## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: RENEZITA S. COME

Program Involvement	Percentage	Numerical	Equival
(1)	Weight of	Rating (Rating	ent
	Involvemen	x %)	Numeric
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.8 x 50%= 2.40	
b. Students (50%)		$4.5 \times 50\% = 2.25$	
Total for Instruction	15%	4.65	0.69
2. Research	25%	4.64	1.16
3. Extension	25%	4.50	1.13
4. Administration	35%	4.75	1.66
TOTAL	100%		4.64

<b>EQUIVALENT</b>	MILIMEDICAL	DATING.
EUUIVALENI	NUIVIERICAL	KAIING:

4.64

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.64

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

101

Name of Faculty

Reviewed by:

ARTURO F. PASA

Department Head

Recommending Approval:

**REMBERTO A. PATINDOL** 

Chairman, PMT

Approved:

EDGARDO E. TULIN

President /

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, <u>RENEZITA S. COME</u>, faculty member of the College of Forestry and Environmental, Department of Forest Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>January to June</u>, 2016.

RENEZITA S. COME

Ratee

ARTURO E. PASA

Head of Unit

					Actual Acco	mplishments		Ratir	ng		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	Remarks
MFO 1 A	dvanced and Higher	Education Services		THE RELEASE OF THE PERSON OF T							
		PI1. Total FTE		1	(0.50/0.25) 200%	MS TREC Program	4.5	4.5	4.5	4.5	TREC 209 (Team teach) and TREC 300
		PI9. Additional outputs									
		As member of the Graduate Academic Committee (GAC) as Chair and member		1	(2/1) 200%		4.5	4.5	4.5	4.5	Aureo, W. (Graduated MTREC or April, 2016) and Katangkatang, E (on-going)
		Attendance to meeting re: curricular revision of MS Forestry program at the Department level	As faculty member	1	(1/1) 100%		4.5	4.5	4.5	4.5	
MFO 2 H	igher Education Serv	ices					***************************************				
		PI1. Total FTE	As Lecturer	2	(2.4/2) 120%	BSForestry Subjects	4.5	4.5	4.5	4.5	Fory 198, Fsci 122, FORY 200A, ENVI 200A
		PI7a. Number of students advised and graduated on time	As Adviser	2	(2/2) 100%		4.5	4.5	4.5	4.5	Cernias, R. and Huerta, L. (Graduated BSF on April,2016)

No. of consultation hours	As Adviser	5 hrs/wk'= 100 hrs/Sem * 1 Sem = 100 hrs	(180 hrs/100) 180%		4.7	4.7	4.7	4.7	Including Summer, 2016
On thesis/field practice/special problem	As Adviser	2	(2/2) 100%	BS Forestry and BS Environmental Mgt students	4.5	4.5	4.5	4.5	Cernias, R. and Huerta, L. (BSF)
PI7b. Number of student organizations advised/Assisted	As Adviser	1	(2/1)200%	ZBR-MHS, CBI	4.5	4.5	4.5	4.5	
PI8. Number of Instructional Materials made and updated									
Revised lecture manual	As Lecturer	2	(2/2) 100%		4.5	4.5	4.5	4.5	Fsci 122, Fory 198
Revised powerpoint lecture presentation (per course)	As Lecturer	2	(2/2) 100%		4.5	4.5	4.5	4.5	Fsci 122, Fory 198
PI9. Additional outputs					to the thirty to the department of the contract of				
Scientific Writing Workshop for FORY 198-Research Preparation and Manuscript Writing	As Lecturer	1	(1/1) 100%		4.5	4.5	4.5	4.5	Strategy under OBE Aligned Course
Attendance to International German Alumni Seminar and meeting in Germany	As DAAD Alumna	1	(1/1) 100%		4.7	4.7	4.7	4.7	
Attendance to International Conference on Tropical Diversity, Ecology and Land use in Germany	As Poster Presentor	1	(1/1) 100%		4.7	4.7	4.7	4.7	
Speaker during the CFES Seminar Series	As speaker/lecturer	1	(1/1) 100%		4.5	4.5	4.5	4.5	Title of talk: Germany: Land of Ideas: Opportunities in the field of Forestry and Environmental Management

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	PI3. Number of research projects conducted	As Project leader	1	(1/1) 100%	4.8	4.8	4.8	4.8	LAFORET Project (On-going)
	PI8. Technical Expert Services rendered								
			1	(2/1) 200%	4.5	4.5	4.5	4.5	
	As Resource Speaker								Scientific Writing Workshops (CFES and Phi Delta)
	As Coordinator/Lecturer during		1	(1/1) 100%	4.5	4.5	4.5	4.5	
	Board Exam Review								June, 2016
	PI 9. Additional outputs								
	Number of MOAs prepared	As Project Leader	1	(1/1) 100%	4.7	4.7	4.7	4.7	
									LAFORET Thuenen, Germany
	Number of MOAs signed	As witness	1	(1/1) 200%	4.7	4.7	4.7	4.7	LAFORET Thuenen, Germany
MFO 4 Extension Services									
	PI 9. Additional outputs				**************************************				
	Publication of extension materials: Forest restoration manual using indigenous species (with 3 Modules)	As Editor	1	(1/1) 100%	4.5	4.5	4.5	4.5	EDC funded project
MFO 5 Support to Operations									
	PI 1. Number of seminars/ trainings/conferences/ workshops coordinated/facilitated for entire university	As Participant	1	(2/1) 200%	4.5	4.5	4.5	4.5	Bamboo Based Development Industry Roadmap presentation and workshop, CFES RDE In- house Review
	PI 4. Additional outputs								
MFO 6 General Admin and Su									
	PI 2. Number of meetings attended	As faculty	6	(6/6) 100%	4.5	4.5	4.5	4.5	Regular faculty meeting (DFS and CFES) and committee meetings
	PI 8. Zero percent complaint from clients served				4.7	4.7	4.7	4.7	No complaint

	PI 9. Additional Outputs	<i>P</i> = 1	,					
	Number of projects approved and implemented	1	(1/1)100%	4.7	4.7	4.7	4.7	Thuenen Hamburg, Germany funded
	Number of proposals made	1	(3/1)200%	4.8	4.8	4.8	4.8	Submitted to Thuenen, Bamboo for PCCARRD and CHED
	Prepared and submitted reports as College RDE Coordinator	1	(3/1) 300%	5.0	5.0	5.0	5.0	CFES RDE In-house Review, Scientific Writing Workshop and Seminar, CFES Seminar Series
Total Over-all Rating	114.8				***************************************			
Average Rating	4.59							
Adjectival Rating	Very Satisfactory							
Received by:	Calibrated by:	Recommendin	g Approval:		Approve			

	franklind
(Dlan	ning Officer

Date:

Chairman, PMT

Date: \_\_\_\_\_

BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date:

EDGARDO E. TULIN
President
Date: