SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **CHRISTY M. DESADES**

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	100	4.28	4.28
	b. *Student (50%)* from Teaching Performance Eval'n. By-Students	0.00	0.00	0.00
	Total for Instruction	100%	2.14	4.28
2.	Administration and Support Services			
	TOTAL	100%	**TOTAL EQUIVALENT NUMERICAL RATING**	4.28

EQUIVALENT NUMERICAL RATING: 4.28

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: **4.28**

ADJECTIVAL RATING: **VERY SATISFACTORY**

Prepared by: Reviewed by:

CHRISTY M. DESADES   **SHALOM GRACE C. SUGANO**
Name of Faculty   Department Head

Recommending Approval:

ALELI A. VILLOCINO
Dean/Director

Approved:

BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHRISTY M. DESADES, a faculty member of the VSU Integrated High School commit to the deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period JANUARY-JUNE 2020.

	Approved:	
CHRISTY M. DESADES	SHALOM GRACE C. SUGANO	ALELI A. VILLOGINO
Instructor	Department Head	College Dean
Date:	Date:	Date:

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Quality	Eficiency	Timeliness	Average	REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	A2. Number of students advised	Acts as academic adviser to graduate students							
		A3 . Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							

		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
	PI 9: Number of instructional materials developed *	*A5. Number of on-line ready coursewares developed and submitted for review*	Converts the existing instructional materials into flexible learning systems							
		On-line ready courseware	Prepares Instructional module/laboratory guide/workbook or a combination thereof							
		Supplemental learning resources	Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
		A 7 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom							
	PI 10 . Additional outputs:	*A 8. Other outputs implementing the new normal due to covid 19*	Designs experiential learning activities and other outputs to implement new normal							
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	**A9**. Actual Faculty's FTE	Handles and teaches courses assigned	18	49.2		5	5	5	5.00	Science IIIB (Grade 9 Garnet, Ruby, Sapphire) Research I (Grade 9 Garnet, Ruby, Sapphire), DRRR -(STEM A & B)

						Q1	Q2					
1		A10. Number of grade sheets submitted within prescribed period	Prepares gradesheet and submits on or before deadline	4	9			5	5	5	5.00	Science IIIB (Grade 9 Garnet, Ruby, Sapphire) Research I (Grade 9 Garnet, Ruby, Sapphire), DRRR -(STEM A & B)
		A 11. Number of INC forms with grade submitted within prescribed period	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	0	0			3	3	3	3.00	
		A12. Number of trainings attended related to instruction	Attend mandated trainings	0	3			5	5	5	5.00	Google Classroom, Moddle Training, Module Making Webinar
		A13. Number of long examinations administered and checked	Administers and checks long examination for subjects taught	4	10			5	5	5	5.00	Science IIIB (Grade 9 Garnet, Ruby, Sapphire) Research I (Grade 9 Garnet, Ruby, Sapphire), DRRR -(STEM A & B)
		A14. Number of quizzes administered and checked	Prepares and checks quizzes for lec and lab	8	20			5	5	5	5.00	Science IIIB (Grade 9 Garnet, Ruby, Sapphire) Research I (Grade 9 Garnet, Ruby, Sapphire), DRRR (STEM A & B)
		A15. Number of lab reports and term papers checked and graded	Checks lab reports and term papers submitted as required	0	0			3	3	3	3.00	
	PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	0	0			3	3	3	3.00	
		A17. Number of students advised on thesis/ field practice/special problem:		0	0			3	3	3	3.00	
		As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	0	0			3	3	3	3.00	
		As SRC Member	Advises and corrects research outline and thesis/SP manuscript	0	0			3	3	3	3.00	
		A18. Number of students entertained for consultation purposes	Entertains students consulting on subject taught, thesis and grades	4	30			5	5	5	5.00	Science IIIB (Grade 9 Garnet, Ruby, Sapphire) Research I (Grade 9 Garnet, Ruby, Sapphire), DRRR -(STEM A & B)
	PI 9: Number of student organizations advised/ assisted *	A19. Number of Student organizations advised	Advises student organizations recognized by USOO	0	0			3	3	3	3.00	

		A20 . Number of Student organizations assisted on student related activities	*Assists student organizations in implementing student related activities*	0	4	5	5	5	5.00	JS Prom, CAT Presentation, 3rd Qrt Honors Program & Consultation, Career Guidance
PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel	1	2	5	5	5	5.00	Science IIIB, Research I
		On-line ready courseware	*Prepares Instructional module/laboratory guide/workbook or a combination thereof*	1	2	5	5	5	5.00	Science IIIB and Research I
		Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught*	1	5	5	5	5	5.00	Science IIIB (Grade 9 Garnet, Ruby, Sapphire) Research I (Grade 9 Garnet, Ruby, Sapphire), DRRR -(STEM A & B)
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	1	5	5	5	5	5.00	Science IIIB (Grade 9 Garnet, Ruby, Sapphire) Research I (Grade 9 Garnet, Ruby, Sapphire), DRRR -(STEM A & B)
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor	1	2	5	5	5	5.00	Science IIIB and Research I, Research II
		A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom	1	2	5	5	5	5.00	Science IIIB and Research I
PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:	Computes Honors' List for JHS	0	1	5	5	5	5.00	Grade 8
		Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	0	0	3	3	3	3.00	
		Agency/firm/Industry linkages	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	0	0	3	3	3	3.00	

