

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Maria Verjie Q. Subere, of the Office of the Director for Research commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2024.

MARIA VERJIE Q. SUBERE Ratee

Approved:

Head of Unit

	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
MFO & PAPs					Q1	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Research Services	PI 2. Number of research projects/ study proposals assisted/ facilitated for internal and external funding	Drafted/ assisted/ facilitated the review/ submission of proposals		37	5	4.8	4.5	4.77	For VSU, NEDA- funding
	PI 2. Number of In- House Review Cluster Review/ facilitated/ assisted	Assist/ facilitate in the conduct of activities	1	2	5	4.9	4.9	4.96	All ongoing & completed research conducted by VSU faculty researchers
Capacity Building	PI 1. Number of trainings/ workshops /scientific fora attended	Attendance to trainings/ workshop/ scientific fora attended	1	4	5	5	5	5	EVHRDC Meeting, Proposal Writing T-W, TW on Writing High- Impact Publications, TW Policy Brief

Administrative and Facilitative Services	PI 2. Percentage of documents/ communication/ correspondence acted on time	cuments/ communication/ correspondence acted/ released on time	90%	0%	5	5	4.8	4.93	
	PI 3. Percentage participation as Committee member		100%	100%	5	5	5	5	In-House Review, Level II, Regional Symposium, BAC
	PI 5. Other tasks assigned by the immediate supervisor	Acted on request in the facilitation of office-related documents	As requested	95%	5	5	4.5	4.83	
	PI 6. Zero percent complaint from clients served	Provides customer friendly frontline services to clients		zero percent complaint	5	5	5	5	
Total Over-all Rating								34.4 9	

Average Rating (Total Over-all rating divided by	4.9
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	

Comments & Recommendations for **Development Purpose:** 

Evaluated & Rated by:

IVY C EMNACE Dept/Unit Head

Recommending Approval:

SANTIAGOT PEÑA, JR
Vice President for Research, Extension, and Innovation

Felothary 12, 2025

Date:

Approved by:

SANTIAGO T PEÑA, JR.

Vice President for Research, Extension, and Innovation

Date:

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average