

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: RENEZITA S. COME

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numeric
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.8 x 50% = 2.40	
b. Students (50%)		4.5 x 50% = 2.25	
Total for Instruction	15%	4.65	0.69
2. Research	25%	4.64	1.16
3. Extension	25%	4.50	1.13
4. Administration	35%	4.75	1.66
TOTAL	100%		4.64

EQUIVALENT NUMERICAL RATING:

4.64

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.64

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:


RENEZITA S. COME
Name of Faculty


Reviewed by:


ARTURO E. PASA
Department Head

Recommending Approval:


REMBERTO A. PATINDOL
Chairman, PMT

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, RENEZITA S. COME, faculty member of the College of Forestry and Environmental, Department of Forest Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January to June, 2016.


RENEZITA S. COME

Ratee


ARTURO E. PASA

Head of Unit

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishments		Rating				Remarks
					% Accomplishments	Details of Accomplishments	Quality	Efficiency	Timeliness	Average	
MFO 1 Advanced and Higher Education Services											
		PI1. Total FTE		1	(0.50/0.25) 200%	MS TREC Program	4.5	4.5	4.5	4.5	TREC 209 (Team teach) and TREC 300
		PI9. Additional outputs									
		As member of the Graduate Academic Committee (GAC) as Chair and member		1	(2/1) 200%		4.5	4.5	4.5	4.5	Aureo, W. (Graduated MTREC on April, 2016) and Katangkatang, E (on-going)
		Attendance to meeting re: curricular revision of MS Forestry program at the Department level	As faculty member	1	(1/1) 100%		4.5	4.5	4.5	4.5	
MFO 2 Higher Education Services											
		PI1. Total FTE	As Lecturer	2	(2.4/2) 120%	BSForestry Subjects	4.5	4.5	4.5	4.5	Fory 198, Fsci 122, FORY 200A, ENVI 200A
		PI7a. Number of students advised and graduated on time	As Adviser	2	(2/2) 100%		4.5	4.5	4.5	4.5	Cernias, R. and Huerta, L. (Graduated BSF on April,2016)

[illegible]

		PI3. Number of research projects conducted	As Project leader	1	(1/1) 100%		4.8	4.8	4.8	4.8	LAFORET Project (On-going)
		PI8. Technical Expert Services rendered									
				1	(2/1) 200%		4.5	4.5	4.5	4.5	Scientific Writing Workshops (CFES and Phi Delta)
		As Resource Speaker									
		As Coordinator/Lecturer during Board Exam Review		1	(1/1) 100%		4.5	4.5	4.5	4.5	June, 2016
		PI 9. Additional outputs									
		Number of MOAs prepared	As Project Leader	1	(1/1) 100%		4.7	4.7	4.7	4.7	LAFORET Thuenen, Germany
		Number of MOAs signed	As witness	1	(1/1) 200%		4.7	4.7	4.7	4.7	LAFORET Thuenen, Germany
MFO 4 Extension Services											
		PI 9. Additional outputs									
		Publication of extension materials: Forest restoration manual using indigenous species (with 3 Modules)	As Editor	1	(1/1) 100%		4.5	4.5	4.5	4.5	EDC funded project
MFO 5 Support to Operations											
		PI 1. Number of seminars/ trainings/conferences/ workshops coordinated/facilitated for entire university	As Participant	1	(2/1) 200%		4.5	4.5	4.5	4.5	Bamboo Based Development Industry Roadmap presentation and workshop, CFES RDE In-house Review
		PI 4. Additional outputs									
MFO 6 General Admin and Support Services (GASS)											
		PI 2. Number of meetings attended	As faculty	6	(6/6) 100%		4.5	4.5	4.5	4.5	Regular faculty meeting (DFS and CFES) and committee meetings
		PI 8. Zero percent complaint from clients served					4.7	4.7	4.7	4.7	No complaint

		PI 9. Additional Outputs									
		Number of projects approved and implemented		1	(1/1) 100%		4.7	4.7	4.7	4.7	Thuenen Hamburg, Germany funded
		Number of proposals made		1	(3/1) 200%		4.8	4.8	4.8	4.8	Submitted to Thuenen, Bamboo for PCCARRD and CHED
		<i>Prepared and submitted reports as College RDE Coordinator</i>		1	(3/1) 300%		5.0	5.0	5.0	5.0	CFES RDE In-house Review, Scientific Writing Workshop and Seminar, CFES Seminar Series
Total Over-all Rating		114.8									
Average Rating		4.59									
Adjectival Rating		Very Satisfactory									

Received by:


Planning Officer

Date: _____

Calibrated by:


REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS

Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN

President

Date: _____