	A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal	0	1	5	5	5	5.00	Created a Class Schedule for Asynchronous Learning
UMFO 3 . RESEARCH SERVICES									
PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries							
PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research oroject within the year							
PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication							
	In refereed int'l journals								
	In refereed nat'l/regional journals								
PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences							
	In int'l fora/conferences								
	In nat'l/regional fora/conferences								
PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation							
PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or								

		A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper						
		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output						
		A 35.Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal						
UMFO 4. EXTENSION SERVICES									
PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership							
PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implementes duly approved extension projects							
PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							

PI 5. *Number of technical/expert services*	<u>A 40</u> . *Number of technical/expert services as/in:*	Provides the technical and expert services requested by beneficiaries						
Research Mentoring	*Research Mentor*							
Peer reviewers/Panelists	*Peer reviewers/Panelists*							
Resource Persons	*Resource Persons*							
Convenor/Organizer	*Convenor/Organizer*							
Consultancy	*Consultant*							
Evaluator	*Evaluator*							
PI 8. Percent of extension proposals approved *	**A 41.** Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation						
PI 11. Additional outputs *	**A 42**. No. of extension-related awards (extn. conducted by faculty or student & faculty) *							
	A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal						
UMFO 5. SUPPORT TO OPERATIONS								
OVPI MFO 4. Program and Institutional Accreditation Services								

PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member			5	5	5	5.00	
			0	zero non-conformity					
	A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools	0	100% compliant					
	On program accreditations								
	On institutional accreditations								

UMFO 6. General Admin. & Support Services

PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services	Provides customer friendly frontline services to clients		Zero % complaint					
PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice							
	A 48.Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							Comments & Rec Developmer
Total Over-all Rating									She needs to work more on research, extension and on publishing her dissertation. She is a dedicate teacher and can really touch the hearts of students.
Average Rating					4.3	4.3	4.3	4.28	
Adjectival Rating							Very Satisfactory		

Evaluated & Rated by:

__SHALOM GRACE C. SUGANO__
Department Head
Date:

Recommending Approval

__ALELI A. VILLOCINO__
Dean, College of Education
Date:

Approved by:

__BEATRIZ S. BELONIAS__
Vice President for Instruction
Date: 12/10/20

PERFORMANCE MONITORING FORM

Name of Employee: CHRISTY M. DESADES

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date Accomplished	Quality of Output*	Over-all Assessment of Output**	Remarks/ Recommendation
1	Teach Science II (General Biology both lec. & lab.) to Grade 8 students	Deliver quality learning on basic concepts in Physics to students in the secondary level	July 2020	May 2021	May 2021	Very impressive	Outstanding	
2	Teach Science IIIB (Introduction to College Biology) to Grade 9 students	Deliver quality learning on basic concepts in Physics to students in the secondary level	July 2020	May 2021	May 2021	Very impressive	Outstanding	
3	Revise course outline in Science II, Science IIIB	Couse outline contains updated topics	July 2020	July 2020	July 2020	Very impressive	Outstanding	
4	Revise course syllabus in Science II	OBE syllabus that addresses the needs of learners	July 2020			Very impressive	Outstanding	
5	Revise laboratory manual for Science II	Use updated laboratory experiments	July 2020	July 2020	July 2020	Very impressive	Outstanding	
6	Develop ppt in Science II and Science IIIB	A more comprehensive ppt presentation	July 2020	July 2020	July 2020	Very Impressive	Outstanding	
7	Submit reports and other requirements	Sign CSR, submit grade sheets	July 2020 to December 2020			Very Impressive	Outstanding	
8	Assist in school-related activities	Assist in checking attendance/monitoring of students in activities like Conference with Parents, Acquaintance party, Buwan ng Wika, Sports Intramurals for Studets/Faculty, English Month, Math and Science Month, Science Fair and Research Congress, World Teachers' day, Career guidance Day, Division Science Fair, Regional Science Fair, SCUAA Meet	July 2020 to December 2020			Very Impressive	Outstanding	

9	Assist the Math and Science Club	Assist the activities conducted by Math and Science Club (Math and Science Culmination, Local Research Congress, Math and Science Quiz show)	July 2020 to December 2020			Very Impressive	Outstanding	
10	Attend seminars/conferences/trainings	Attend as poster presenter in the 4th National Conference of DOST-SEI held at PICC Manila, paper present in the 1st UPY International Conference held at Indonesia.	July 2020 to December 2020			Very Impressive	Outstanding	
11	Supervise BSEd student teachers	Mentor and supervise the student teachers in handling and managing the class	August 2020	November 2020	November 2020	Very impressive	Outstanding	

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

SHALOM GRACE C. SUGANO
Unit Head