

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **LUZ G. ASIO (Asst. Prof. 2)**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	35.00	4.90	1.72
b. Students	40.00	5.00	2.00
Total for Instruction	75.00		3.72
2. Research			
a. Client/Dir. for Research	15.00	4.90	0.74
b. Dept. Head/Center Director			
Total for Research	15.00	4.90	0.74
3. Extension			
a. Client/Dir. for Extension	10.00	4.80	0.48
b. Dept. Head/Center Director			
Total for Extension	10.00		0.48
4. Administration			0.00
5. Production	-		
TOTAL	100		4.93

EQUIVALENT NUMERICAL RATING: **4.93**

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: **4.93**

ADJECTIVAL RATING: **OUTSTANDING**


Prepared by:

Reviewed by:



LUZ G. ASIO
Name of Faculty


ULYSSES A. CAGASAN
Head, Department of Agronomy

Recommending Approval:


VICTOR B. ASIO, Ph.D.
Dean, College of Agriculture and Food Science

Approved by:


BEATRIZ S. BELONIAS
Vice President, Instruction


Visayas State University
DEPARTMENT OF AGRONOMY

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, LUZ G. ASIO, Assistant Professor 2 of the Department of Agronomy, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019.


LUZ G. ASIO
Assistant Professor 2
Date: 17-June-2019


ULYSSES A. CAGASAN
Department Head
Date: _____

MFO No.	MFO Description	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services										
OVPI MFO 1. Graduate Degree Program Management Services										
	PI 1: Number of graduate degree specializations offered and monitored	Number of graduate degree specializations monitored							0.00	
	PI 2: Total FTE monitored	Total FTE	0.5	9.3	5	5	5	5.00		
	PI 3: Percentage increase in number of graduate students enrolled	Monitored graduate students enrolled in the university	1	3	5	5	5	5.00		
OVPI MFO 2. Graduate Student Management Services										
	PI 1: Number of graduate students awarded with scholarship/ assistantship	Monitored graduate students awarded with scholarship/assistantship	1	3	5	5	5	5.00		

UMFO 2. Higher Education Services									
OVPI MFO 1. Curriculum Program Management Services									
	PI 1: Total FTE monitored	Total FTE	10	22.2	5	5	5	5.00	✓
OVPI MFO 2. Student Management Services									
UMFO 3. Research Services									
	PI 3. Number of research		1	1	4.8	4.8	4.8	4.80	✓
UMFO 4. Extension Services									
UMFO 6. General Administration and Support Services (GASS)									
OVPI MFO 1. Administrative and Facilitative Services									
	PI 1: Number of colleges,							0.00	
	PI 2: Number of management meetings coordinated	Attended department committee meetings	4	5	4.8	4.9	5	4.90	✓
OVPI MFO 2. Frontline Services									
	PI11. Efficient and customer-frienly frontline service	Zero percent complaint from clients served	minimal	zero complaint	4.9	4.9	4.9	4.90	✓
	Best practices/new							0.00	
								0.00	
Total Over-all Rating					34.50	34.60	34.70	34.60	✓
Average Rating					4.93	4.94	4.96	4.94	✓
Adjectival Rating								OUTSTANDING	

Comments and Recommendations for Development Purpose:

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

Evaluated and Rated by:

ULYSSES A. CAGASAN

Unit Head

Date: _____

Recommending Approval:

VICTOR B. ASIO

Dean

Date: _____

Approved:

BEATRIZ S. BELONIAS

VP for Instruction

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: LUZ G. ASIO
Performance Rating: OUTSTANDING

Aim: To enhance performance in teaching, research and extension

Proposed Interventions to Improve Performance:

Date: January 28, 2019 Target Date: December 2019

First Step:

1) Attend trainings and seminars, present papers in scientific conferences

Result: Attended training and presented papers in scientific conferences

2) Improved teaching skills as well as in research and extension

Date: January 2020 Target Date: December 2020

Next Step:


Write scientific publications and develop project proposals

Outcome: Submitted paper for evaluation in refereed journals
Awarded Tropentag Travel Award

Final Step/Recommendation:

Submit research proposal to funding agency

Prepared by:


ULYSSES A. CAGASAN
Unit Head

Conforme:


LUZ G. ASIO
Name of Ratee Faculty/Staff