SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:	AVELINA V. OCLINARIA

Percentage	Numerical Rating	Equivalent
Weight of	(Rating x %)	Numerical
Involvement		Rating
(2)	(3)	(2x3)
30%	5.00	1.50
70%	4.83	3.38
90%		4.39
2.5%	5.00	0.13
2.5%	5.00	0.13
2.5%	5.00	0.13
2.5%	5.00	0.13
		4.893
	Weight of Involvement (2) 30% 70% 90% 2.5% 2.5% 2.5%	Weight of Involvement (2) (3) 30% 5.00 70% 4.83 90% 5.00 2.5% 5.00 2.5% 5.00 2.5% 5.00

EQUIVALENT NUMERICAL RATING:

4.893

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.893

ADJECTIVAL RATING:

OUTSTANDING

Prepared by

100

Reviewed by:

AVELINA V. OCLINARIA

Name of Faculty

GUIRALDO COFERNANDEZ, JR.

Department Head

Recommending Approval:

CANDELARIO L. CAL

Dean, CAS

Approved by:

BEATRIZ S/ BELONIAS

Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, AVELINA V.OCLINARIA_, of the Department of Liberal Arts and Behavioral Sciences commits to deliver and agree to be rated on the

attainment of the following targets in accordance with the indicated measures for the period ANUARY-JUNE 2019

AVELINA V.OCLINARIA
Ratee

Approved:

GUIFALDO C. FERNANDEZ, JR.

Head of Unit

	Description of		Program/Activities/		***************************************	Actua Accomplishm	Rating				Remarks
MFO No.	MFO & PAPs	Success/Performance Indicators	Projects	Tasks Assigned	Target	ent	Q ¹	E ²	T ³	A ⁴	
MFO2	ligher Education	FTE	TOTAL PROPERTY OF THE PROPERTY	AND AND AND THE STREET OF THE STREET AND	BA: ABI-renductiqui-re, Socialisationperiorisation	and anticontransporter deligible conjunters with resource and		-			
		· Higher Education	Teaching	Filipino subjects	18.00	24.80	5	5	5	5.00	PERMANENT
		Number of Instructional Materials			inn ite- ristantial in seappiatokatikana	The second secon	ar dissilace et els areas pays an dissabili	BAGGAGISI, INDOSTRUSSIA GITALA	D CONTROL OF THE PARTY OF TH		
		Developed/Revised and Utilized									
		* Revised IMs within the last 3 years	Author/Compiler	Revises Filipino subjects	6	6	5	5	5	5.00	Fili12, Fili142, Fili112 Fili116, Fili118
		* Number of visual aids/powerpoint presentations prepared	Author/Compiler	Filipino subjects	6	15	5	5	5	5	Fili12, Fili142, Fili112, Fili116, Fili118
		Student Advising and Consultation Services			AN NO. THE PROPERTY OF THE PRO			AND	au		
		* Number of hrs per week spent on student consultation			3	12	5	5	5	5	
						Sub-total				20.0	
MF03 R	Research	NONE			are an established addressing the state of	METATORIO DE PERMITE DE LA CONTRACTORIO DE LA CONTR		of Wallance (self-hander vin-vegeto).		0.00	
MF04 E	Extension	Number of trainings attended	Training	Participant	2	3	5	5	5	5.00	DANUM, ICAC
	Delicios (Salas International Salas International Association International Salas Inte	PROFESSIONAL SECTION OF THE PROFESSION OF THE PR	- AND THE AND THE CONTRACT OF		- w	Sub-total				4.00	
MF05 P	Production/Supp	Number of quizzes prepared and checked	- TRACONFORMERICATION PROTOCOLOGICAL PROTOCOLOGICAL COLOR PROTOCOLOGICAL PROTOCOLOGICA PROTOCO	Filipino subjects	15	30	5	5	5		Fili12, Fili142, Fili112, Fili116, Fili118
0	ort to Students	Number of midterm and final exams preapred and checked.		Filipino subjects	6	15	5	5	5	5.00	Fili12, Fili142, Fili112 Fili116, Fili118
		Number of oral recitations graded/evaluated	n takih mendebendan dan dan dan padapan mengan belah dan kenal perdebenan, menyambanan, menun	Filipino subjects	15	20	5	5	5	5.00	Fili12, Fili142, Fili112, Fili116, Fili118
		METADESTATUTE STATE OF THE PROPERTY OF THE PRO			an the Production distribution and resident	Sub-total		HORSEN THERE SERVED STATE A	au consensation residente production		
MF06 C	Other Services	Number of committees/events se ved	e-materioristaministationistationistationisphan, natusiorisphanen, san s <mark>imulation</mark> en samp		2	2	5	5	5	5.00	MAN THE CONTROL OF TH
		Number of participation in the events/program of the dept./college/university and other offices			2	3	5	5	5	5.00	
		Number of meetings attended	s General Recommendation and the control of the con	Attends department and committee	3	5	5	5	5	5.00	Accomplished
						Sub-total				15.00	
Total O	ver-all Rating									39.00	Anti-order designation of the state of the s

Average Rating (Total Over-all rating divided by no. of entries	5,00
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	5.00
ADJECTIVAL RATING	OUTSTANDING

	ADJECTIVAL RATING	OUTSTANDING
Evaluated & Rated by:		Recommending Approval:
GUIRALDO C. FERN	ANDEZ, JR.	CANDELARIO L. CALIBO
Department Head		College Dean
Date:	mental distriction.	Date:

Comments & Recommendations for Development Purpose: Ms. Oclinaria serves the department well doing what is expected of her as a faculty member of DLABS.
Yet, she should always keep in her mind that there is always room for improvement.

(MI	
BEATRIZ S/BELONIAS	
Vice-President for Instructio	n
Date:	

Approved:

PERFORMANCE MONITORING FORM

Name of Employee: AVELINA V. OCLINARIA

Task No.	Task Description	Expected Output	Date Assigne d	Expected Date to Accomplish	Actual Date accomplishe d	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1.	Teaches four (4) GE courses, three (3)Humanities 11, one (1) Soc. Sci 16, one (1) Reading in Philippine History, one (1) Philippine History	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation	July 2019	December 2019	December 2019	Impressive	Outstanding	
2.	Prepare course syllabi updates	Approved course syllabi in Social Science and Humanities	July 2019	August 2019	August 2019	Impressive	Outstanding	
3.	Submission of midterm grades and final grades	Grades submitted to registrar	July 2019	December 2019	December 2019	Impressive	Outstanding	
4.	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	Sept 2019	Sept 2019	Sept 2019	Impressive	Outstanding	

^{*} Either very impressive, impressive, needs improvement, poor, very poor ** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Avelina V. Oclinaria

Performance Rating:

Aim: To attend conferences and present paper for publications

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2019 Target Date: One year from today

First Step:

a) Look for conference schedules

- b) Decide which conference to participate
- c) Refine paper according to guidelines given

Result:

Has participated in a conference.

Date: June, 2019 Target Date: One year from today

Next Step:

She was advised to refine her papers to be submitted for publication.

Outcome: NA

Final Step/Recommendation: NA

Prepared by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Conforme;

VELINA V. OCLINARIA

Faculty