

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member:

HILDA A. PEDRERA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty (30%)	30%	4.50	1.35
b. Students (70%)	70%	4.20	2.94
TOTAL for Instruction	90%		3.86
2. Research	2.5%	0.00	0.00
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.236

EQUIVALENT NUMERICAL RATING: 4.236

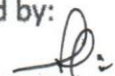
Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.236

ADJECTIVAL RATING:

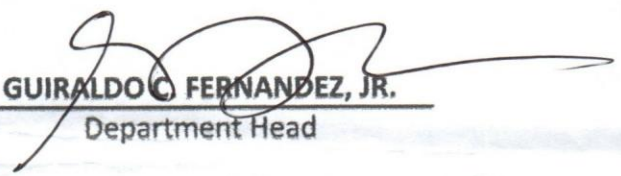
VERY SATISFACTORY

Prepared by:


HILDA A. PEDRERA

Name of Faculty

Reviewed by:


GUIRALDOC FERNANDEZ, JR.

Department Head

Approved by:


EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, HILDA A. PEDRERA, of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY 31-DECEMBER 31 2017.

HILDA A. PEDRERA

Ratee

Approved: GUINALDO C. FERNANDEZ, JR.

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MF02	Higher Education	FTE	Teaching	Teaches Filipino subjects	18.00	47.70	4.5	4.5	4.5	4.50	substitute status
						Sub-total				4.50	
MF03	Research	NONE								0.00	
MF04	Extension	Number of trainings/seminars attended	Training	Participant	3	6	5	5	5	5.00	Attended Publication of Research Output, Orientation of Newly-Hired Faculty and Staff, Orientation on Academic Freedom and Public Accountability, TV Production Workshop, Textbook Writing, and Pambansang Seminar sa Filipino.
						Sub-total				5.00	
MF05	Production	Number of instructional materials developed/revised and utilized									
		* Course syllabus - Revised	Author	Revises syllabi in Fili 11, Fili 12, PPTP 12, and KPWP 11	3	4	5	5	5	5.00	Revised syllabi in Fili 11, Fili 12, PPTP 12, and KPWP 11
		Number of quizzes prepared and checked		Prepares and checks quizzes in Fili 11, Fili 12, PPTP 12, and KPWP 11	10	40	5	5	5	5.00	Prepared and checked quizzes in Fili 11, Fili 12, PPTP 12, and KPWP 11
		Number of visual aids prepared		Prepares visual aids for Fili 11, Fili 12, PPTP 12, and KPWP 11	15	45	5	5	5	5.00	Prepared visual aids for Fili 11, Fili 12, PPTP 12, and KPWP 11
		Number of midterm and final exams prepared and checked.		Prepares and checks midterm and final exams in Fili 11, Fili 12, PPTP 12, and KPWP 11	10	38	5	5	5	5.00	Prepared and checked midterm and final exams in Fili 11, Fili 12, PPTP 12, and KPWP 11
		Number of oral recitations graded/evaluated		Evaluates oral recitations in Fili 11, Fili 12, PPTP 12, and KPWP 11	50	90	5	5	5	5.00	Evaluated oral recitations in Fili 11, Fili 12, PPTP 12, and KPWP 11
						Sub-total				5.00	

MF06	Other Services	Number of hours spent on student consultation	Consultation	Allowed 3 hours/week	3	10 hours/w	5	5	5	5	5.00	Allocated 10 hours/week
		Number of participation in the events/program of the dept./college/university and other	Emcee	Serves as emcee during the Phytoms Victory Party.	1	2	5	5	5	5	5.00	Serves as emcee during the Phytoms Victory Party.
		Number of events that rendered expert services in the dept./college/university/and other	Guest Speaker	Serves as guest speaker during the celebration of Buwan ng Wika in the College of Education	1	4	5	5	5	5	5.00	Serves as guest speaker during the celebration of Buwan ng Wika in the College of Education
		Number of meetings attended		Attends department meetings	2	4	5	5	5	5	5.00	
						Sub-total					5.00	

Received by:

TERESITA L. QUIÑANOLA

HRMO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL

Chairman, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BEJONIAS, Ph.D.

Vice Pres. for Instruction

Date: _____

Approved:

EDGARDO E. TULIN, Ph.D.

President

Date: _____