

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


Name of Faculty Member:   Aireen Y. Clores

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.65	4.65 x50% = 2.33	
b. Students (50%)	4.50	4.50 x50% = 2.25	
TOTAL for Instruction	100%	4.58	4.58
2. Research	-		-
3. Extension	-		-
4. Administration	-		-
5. Production	-		-
TOTAL	100%		4.58


EQUIVALENT NUMERICAL RATING:           4.58  
Add: Additional Points, if any:           -  
TOTAL NUMERICAL RATING:               4.58

ADJECTIVAL RATING:                       Very Satisfactory



Prepared by:

  
AIREEN Y. CLORES  
Name of Faculty

Reviewed by:

  
NANCY W. DUMAGUING  
Department Head

Approved:

  
EDGARDO E. TULIN  
President 

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Aileen Y. Clores of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016

AIREEN Y. CLORES

Ratee

Approved: NANCY V. DUMAGUING

Head of Unit

DIC 7/4/14

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>No. of Course Outlines/syllabus revised</b>							
	2 <sup>nd</sup> Sem 2015-2016	1	2	5	5	4	4.66	
	Summer 2016	0	1	5	5	4	4.66	on TL but teaching still business
	1 <sup>st</sup> Sem 2016-2017	NA		-	-	-	-	
	<b>No. of IMs revised</b>							
	2 <sup>nd</sup> Sem 2015-2016	1	2	5	5	4	4.66	
	Summer 2016	0	1	5	5	4	4.66	on TL but teaching still business
	1 <sup>st</sup> Sem 2016-2017	NA						
	<b>No. of long/term exams conducted, checked and recorded</b>							
	2 <sup>nd</sup> Sem 2015-2016	150	320	5	4	4	4.33	
	Summer 2016	100	240	5	5	4	4.66	on TL but teaching still business
	1 <sup>st</sup> Sem 2016-2017	NA						
	<b>No. of quizzes administered, checked &amp; recorded</b>							
	2 <sup>nd</sup> Sem 2015-2016	250	560	5	4	4	4.33	
	Summer 2016	300	600	5	5	4	4.66	on TL but teaching still business
	1 <sup>st</sup> Sem 2016-2017	NA						

\* TL - Teacher Leave

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	<b>No. of student projects supervised &amp; checked (industry practice reports)</b>							
	2 <sup>nd</sup> Sem 2015-2016	10	25	5	5	4	4.66	
	Summer 2016	60 ?	130 ?					on TL but teaching 2nd Sem Summer
	1 <sup>st</sup> Sem 2016-2017	NA						
	<b>No. of laboratory activities checked and recorded</b>							
	2 <sup>nd</sup> Sem 2015-2016	60	140	5	5	4	4.66	
	Summer 2016		130					
	1 <sup>st</sup> Sem 2016-2017	NA						
	<b>No. of student grades computed</b>							
	2 <sup>nd</sup> Sem 2015-2016	60	127	5	4	4	4.33	
	Summer 2016	100	260	5	4	4	4.33	
	1 <sup>st</sup> Sem 2016-2017	NA						
	<b>No. of course grade submitted</b>							
	2 <sup>nd</sup> Sem 2015-2016	4	8	5	4	4	4.33	on TL but teaching 2nd Sem Summer
	Summer 2016	4	4	4	4	4	4.00	
	1 <sup>st</sup> Sem 2016-2017	NA						

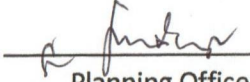
\* TL = Teacher's Leave



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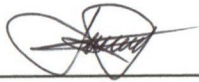
Additional Points:			
Punctuality			
Approved Additional points (with copy of Approval)			
FINAL RATING		4.65	
ADJECTIVAL RATING		VP	

Received by:

  
Planning Office

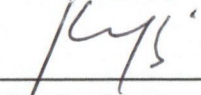
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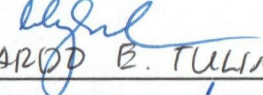

Date: \_\_\_\_\_

Recommending Approval:

  
Vice President

Date: \_\_\_\_\_

Approved by:

  
EDGARDO E. TULIN  
President 

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average