



Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Maria Verjie Q. Subere, of the Office of the Director for Research commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2024.


MARIA VERJIE Q. SUBERE
 Ratee

Approved:


IVY C. EMNACE
 Head of Unit


MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	PI 2. Number of research projects/ study proposals assisted/ facilitated for internal and external funding	Drafted/ assisted/ facilitated the review/ submission of proposals		37	5	4.8	4.5	4.77	For VSU, NEDA-funding
	PI 2. Number of In-House Review Cluster Review/ facilitated/ assisted	Assist/ facilitate in the conduct of activities	1	2	5	4.9	4.9	4.96	All ongoing & completed research conducted by VSU faculty researchers
Capacity Building	PI 1. Number of trainings/ workshops /scientific fora attended	Attendance to trainings/ workshop/ scientific fora attended	1	4	5	5	5	5	EVHRDC Meeting, Proposal Writing T-W, TW on Writing High-Impact Publications, TW Policy Brief

[illegible]

Average Rating (Total Over-all rating divided by		4.9
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		
ADJECTIVAL RATING		

Comments & Recommendations for
Development Purpose:

Evaluated & Rated by:


IVY C. EMNACE
Dept/Unit Head

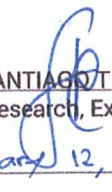
Date: February 11, 2025

Recommending Approval:


SANTIAGO T. PEÑA, JR.
Vice President for Research, Extension, and Innovation

Date: February 12, 2025

Approved by:


SANTIAGO T. PEÑA, JR.
Vice President for Research, Extension, and Innovation

Date: February 12, 2025

1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average