## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS July-Dec 2022

Name of Faculty Member: CHARLIE S. ANDAN (Faculty & Department Head)

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.79 x 50% = 2.395	
b. Students (50%)		4.00 x 50% = 2	
Total for Instruction	70%	4.395	.3.0765
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	5%	4.92	0.246
4. Administration	25%	4.72	1.18
5. Production			
TOTAL			4.5025

**EQUIVALENT NUMERICAL RATING:** 

4.5025

Add: Additional Points, if any:

0.00

TOTAL NUMERICAL RATING:

4.5025

ADJECTIVAL RATING:

**Very Satisfactory** 

Prepared by:

Reviewed by:

Name of Faculty

Recommending Approval:

JANNET C. BENCURE
Dean,CET

Approved:

BEATRIZ S. BELONIAS
Vice President, Academic Affairs







## **DEPARTMENT OF METEOROLOGY**

1/F Annex Engineering Building
Visca Baybay City, Leyte, PHILIPPINES
Email: meteorology@vsu.edu.ph
Website: www.vsu.edu.ph

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHARLIE S. ANDAN, faculty and head of the Department of Meteorology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July - December 2022.

Approved:

JANNET C. BENCURE

Dean, CET Date: 1/6/223

					Ac	tual		Ra	ting		
MFO No.	MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	% Accomplishment	Details of Accom- plishments	Quality	Efficiency	Timeliness	Average	Remark
UMFO 1.	ADVANCED EDUC	ANCED EDUCATION SERVICES									Not Applicable
	OVPAA MFO 1. Gr	OVPAA MFO 1. Graduate Degree Program Management Services									
	PI 1: Number of graduate degree specializations offered and monitored										
	PI 2: Total FTE moi	nitored									
	PI 3: Percentage of within the prescribe	f students who graduated ed period									
	OVPAA MFO 2. Graduate Student Management Services										

	PI 1: Percentage of graduate students awarde with honors/distinction								
	PI 2: Percentage of graduate students advised who rated the adviser/GAC member at least very satisfactory								
	PI 3: Percentage of graduate school faculty engaged in research work applied in any of the following:								
	a. Pursuing advanced research degree program								
	b. Actively pursuing in the last three years (investigative research, basic and applied scientific research, policy research, social science research)								
	c. Producing technologies for commercialization or livelihodd imrovement								
	d. whose research work resulted in an extension program								
	Total Poir	nts:		Total n					
UMFO 2.	HIGHER EDUCATION SERVICES								
	OVPAA MFO 1. Curriculum Program Manage	ment Services							
	PI 1: Total FTE Monitored	Dept. Head & Faculty	30	12.4	5	5	5	5	Handle Mete 131 & Mete 145: 2 major subjects with Lec & Lab components
	PI 2: Percentage of undergraduate curricular program compliant to CMO approved and offered	Dept. Head & Faculty	0%	0%					N/A
	PI 3: Average percentage passing in licensure exam	Dept. Head & Faculty							N/A

