


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS


Name of Faculty Member: FLORA MIA Y. DUATIN
Position/Designation: Associate Professor III, NARC

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (100%)		4.95x100%=4.95	1.234
b. Students (0%)			
TOTAL for Instruction			1.234
2. Research	45%	4.00	1.800
3. Extension	30%	4.56	1.368
4. Others	0%		
TOTAL	100%		4.402


EQUIVALENT NUMERICAL RATING: 4.402
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.402
ADJECTIVAL RATING: VERY
SATISFACTORY

Prepared by: 
FLORA MIA Y. DUATIN
Name of Staff


Reviewed by:


FELICIANO G. SINON
Director, NARC

Recommending Approved:



JOSE L. BACUSMO
Director, Research

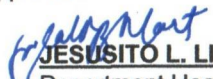
Approved:



OTHELLO B. CAPUNO
Vice-President for R, E & I

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FLORA MIA Y. DUATIN**, Associate Professor III, a faculty member of the NATIONAL ABACA RESEARCH CENTER commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2020.


FLORA MIA Y. DUATIN
 Associate Professor III
 Date:

Approved:

JESUSITO L. LIM
 Department Head
 Date:


VICTOR B. ASIO
 College Dean
 Date: June 2020

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timeliness	Average	
MFO1: Advanced and Higher Education Services										
	PI1: Full-Time	Number of courses/subjects handled	Teaches courses/subjects per semester	1	1	5	4	5	4.67	
	Equivalent (FTE)	per semester/summer								
	P12: Student advising	Number of student organization advisees	Advise student organization	1						
		Number of student activities assisted	Assist student related activity	1						
		Number of student research advisees	Handles student research advisees/Acts as Adviser	1						
		Number of students advisees	Acts as SRC chairman/member (undergraduate student)	1						
		Number of hours spent on student consultation		15						
	PI 9: Number of instructional materials developed *	A5. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems	1	2 (lec), 2 (lab)	5	5	5	5	
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	2 (lec), 2 (lab)	5	5	5	5	
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	10	5	5	5	5	
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	13	5	5	5	5	


		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	2 modules (lec), 2 modules (lab)	5	5	5	5	
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	6 (lec), 2 (lab)	5	5	5	5	
	PI 10 . Additional outputs:	<u>A 8. Other outputs implementing the new normal due to covid 19</u>	Designs experiential learning activities and other outputs to implement new normal							
	Total Over-all Rating									4.95
	Ave. Rating (Total Over-		-	Comments & Recommendations for Development Purposes: Excellent ! Well done .						
	Additional Points:									
	Punctuality	-								
	Approved	-								
	Additional points									
	(with copy of approval)									
	FINAL RATING		4.95							
	ADJECTIVAL RATING		OUTSTANDING							

Evaluated & Rated by:


JESUSITO L. LIM
 Department Head

Date: _____

Recommending Approval


VICTOR B. ASIO
 College Dean

Date: _____

Approved by:


BEATRIZ S. BELONIAS


Vice President for Instruction

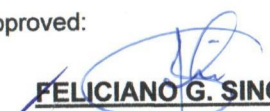
Date: 1/29/24

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FLORA MIA Y DUATIN**, Associate Professor III, a faculty member of the NATIONAL ABACA RESEARCH CENTER commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2020.


FLORA MIA Y. DUATIN
Associate Professor III
Date: _____

Approved:

FELICIANO G. SINON
Director, NARC
Date: _____


OTHELLO B. CAPUNO
Vice Pres!for RE&I
Date: _____

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS
						Quality	Efficiency	Timeliness	Average	
UMFO 3 . RESEARCH SERVICES										
	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries	0						
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year	1	1	3	4	5	4.0	
	PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication	1						
		In refereed int'l journals		0						
		In refereed nat'l/regional journals								

	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scientific fora/conferences	0						
		<i>In int'l fora/conferences</i>		0						
		<i>In nat'l/regional fora/conferences</i>		0						
	PI 5. Percent of research proposals approved *	A 31. Percentage of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation	1	1	3	4	5	4.0	
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	2 (CDO, Baybay)	5	4	5	4.67	
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer	1						
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects		4	5	5	4	4.67	
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services		2	5	5	5	5.0	

	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries		2	5	4	5	4.67	
	Research Mentoring	Research Mentor								
	Resource Persons	Resource Persons		1	1	3	5	5	4.33	
	Consultancy	Consultant		1	1	3	4	5	4.00	
	PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation	1						
	Total Over-all Rating				4.42	Comments & Recommendations for Development Purposes: She needs to complete her PhD degree in order to focus on her current responsibilities.				
	Average Rating				4.42					
	Adjectival Rating				Very Satisfactory					

Evaluated & Rated by:

FELICIANO G. SINON *he*

Director, NARC

Date:

Recommending Approval

JOSE L. BACUSMO

Director, Research

Date:

Approved by:

OTHELLO B. CAPUNO

Vice President for Research and Extension

Date: