

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Engr. Glenda Loraine S. Sobrio

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.50	
TOTAL for Instruction	70%	5.00	3.50
3. Research	15%	4.89	0.73
4. Extension	10%	2.00	0.20
5. Administration	0%		0.00
TOTAL			4.43

*Instructor I = July-December 2017

EQUIVALENT NUMERICAL RATING: 4.43

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.43

ADJECTIVAL RATING: Very Satisfactory

Prepared by:

GLENDALORAINES. SOBRIO

Name of Faculty

Reviewed by:

ROBERTO C. GUARTE

Dean

Approved by:

EDGARDO E. TULIN

President



“Exhibit B”

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

- I, Glenda Loraine S. Sobrio, of the Department of Geodetic Engineering commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period July to December, 2017.

5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair

[illegible]

Number of hours spent on student manuscript outline/special problem consultation	Advising/ Consultation / Editing/ Checking	Spends ten (10) minutes per week or eight (8) hours a year	4	150.00%	6	5	5	5	5.00	GEng111, GEng 131, GEng 159, GEng 145, GEng 123
Number of hours spent on student consultation other than manuscript outline/special problem consultation	Consultation/tutorial	Spends 2 hours per week or 80 hours a year	80	125.00%	100	5	5	5	5.00	GEng111, GEng 131, GEng 159, GEng 145, GEng 123
Number of Approved Manuscript submitted within the prescribed period	Advising/checking	Checks and approves all submitted manuscript	1	100.00%	1	5	5	5	5.00	Maria Gloria Arienzano
PT 8: Number of instructional materials developed/ revised and utilized:	Formulation/ Preparation/ Construction									
Syllabi Revised		Revises one (1) syllabus per sem or two (2) in a year	1	400.00%	4	5	5	5	5.00	GEng 123, GEng 159, GEng 123, GEng 131
Instructional Manual										
Revised		Reviews and revises one (1) lecture materials per sem or two (2) in a year	1	200.00%	2	5	5	5	5.00	GEng 131, GEng 123
Lab Manual										
Revised		Reviews and revise one (1) laboratory manual	1	100.00%	1	5	5	5	5.00	GEng 111
Powerpoint										
New		Prepares one (1) course powerpoint presentation	1	300.00%	3	5	5	5	5.00	GEng 111, GEng 145, GEng 123
Revised		Revises one (1) existing powerpoint presentations	1	200.00%	2	5	5	5	5.00	GEng 159, GEng 131

PI 9. Number of grade sheets submitted on prescribed period	Assessment of students performance	Conducts 30 quizzes, 10 long exams, 10 term exams or a total of 50 assessments	50	110.00%	55	5	5	5	5.00	GEng111, GEng 131, GEng 159, GEng 145, GEng 123
	Assessment of students performance	Conducts 30 quizzes, 10 long exams, 10 term exams or a total of 50 assessments	50	110.00%	55	5	5	5	5.00	GEng111, GEng 131, GEng 159, GEng 145, GEng 123
	Assessment of students performance	Computes and submits 5 midterm and 5 final grades	10	120.00%	12	5	5	5	5.00	GEng111, GEng 131, GEng 159, GEng 145, GEng 123, GEng 200a
	Assessment of students performance	Verifies and signs 5 grade sheets	10	120.00%	12	5	5	5	5.00	GEng111, GEng 131, GEng 159, GEng 145, GEng 123, GEng 200a
MFO 3. Research										
PI 1. Number of research proposals prepared and submitted										
PI 2. Amount of research proposal prepared and submitted for VSU funding										
PI 3. Amount of research proposal prepared and submitted for external funding										
PI 4. Number of Research Outputs Presented in Fora/Conferences										
Nat'l fora/conferences										
Reg'l fora/conferences										
Research study	Research study	Presents at least one (1) research locally	0	200.00%	1	5	5	5	5.00	Hydrological and Geomorphological Analysis for Flood Hazard Risk Assessment

Institutional fora/conferences	Research study	Presents at least one (1) research intitutionally	0	200.00%	1	4	5	5	4.67	Hydrological and Geomorphological Analysis for Flood Hazard Risk Assessment
PI 5. Number of Research Projects Conducted and/or Completed on Schedule										
PI 6. Amount of research money generated from VSU funding ('000)	Research project	Prepares and submits project proposal funding (worth P20,000)	0		90	5	5	5	5.00	Hydrological and Geomorphological Analysis for Flood Hazard Risk Assessment
PI 7. Amount of research money generated from external funding ('000)										
MFO 4. Extension Services										
Individuals										
PI 4. Number of extension projects conducted and/or completed on schedule	Providing training & Services	Survey	0	200.00%	1	5	5	5	5.00	Isolated Survey Tolosa Campus
MFO 4. Support to Operations										
PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university	Organization and coordination of conference	Organize/coordinate at least one (1) convention/training/seminar	1	0.00%	0	1	1	1	1.00	Proposal on-progress
	Organization and coordination of conference	Prepares at least one (1) topic presentation in every training workshop	1	0.00%	0	1	1	1	1.00	Proposal on-progress

	Organization and coordination of conference	Prepares at least one (1) topic manual in every training workshop	1	0.00%	0	1	1	1	1.00	Proposal on-progress
PI 2. Additional Outputs										
Number of services (surveying) rendered to VSU	Technical services									
MFO 5. General Administration and Support Services (GASS)										
Number of Pls Filled-up										
Total Overall Rating										
Average Rating										
Adjectival Rating										
20										
87.67										
4.38										
VS										

Average Rating (Total Over-all rating divided by Additional Points:				87.67
Punctuality				
Approved Additional points (with copy of				
FINAL RATING				4.38
ADJECTIVAL RATING				VERY SATISFACTORY

Received by:

TERESITA L. QUINANOLA

Planning Officer

Date: _____

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.

Chairman, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

Approved by:

EDGARDO E. TULIN, Ph.D.

President

Date: _____