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PL4: Number of graduates in mandated	T T	I			T				T
programs graduated within the prescribed period	Dept. Head & Faculty								N/A
	Dept. Head & Faculty								N/A
PI 6: Percentage increase in number of undergraduate students enrolled	Dept. Head & Faculty	10%	197%	19.67%	4	5	5	4.67	
PI 7: Number of academe/industry linkages established	Dept. Head & Faculty	1	200%	2	5	5	5	5	PhilSA; GMA
PI 8: Number of students advised									
On thesis/field practice/special problem	Dept. Head & Faculty	1	200%	2	4	5	4	4.33	OJT Students
No. of approved manuscript submitted within prescribed period	Dept. Head & Faculty	1		0	5	4	4	4.33	To be done by the end of 1st Sem AY 2022-2023
On consultation	Dept. Head & Faculty	10	150%	15	5	4	5	4.67	Class consultation, academic concerns, etc.
PI 9: Number of student organizations advised/ assisted									
Student organizations advised	Dept. Head & Faculty								
Student organizations assisted on student related activities	Dept. Head & Faculty								
PI 10: Number of instructional materials developed/revised									
	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period  PI 6: Percentage increase in number of undergraduate students enrolled  PI 7: Number of academe/industry linkages established  PI 8: Number of students advised  On thesis/field practice/special problem  No. of approved manuscript submitted within prescribed period  On consultation  PI 9: Number of student organizations advised/ assisted  Student organizations advised  Student organizations assisted on student related activities  PI 10: Number of instructional materials	PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period  PI 6: Percentage increase in number of undergraduate students who graduated within prescribed period  PI 6: Percentage increase in number of undergraduate students enrolled  PI 7: Number of academe/industry linkages established  PI 8: Number of students advised  On thesis/field practice/special problem  Dept. Head & Faculty  No. of approved manuscript submitted within prescribed period  Dept. Head & Faculty  No consultation  Dept. Head & Faculty  PI 9: Number of student organizations advised/ assisted  Student organizations advised  Dept. Head & Faculty  Dept. Head & Faculty  PI 9: Number of student organizations advised/ assisted  Dept. Head & Faculty  Dept. Head & Faculty	programs graduated within the prescribed period  PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period  PI 6: Percentage increase in number of undergraduate students enrolled  PI 7: Number of academe/industry linkages established  PI 8: Number of students advised  On thesis/field practice/special problem  No. of approved manuscript submitted within prescribed period  PI 9: Number of student organizations advised  On consultation  PI 9: Number of student organizations advised  Student organizations assisted on student related activities  PI 10: Number of instructional materials	programs graduated within the prescribed period  PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period  PI 6: Percentage increase in number of undergraduate students enrolled  PI 7: Number of academe/industry linkages established  PI 8: Number of students advised  On thesis/field practice/special problem  No. of approved manuscript submitted within prescribed period  PI 9: Number of students advised  On consultation  PI 9: Number of student organizations advised/ assisted  Student organizations assisted on student related activities  PI 10: Number of instructional materials	programs graduated within the prescribed period  PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period  PI 6: Percentage increase in number of undergraduate students enrolled  PI 6: Percentage increase in number of undergraduate students enrolled  PI 7: Number of academe/industry linkages established  PI 7: Number of students advised  On thesis/field practice/special problem  Dept. Head & Faculty  PI 8: Number of students advised  On thesis/field practice/special problem  Dept. Head & Faculty  1 200%  2  No. of approved manuscript submitted within prescribed period  Dept. Head & Faculty  1 0  PI 9: Number of student organizations advised  Student organizations advised  Dept. Head & Faculty  Dept. Head & Faculty  10 150%  15  PI 9: Number of student organizations advised  Dept. Head & Faculty  Student organizations assisted on student related activities  Dept. Head & Faculty  PI 10: Number of instructional materials	programs graduated within the prescribed period  PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period  PI 6: Percentage increase in number of undergraduate students enrolled  PI 7: Number of academe/industry linkages established  PI 8: Number of students advised  On thesis/field practice/special problem  No. of approved manuscript submitted within prescribed period  Dept. Head & Faculty  1 200% 2 5  PI 9: Number of students advised  No. of approved manuscript submitted within prescribed period  Dept. Head & Faculty  1 200% 2 4  PI 9: Number of student organizations advised  Dept. Head & Faculty  Dept. Head & Faculty  1 5  PI 9: Number of student organizations advised  Dept. Head & Faculty  Dept. Head & Faculty  PI 9: Number of student organizations advised  Dept. Head & Faculty  PI 9: Number of student organizations advised  Dept. Head & Faculty  PI 10: Number of instructional materials	programs graduated within the prescribed period  PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period  PI 6: Percentage increase in number of undergraduate students enrolled  PI 6: Percentage increase in number of undergraduate students enrolled  PI 7: Number of academe/industry linkages established  PI 7: Number of students advised  Dept. Head & Faculty  Dept. 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Head & Faculty  PI 8: Number of students advised  On thesis/field practice/special problem  Dept. Head & Faculty  Pept. Head & Faculty  1 200% 2 4 5 4  No. of approved manuscript submitted within prescribed period  Dept. Head & Faculty  1 1 5 4 4  PI 9: Number of student organizations advised  Dept. Head & Faculty  Dept. Head & Faculty  PI 9: Number of student organizations advised  Student organizations advised  Dept. Head & Faculty  Dept. Head & Faculty  PI 10: Number of instructional materials	programs graduated within the prescribed period  PI 5: Percentage increase in the number of undergraduate students who graduated within prescribed period  PI 6: Percentage increase in number of undergraduate students enrolled  PI 6: Percentage increase in number of undergraduate students enrolled  Dept. Head & Faculty  PI 7: Number of academe/industry linkages  Exactly  PI 8: Number of students advised  On thesis/field practice/special problem  Dept. Head & Faculty  1 200% 2 5 5 5 5  Faculty  1 200% 2 4 5 4 4.33  No. of approved manuscript submitted within prescribed period  Dept. Head & Faculty  1 0 5 4 4 4.33  Dept. Head & Faculty  PI 9: Number of student organizations advised  On consultation  Dept. Head & Faculty  Dept. Head & Faculty  Dept. Head & Faculty  Dept. Head & Faculty  PI 9: Number of student organizations advised  Dept. Head & Faculty  Dept. Head & Faculty  PI 9: Number of student organizations advised  Dept. Head & Faculty  Dept. Head & Faculty  Dept. Head & Faculty  PI 10: Number of instructional materials

	On-line ready courseware	Dept. Head & Faculty	2	100%	2	5	4	5	4.67	Mete 131; Mete 145
	Flexible instructional materials	Dept. Head & Faculty	2	100%	2	5	4	5	4.67	Mete 131; Mete 145
	Assessment tools	Dept. Head & Faculty	10	150%	15	5	4	5	4.67	Mete 131; Mete 145 - Homeworks, Lab Report, Quizes
	PI 11: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	2	100%	2	4	5	5	4.67	Mete 131; Mete 145
	Outcome Indicators:									
	PI 12: Percentage of first-time licensure exam takers that pass the licensure exams	Dept. Head & Faculty								N/A
	that are employed	Dept. Head & Faculty								N/A
	PI 14: Percentage of undergraduate students enrolled in CHED-identified and RDC-identified priority programs	Dept. Head & Faculty								
	PI 15: Percentage of undergraduate programs with accreditation	Dept. Head & Faculty								
	Additional Outputs									
	Total Poi	nts			Total n				4.67	
UMFO 3.	RESEARCH SERVICES									
	PI 1. Number of published papers in internationally indexed journals									
	In refereed int'l journals	Dept. Head & Faculty								
	In refereed nat'l journals	Dept. Head & Faculty								
	In institutional journals	Dept. Head & Faculty								
	PI 2: Number of research outputs presented in	-								

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In int'l fora/conferences	Dept. Head & Faculty		1	5	5	5	5	APAMS 202
In nat'l fora/conferences	Dept. Head & Faculty	1		5	5	5	5	
In reg'l fora/conferences	Dept. Head & Faculty			1				
In institutional fora/conferences	Dept. Head & Faculty					-9	and the constraint of	
PI 3: Number of research projects conducted and/or completed on schedule	Dept. Head & Faculty					2	- Populaciones aici	
PI 4: Number of research proposals submitted/endorsed for external funding	Dept. Head & Faculty					i	Total Control of the Assessment	
PI 5: Percent of research proposals approved	Dept. Head & Faculty					100	And a second sec	
PI 6. Amount of research money generated from external funding (Thousand PHP)	Dept. Head & Faculty					constitu	The state of the s	
PI 7. Amount of research money generated from institutional funding (Thousand PHP)	Dept. Head & Faculty					् वासंह		
PI 8: No. of research-related awards (research conducted by faculty or student w/ faculty)	Dept. Head & Faculty					William C	fortibile in independent	
Outcome Indicator								
	Dept. Head & Faculty							
PI 10: Number of research outputs completed within the year	Dept. Head & Faculty							
	Dept. Head & Faculty					N. A. 23 V. 1111		
In refereed int'l journals	Dept. Head & Faculty					10 to	And the second	
In refereed nat'l/regional journals	Dept. Head & Faculty							
PI 12. Number of research-related awards (research conducted by faculty or students with faculty)	Dept. Head & Faculty							
Total Poi	nts		Total n:				5	

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	The state of the s							
PI 1: Number of person-days trained weighted by length of training	Dept. Head & Faculty		194	5	5	5	5	Typhoon Awareness & Calamity Readiness Webinar,
PI 2: Number of trainings conducted	Dept. Head & Faculty		2	5	5	5	5	Typhoon Awareness & Calamity Readiness Webinar, Baybay Agri- fare
PI 3: Number of IEC materials/techno-guides developed/used	Dept. Head & Faculty							
PI 4: Number of beneficiaries served								
Groups	Dept. Head & Faculty		2	5	5	5	5	DRRMC; SUCs
Individuals	Dept. Head & Faculty		194	5	5	5	5	DRRMC; SUCs - Officials, Faculty and Staff, other Stakeholders
PI 5: Number of technical/expert services provided/rendered								
Research Mentoning	Dept. Head & Faculty							
	Dept. Head & Faculty		1	4	5	5	4.67	RDEI TWG
	Dept. Head & Faculty		2	5	5	5	5	Baybay Agri- Fare, VSU Yolanda Commemorat ion
	Dept. Head & Faculty		1	5	5	5	5	Typhoon Awareness & Calamity Readiness Webinar

