CHRISTIAN VIE P. BALDONADO

Dean, College of Nursing

Date: *7/30/2024*

Approved by:


ROTACIO S. GRAVOSO

Vice President for Academic Affairs

Date: *12/09/2024*

PERFORMANCE MONITORING & COACHING JOURNAL

/	1st	Q U A R T E R
/	2 nd	
	3 rd	
	4th	

Name of Office: COLLEGE OF NURSING


Head of Office: CHRISTIAN VIE P. BALDONADO

Number of Personnel: 17

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring Review and Finalization of the CON Individual Targets (January – December 2024) and Accomplishments (January – June 2024)		Faculty Meeting May 28, 2024 Consolidation of IPCR Accomplishments July 2024			All personnel provided their accomplishments and reviewed the feasibility of obtaining the targets for the rest of the year (January – June 2024)
Coaching Reviewed the need support to facilitate the attainment of the office targets and improvement of individual personnel performance		Faculty Meeting May 28, 2022 Consolidation of IPCR Accomplishments July 2024			Submitted list if support needed to attain targets.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


CHRISTIAN VIE P. BALDONADO
Dean, College of Nursing

Noted by:


ROTACIO S. GRAVOSO
Vice President for Academic Affairs

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Devianne Jane E. Daiz

Performance Rating: 4.80

Aim: Establish IPCR targets related to research and extension by 2025

Proposed Interventions to Improve Performance: Send the faculty to RDE upskilling activities

Date: July 2024

Target Date: December 2024

First Step: Send faculty to research and extension upskilling activities

Result: Faculty agreed to engage in research and extension activities

Date: July 2024

Target Date: December 2024

Next Step: Identify research and extension upskilling activities provided by the university or external agencies where the faculty member may engage in.

Outcome: Identification of IPCR targets related to research and extension by January 2025

Final Step/Recommendation:

Send faculty to research and extension upskilling activities.

Prepared by:



CHRISTIAN VIE P. BALDONADO

Unit Head

Conforme:


DEVIANNE JANE E. DAIZ

Name of Ratee Faculty/Staff



TEACHING PERFORMANCE EVALUATION BY STUDENTS SUMMARY OF RATINGS

1ST Semester AY 2023 - 2024

Name of Faculty : DAIZ, DEVIANNE JANE E.

Department: Nursing

College: Nursing

Course No. & Descriptive Title		Lec./ Lab.	RATING		% Evaluation Rating
			Numerical	Adjectival	
Zool 138	Anatomy and Physiology (Lecture)	Lec	5.00	Outstanding	100.0 %
Zool 138	Anatomy and Physiology (Lecture)	Lec	5.00	Outstanding	100.0 %
Zool 138a	Anatomy and Physiology (Laboratory)	Lab	5.00	Outstanding	100.0 %
Zool 138a	Anatomy and Physiology (Laboratory)	Lab	5.00	Outstanding	100.0 %
Zool 138	Anatomy and Physiology (Lecture)	Lec	5.00	Outstanding	100.0 %
Zool 138a	Anatomy and Physiology (Laboratory)	Lab	5.00	Outstanding	100.0 %
Average Rating			5.00	Outstanding	100.00 %

Source: Results of Teaching Performance Evaluation by Students filed at ODIE

Legend:

1.00 – 1.49 Poor (P)

1.50 – 2.49 Fair (F)

2.50 – 3.49 Satisfactory(S)

3.50 – 4.49 Very Satisfactory(VS)

4.50 – 5.00 Outstanding(O)

Prepared by:

VANESSA W. NAZAL

TPES In-Charge

Date: May 14, 2024

Attested by:

MA. RACHEL KIM L. AURE

Director, Instruction and Evaluation

Date: May 14, 2024

Received by:

DEVIANNE JANE E. DAIZ

Name and Signature of Faculty

Date: 05/24/2024

Distribution of copies: IEO, College, Department, Faculty (all in original signature)

