Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

Aireen Y. Clores

Program Involvement	Percentage Weight	Numerical Rating	Equivalent		
(1)	of Involvement	(Rating x%)	Numerical Rating		
	(2)	(3)	(2x3)		
1. Instruction					
a. Head/Dean (50%)	4.65	$4.65 \times 50\% = 2.33$			
b. Students (50%)	4.50	$4.50 \times 50\% = 2.25$			
TOTAL for	100%	4.58	4.58		
Instruction					
2. Research	-		-		
3. Extension			-		
4. Administration	-		-		
5. Production	-		-		
TOTAL	100%		4.58		

EQUIVALENT NUMERICAL RATING:

4.58

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.58

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:

AIREEN Y. CLORES

Name of Faculty

Department Head

Approved:

EDGARDO E. TULIN

President Now





INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Aireen Y. Clores of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016

Ratee

Approved: MANCY V. DUMAGUING

			Tiega of offic						
MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks	
				Q1	E2	T3	A4		
Advanced &									
Higher Education	No. of Course Outlines/syllabus								
Services	revised								
	2 nd Sem 2015-2016	1	2	T	5	4	4.64		
	Summer 2016	0	Ì	5	J	4	4.64		
	1 st Sem 2016-2017	NA		-	_		-	THE USPACE	
	No. of IMs revised								
	2 nd Sem 2015-2016	1	2	5	J	4	4.64	The second second	
	Summer 2016	0	1	1	5	4	4-64	on The best teach	
	1 st Sem 2016-2017	NA				1	1 00 0	To Curinery	
	No. of long/term exams conducted,								
	checked and recorded								
	2 nd Sem 2015-2016	150	320	1	4	4	4.33		
	Summer 2016	100	240	5	5	4	4.64	on The least tracks	
	1 st Sem 2016-2017	NA					1 0 4	The file factory	
	No. of quizzes administered, checked								
	& recorded								
	2 nd Sem 2015-2016	250	560	1	4	4	4.33		
	Summer 2016	300	Cean	7	5	4	9.64	on TZ but teach	
	1 st Sem 2016-2017	NA					1 4 4	MIL WILLIAM	





MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced &								
Higher Education	No. of student projects supervised &							
Services	checked (industry practice reports)							
	2 nd Sem 2015-2016	10	25	5	1	4	4.66	
	Summer 2016	160:	130			T	1	on The best teaching
	1 st Sem 2016-2017	NA						
	No. of laboratory activities checked							
	and recorded							
	2 nd Sem 2015-2016	60	140	J	5	4	4.66	
	Summer 2016	/	130					
	1 st Sem 2016-2017	NA						
	No. of student grades computed							10 10 10 10 10 10 10 10 10 10 10 10 10 1
	2 nd Sem 2015-2016	60	127	1	4	4	4.33	
	Summer 2016	100	260	5	4	4	4-33	
	1 st Sem 2016-2017	NA						
	No. of course grade submitted							
	2 nd Sem 2015-2016	4	8	5	4	4	4.33	on The best leading
	Summer 2016	4	4	4	4	4	4.00	
	1 st Sem 2016-2017	NA						
						-	-	
<i>5 6</i>								

^{*} TL = Teacher bears



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MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher								
Education Services	Student advising							
	No. of hrs. spent on student advising	2 hrs/wk	3 hrs/week	5	5	1	J.00	
	No. of hrs pent on academic advising during enrollment	& hrs/day	8 hrs/week	7	5	5	5-06	
	No. of organizations advised	0	0	1	-	-	-	
	No. of student-related activities assisted		1 - 9 y					
University Committee					1 10			
Membership	Food Preparation	,						
	Snacks Preparation & Service							
	Univ. Commencement Exercises	1	1	7	7	1	5-00	
Administrative	NA							
						-		





Approval)			
FINAL RATING		4-61	
ADJECTIVAL RATING		V.C	
Received by: Planning Office	Calibrated by: PMT	Recommending Approval: Vice President	Approved by: LLICATION B. TULIN President Ida
Date:	Date:	Date:	Date:

- 1 Quality
- 2 Efficiency
- 3 Timeliness

Additional Points:

Punctuality

Approved Additional points (with copy of

4 - Average