

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: Maria Juliet C. Ceniza

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		5x50%=2.25	
b. Students (50%)		4.71x50%=2.35	
Total for Instruction	30%	4.6x30%	1.4
2. Research	10%	5.0	0.5
3. Extension	10%	5.0	0.5
4. Administration	50%	5.0	2.5
TOTAL	100%		4.9

EQUIVALENT NUMERICAL RATING: 4.9

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.9ADJECTIVAL RATING: Outstanding

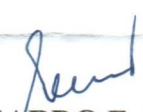
Prepared by:


MARIA JULIET C. CENIZA

Name of Faculty

Vice President for Research, Extension and Innovation

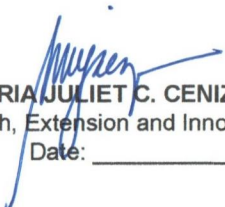
Approval:



EDGARDO E. TULIN
President *ac thain*

OFFICE OF THE VICE PRESIDENT FOR RESEARCH, EXTENSION and INNOVATION
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **MARIA JULIET C. CENIZA**, of the Office of the Vice Pres. for Research, Extension and Innovation (OVPREI) commits to deliver and agree to be rated on the attainment attainment of the following targets in accordance with the indicated measures for the period January to June 2022.


MARIA JULIET C. CENIZA
VP for Research, Extension and Innovation, Ratee
Date: _____


EDGARDO E. TULIN
University President
Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating			
						Quality	Efficiency	Timeliness	Average
UMFO	MFO 2. Higher Education Services								
	PI. 1 Total FTE monitored	Handle and teach courses	3	12	5.0	5.0	5.0	5.0	5.0
	PI 4: Number of students advised on thesis: Approved manuscript submitted within prescribe period on consultation:	Serve as thesis adviser/committee member	3	9	5.0	5.0	5.0	5.0	5.0
	PI 5: Number of instructional materials	Develop instructional materials	2	8	5.0	5.0	5.0	5.0	5.0
	PI 7: Number of virtual classrooms	Created virtual classrooms	1	6	5.0	5.0	5.0	5.0	5.0
	Subtotal								5.0
	MFO 3. Research Services								
	PI1. Number of articles published in internationally indexed journals	Submit/ endorse articles for publication	1	5	5.0	5.0	5.0	5.0	5.0
	PI2. Number of research outputs presented in scientific fora	Present/ endorse articles for publication	5	32	5.0	5.0	5.0	5.0	5.0
	P13. Number of research units and organizations managed, programs/ projects conducted/ completed	a) Managed/ coordinates VSU RDE Centers and programs under the colleges	10/15	15	5.0	5.0	5.0	5.0	5.0
		b) Managed/ coordinates Regional RDE consortium members and respective programs of CMIIs	10/17	30	5.0	5.0	5.0	5.0	5.0

		c) Conducts programs/ projects	3	5	5.0	5.0	5.0	5.0
		d) Acts/ approves/ endorse ongoing/ completed projects	140	152	5.0	5.0	5.0	5.0
	PI4 . Number of proposals prepared and approved	Manage/ endorse research proposals to University President/ funding agency and supervise monitoring of approved proposals	10	13	5.0	5.0	5.0	5.0
		Percent rate of approved proposals	95%	95.00%	5.0	5.0	5.0	5.0
	PI5. Amount of research money generated from external funding	Facilitated generation of research money from GAA and external funding both R&E, & ViCARP through endorsed program/ project proposals	16M	44,494,762.00	5.0	5.0	5.0	5.0
	PI6. Amount of research money generated from institutional funding	Review/ endorse programs / projects and budget proposals for approval by University President	15M	28,708,000	5.0	5.0	5.0	5.0
	PI7. Number of coordinated/ supervised/ conducted RDE scientific and related for a and review proceedings/ outputs	Take overall coordination of RDE scientific and related fora (In-House Review, Symposium, program/ project conference)	25	35	5.0	5.0	5.0	5.0
	PI8. Number of reviewed/ packaged RDE management outputs/ IEC materials produced, reproduced and	Review and approve/ recommend for final packaging of R&D outputs, submitted R&D progress reports	47	53	5.0	5.0	5.0	5.0
	PI9. Number of forge/ manage and strengthened RDE linkages	Provided assistance to the University President in forging and maintaining international/ national/ regional/ institutional RDE linkages	40	50	5.0	5.0	5.0	5.0
	Sub-total							5.0
	MFO 4. Extension Services							
	PI1. Number of person-days trained	Train stakeholders	11,000	13,000	5.0	5.0	5.0	5.0
	PI2. Number of trainings conducted	Acts and supported trainings/ seminars/ workshops	16	32	5.0	5.0	5.0	5.0
	PI3. Number of technical expert services served	Number of technical expert services served as Resource Persons, Consultancy, Evaluators/ Organizers	18	40	5.0	5.0	5.0	5.0
	PI4. Number of success stories (videos) materials , techhniguides developed/ used	Approves the production of video success stories materials for distribution to stakeholders through posting the webite of RDE/VSU website.	12,500	40,000	5.0	5.0	5.0	5.0

PI5. Number of extension projects and major activities conducted	Conducts and facilitates extension projects and major activities	50	70	5.0	5.0	5.0	5.0
PI6. Number of extension proposals submitted	Prepares extension programs and review/ endorse proposals submitted by proponents	5	11	5.0	5.0	5.0	5.0
PI7. Percent of extension proposals approved	Percent of extension proposals approved	100%	100%	5.0	5.0	5.0	5.0
PI8. Amount of extension money generated from external funding	Facilitate submission of program/ project budget proposals	9M	10M	5.0	5.0	5.0	5.0
PI9. Amount of extension money generated from institutional funding	Facilitate submission of program/ project budget proposals	5M	5,229,156	5.0	5.0	5.0	5.0
Sub-total							5.0
MFO 5. Admin Support Services							
PI1. Percentage of RDE documents	Acts on time administrative documents	100%	100.00%	5.0	5.0	5.0	5.0
PI2. Number of meetings conducted	Preside OVPRE and other related meetings	13	50	5.0	5.0	5.0	5.0
PI3. Percent of RDE related trips	Approved RDE related trips	91%	90%	5.0	5.0	5.0	5.0
PI4. Number of awards OVPREI has contributed to the university under the VP's overall supervision	RDE related awards received: - institution - consortium - projects: papers/ posters - researchers	15	15	5.0	5.0	5.0	5.0
Sub-total							5.0
Total Over-all Rating							5.0
Average Rating							
Adjectival Rating							

Recommending Approval:


MARIA JULIET C. CENIZA

Vice Pres. for Research, Extension, and Innovation

Date: _____

Approved:


EDGARDO E. TULIN
President

Date: _____