## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Karen Luz Y. Teves

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.27	
b. Students (50%)		1.00	
TOTAL for Instruction	60%	3.37	2.02
2. Research	15%	5.00	0.75
3. Extension	20%	4.92	0.98
4. Support Services	10%	4.33	0.43
5. Administration			
Total			4.19

**EQUIVALENT NUMERICAL RATING** 

4.19

Add: Additional Points, if any:

4.19

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

**Very Satisfactory** 

Prepared by:

Reviewed by:

KAREN LUZ Y TEVES
Name of Faculty

Approved by:

**EDGARDO E. TULIN** 

President

"Exhibit B"

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, KAREN LUZ Y. TEVES, a faculty member of the <u>DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY</u> commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July</u> to <u>December 2016</u>.

KAREN LUZY. TEVES Assistant Professor III Date: Dec. 2016

IVY C EMNACE Department Head Date: Dec. 2016

Rating Equivalents:

5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory

2 - Fair

1 - Poor

MFO No.	Description of MFO's/PAPs	Description of Success/ Performance Program/ Tasks Assigned Activities / Projects			[18] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4	Rating		Rating Rema	Remarks		
				Accomplishment	Quality	Eficiency	Timeliness	Average			
	Advanced Education Services										Not applicable
	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches: FTec 155 (lec), FTec 155 (4 lab), FTec 150 (lec), HRTM 22 (2 sections)	25.00	32.10	4	4	5	4.33	
		PI 2a. Number of students advised									
		practice/special problem	Advising/revising	Advises undergrad thesis & revise their outline	4	6	4	5	.5	4.67	
		As SRC chairman	Thesis	Advising/correction	5	6	4	5	. 5	4.67	

		As SRC Member	Thesis	Advising/correction	4	5	4	5	5	4.67	
		On consultation	Consultation	Consulting student's of subjects taught, thesis update and status of grades	20	25	5	4	4	4.33	
		PI 2b. No. of student organizations Advised/Assisted									
		Academic Adviser	Advising	Adviser of 2nd year level	1	1	4	4	5	4.33	
		PI 3. Number of instructional materials developed  New syllabi	Preparation/ Revising/ Encoding/ Printing								
		Revised syllabi	Revision	Revised syllabus	2	3	4	5	4	4.33	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
		New lecture manual	Preparation	Prepared new lecture manual	2	2			1,000		
		Total roctaro mandal	- Sparation	Topaled new lecture mariuar	4 .		4	5	4	4.33	
			Revision	Prepared and revised lecture manual	1	1	4	5	4	4.33	
		Revised lab. Manual		Revised lab. manual	1	1	4	5	4	4.33	
		New Powerpoint lecture presentation (per course)		Prepared ppt lecture and prelab presentations	5	6	5	5	5	5.00	
		PI 4. Additional outputs									
		Number of grade sheets submitted on prescribed period	Preparation	Prepared grade sheets and submitted on time	3	4	5	5	5	5.00	
					•	Total points				4.53	
IFO 3	Research Services	P1 1. Number of research projects conducted and/or completed on schedule									
		presented to international/national conferences	As Author	Presented research output to international/national conferences	1	2	5	5	5	5.00	
		P1.3 No. of research proposal made	As Author	Submitted to funding institutions	1	2	5	5	5	5.00	
,		P1.4 No. of publishable paper submitted		Submitted to ATR for publication	1	1	5	5	5.	5.00	
						Total points				5.00	

MFO 4	Extension Services	P4 1. Additional outputs				T	$\top$	Г			
		No. of seminar/training presentations prepared	Resource Person	Trained farmers and processors on food processing	2	3	5	4	5	4.67	
		No. of persons trained	Training	Training on food processing	80	120	5	5	5	5.00	
		No. of training proposals submitted	As project leader (extension)	Submitted training proposals for funding	1	2	5	5	5	5.00	
		No. of extension programs involved/collaborated	As Asst. project leader	Assisted the project leader in the conduct of extension program and in terminal report writing	1	2	5	5	5	5.00	
IFO 6	General Admin. &	D0 4 7				Total Points			1	4.92	
	Support Services (GASS)	P6 1. Zero percent complaint from clients served			98	99	4	4	5	4.33	
		P6.2. No. of areas assigned for AACCUP accreditation	as Area Incharge	Prepared required PPP and gathered perinent documents	2	2	4	5	4	4.33	
	Total Over-all Rating					Total points				4.33	
										10.70	
	Average Rating									18.78	
	Adjectival Rating	Configuration of the second of								4.69	
										VS	

Average Rating (Total Over-all rating divided by 4)	4.69
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.69
ADJECTIVAL RATING	VS

Comments & Recommendations	for
Development Purpose:	
	100

	Received by:
	andred
0	DANIEL M. TUDTUD, JR
	Planning Officer
	Date:

Calibrated by:
REMBERTO A. PATINDOL
Chairman, PMT
Date:

Recommending Approval:
BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date:

Approved:
physil.
EDGARDO E. TULIN
President /
Date: