

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(JANUARY – JUNE 2021)**

Name of Faculty Member: **BEATRIZ S. BELONIAS**

Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
Instruction	5.00	45 25 <i>pda</i>	0.75 1.25 <i>pda</i>
Research	4.90	40 5 <i>pda</i>	0.49 0.245 <i>pda</i>
Extension	5.00	5	0.25
Support to Operations (STO)	5.00	30 25 <i>pda</i>	1.50 1.25 <i>pda</i>
Gen. Admin. & Support Services (GASS)	5.00	40	2.00
Total			4.99

Equivalent numerical rating 4.99
Add: additional Points if any: _____
Total Numerical Rating: 4.99
Adjectival rating: "O"

Prepared by:

Reviewed by:

[Signature]
BEATRIZ S. BELONIAS
Name of Researcher / Faculty

[Signature]
ANALYN M. MAZO
Head, DBS

[Signature]
MARIA JULIET C. CENIZA
VP – Research, Extension & Innovation

Approved

[Signature]
EDGARDO E. TULIN
President

OP# 271
N2021

Visayas State University
OFFICE OF THE VICE PRESIDENT FOR ACADEMIC AFFAIRS
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **BEATRIZ S. BELONIAS**, Vice President for Academic Affairs commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2021.


BEATRIZ S. BELONIAS
VP for Academic Affairs


EDGARDO E. TULIN
President



Success Indicators		Target	Actual accomplishment	Rating				REMARKS
				Q1	E2	T3	A4	
DEPARTMENT OF BIOLOGICAL SCIENCES								
DBS MFO 1: Higher Education Services								
	FTE:							
	Undergraduate Courses							
	No. of undergraduate students served as thesis adviser/SRC chairman or member	1	2	5	5	5	5.00	Giovannni, NManatag
DBS MFO 2: Advanced Education Services								
	FTE :							
	Graduate courses	1	1.56	5	5	5	5.00	BOTN217 lec and lab, BOTN215 lec
	No. of graduate students served as major adviser/GAC Chairman/Member	1	6	5	5	5	5.00	CMhenson, SJBello, JOlimberio, Aarellano, MJunco, RFlores
	No. of OBE course syllabus prepared and submitted	1	2	5	5	5	5.00	BOTN215, BOTN217
	No. of virtual classrooms created and functional	1	2	5	5	5	5.00	BOTN215, BOTN217
DBS MFO 3: Research services								
	Amount of research funds/resources obtained	200,00.00	274000.00	5	5	5	5.00	Biologicalcharacterization of major River systems
		200,000	500000.00	5	5	5	5.00	Morpho-anatomical Responses of Selected Crops to Multi-stresses of Acid Soils
	No. of project reports prepared and submitted	1	4	5	5	5	5.00	1 yearend3 quarterly reports and 1 yearend report presented in the inhouse review

				5	5	5	5.00	
No. of scientific articles reviewed /edited (as reviewer and associate editor of ATR)	1	2	5	5	5	5.00	MHSeco & Jbitacura, KEJuanillo & TCNuñez: ATR articles)	
No. of articles published in reputable journals	1	1	4	5	5	4.67	Cachero and Belonias: changes in nutritional composition of okra fruit during early development	
No. of research projects /studies conducted/involved	1	3	5	5	5	5.00	Project: Biologicalcharaacterization of major River systems	
	1	1	5	5	5	5.00	Study: Riparaian Flora of Major River Systems in Leyte	
							Study: Morpho-anatomical Responses of Selected Crops to Multi-stresses of Acid Soils	
No. of research proposals submitted	1	1	4	5	5	4.67	Study: Morpho-anatomical Responses of Selected Crops to Multi-stresses of Acid Soils	
No. of research proposal approved	1	1	4	5	5	4.67	Study: Morpho-anatomical Responses of Selected Crops to Multi-stresses of Acid Soils	
DBS MFO 4: Extension services								
No. of clients seeking expert services as subject matter specialist	2	4	5	5	5	5.00	Identification of plant specimens	
No. of extension projects conducted	1	1	5	5	5	5.00	Establishment and maintenance of the VSU Herbarium	
OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION								
OVPI MFO 1. Higher Education Services								
PI 1: Total FTE monitored	3000	9745.27	5	5	5	5.00		
PI 3: Number of existing curriculum proposal subjected to RQAT evaluation/CHED assessment and monitoring and issued COPC	2	6	5	5	5	5.00	BAELS, BEED, BSED, BCAED, BECED, BSECon	
PI 4: Percentage increase in number of undergraduate students	8%	8.19%	5	5	5	5.00		
PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period						0.00	No graduation within this period	
PI 6: Percentage passing of students in licensure board examination	32%	38.46%	5	5	5	5.00	VetMed and ABE	
OVPI MFO 2. Student Management Services								
UMFO 5. Support to Operations (STO)								
OVPI MFO 1. Faculty Development Services								
PI 1: Number of faculty pursuing advanced research degree programs	10	68	5	5	5	5.00		
PI 2: Number of faculty availing of scholarships								
VSU Fellowship/Financial Assitantship	10	32	5	5	5	5.00		
External Funding	30	43	5	5	5	5.00		
PI 3: Number of faculty sent for trainings, seminars, conferences	40	81	5	5	5	5.00		

OVPI MFO 2. Faculty Recruitment/Hiring Services							
PI 1: Number of faculty recruited/hired aligned with ISO standards	10	38	5	5	5	5.00	
OVPI MFO 3. Faculty Evaluation Services							
OVPI MFO 4. Admission & Registration Services							
OVPI MFO 7. Distance Education Services							
PI 1: Number of distance education curricular programs which passed AACUP accreditation/evaluation of at least Level 1	5	8	5	5	5	5.00	
PI 2: Percentage increase in the number of extramural students	1%	31.00%	5	5	5	5.00	
OVPI MFO 8. Program and Institutional Accreditation Services							
OVPI MFO 9. Development Broadcasting & Communication Services							
PI 1: Number of technical services rendered	75	1.1M	5	5	5	5.00	
PI 2: Number of radio program episodes developed, aired and live on FB	90	51,309	5	5	5	5.00	
PI 3: Number of guests invited and interviewed on air	34	40	5	5	5	5.00	
PI 4: Number of beneficiaries/clientele served	90	70,000	5	5	5	5.00	
PI 5: Number of queries served on time	100	3,000	5	5	5	5.00	
UMFO 6. General Administration and Support Services (GASS)							
OVPI MFO 1. Administrative and Facilitative Services							
PI 1: Number of colleges, departments & support units supervised,	40	44	5	5	5	5.00	
PI 2: Number of management meetings conducted	30	67	5	5	5	5.00	
Number of webinars attended	10	17	5	5	5	5.00	
PI 3: Number of documents acted	1500	3500	5	5	5	5.00	
PI 2: Number of university committees/ boards/council chaired & coordinated	5	7	5	5	5	5.00	
PI 5: Number of frontline academic services monitored and ensured to be customer friendly & efficient and citizens charter posted	10	11	5	5	5	5.00	
PI 6: No. of new faculty recruited/hired using procedures aligned with ISO standards	10	38	5	5	5	5.00	
PI 7: No. of newly hired faculty oriented with university policies and procedures	10	38	5	5	5	5.00	
PI 8: Percentage of faculty evaluated by their students	80%	100%	5	5	5	5.00	
Other outputs: Prepared the following:							
Learning Continuity Plan	0	1	5	5	5	5.00	
Gawad Edukasyon Documents	0	1	5	5	5	5.00	
OVPI MFO 2. Frontline Services							

PI 1. Efficient and customer-friendly frontline service	0	0	5.0	5.0	5.0	5.00	
Best practices/new initiatives							
Conducted series of monitoring meetings on academic units' compliance to RQAT recommendations			5	5	5	5.00	
Conducted consultation meetings with academic unit heads on the revision of documented procedures and forms			5	5	5	5.00	
Done continual improvements of the VSUEE for more enhanced functionality			5	5	5	5.00	
Started digitizing records and files of OVPA			5	5	5	5.00	
Improved percentage submission of faculty workloads			5	5	5	5.00	
Disbursed incentives for teaching overload			5	5	5	5.00	
Hired a number of faculty with MS and doctoral degrees			5	5	5	5.00	
Total Over-all Rating			256.80	260.00	260.00	259.00	
Average Rating			4.94	5.00	5.00	4.98	
Adjectival Rating			4.98				

Average Rating (Total overall rating divided by 4)		
Additional Points: Punctuality		
Approved additional points (with copy of approval)		
FINAL RATING	4.98	5
ADJECTIVAL RATING	OUTSTANDING	OUTSTANDING

Evaluated and Rated by:	APPROVED:	
 EDGARDO E. TULIN President Date: _____	 EDGARDO E. TULIN President Date: _____	