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	Dept. Head & Faculty		1	4	5	5	4.67	Interview wit German Journalist re Typhoon Agaton
	Dept. Head & Faculty		1	4	5	5	4.67	RDEI TWG
	Dept. Head & Faculty							
	Dept. Head & Faculty							
	Dept. Head & Faculty							
from external funding (Thousand PhP)	Dept. Head & Faculty							
from institutional funding (Thousand PhP)	Dept. Head & Faculty							
	Dept. Head & Faculty							
Outcome Indicator						Maria de la companya della companya		
Lother etakeholdere as a result of evicingion	Dept. Head & Faculty		2%	5	5	5	5	PhilSA; GMA
	Dept. Head & Faculty	50	194	5	5	5	5	Typhoon Awareness & Calamity Readiness Webinar
	Dept. Head & Faculty	1	1%	5	5	5	5	Typhoon Awareness & Calamity Readiness Webinar
	Dept. Head & Faculty	100%	100%	5	5	5	5	Participant - Typhoon Awareness & Calamity Readiness Webinar
Total Poir	nts		Total n				4.92	

UMFO 5.	SUPPORT TO OPERATIONS (STO)									
OVPAA MI	FO 1. Faculty Development Services									
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty								
	PI 1.1: Number of faculty pursuing advanced research degree programs (MS) facilitated, monitored and assisted *	Dept. Head & Faculty			3	5	4	4	4.33	MS Met
	PI 1.2: Number of faculty who finished advanced degree program on time	Dept. Head & Faculty								
	PI 2: Number of faculty granted with external scholarships	Dept. Head & Faculty								
	PI 3: Number of faculty granted with internal fellowship grants	Dept. Head & Faculty								
	leave	Dept. Head & Faculty								
	PI 5: Number of faculty sent for trainings, seminars, conferences	Dept. Head & Faculty	1	100%	1	5	5	5	5	POAP
OVPAA MI	FO 2. Faculty Recruiting/Hiring Services									
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty								
OVPAA MI	FO 3. Faculty Evaluation Services									
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university	Dept. Head & Faculty	1	100%	1	5	5	5	5	Typhoon Awareness & Calamity Readiness Webinar
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university	Dept. Head & Faculty	1	100%	1	5	5	5	5	Typhoon Awareness & Calamity Readiness Webinar
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating of the subjects evaluated	Dept. Head & Faculty	80%	125%	100%	5	5	5	5	were rated

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	PI 6: Number of in-house seminars/trainings/ workshops/reviews conducted/attended	Dept. Head & Faculty	1	500%	5	5	5	4	4.67	RDEI TWG, OPRC Monitoring, Syllabus Workshop, Strategic Planning, TOS Workshop
OVPAA MI	FO 4. Program and Institutional Accrediation Ser	vices								
	PI 1: Number of degree programs which passed accreditation/evaluation at least level 1	Dept. Head & Faculty								
	PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards	Dept. Head & Faculty								
	PI 3: Degree program compliant with CHED	Dept. Head & Faculty								
	PI 4: Number of activities organized/attended/ assisted/participated/facilitated	Dept. Head & Faculty			1	5	5	5	5	Typhoon Awareness & Calamity Readiness Webinar
	Additional Outputs:									
	PI 5: Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015	Dept. Head & Faculty	100%		100	5	5	5	5	No Non- compliance
	Total Poi	nts	-		Total n					
UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SI									326
	PI 1: Zero percent complaint from clients served	Dept. Head & Faculty	100%	100%	100%	5	5	5	5	No non- compliance
	Additional Outputs									
	PI 2: Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head & Faculty			2	5	5	4	4.67	GF & STF

committee meetings conducted ***  Total Poi	Faculty	Total n:				4.72	Opecial
PI 5. Number of regular executive	Dept. Head &	7	4	5	4	4.33	6 Regulat; 1 Special
PI 4. Number of planning sessions, tracking and monitoring of targets, etc. conducted to ensure attainment of department targets**	Dept. Head & Faculty	6%	4	5	4	4.33	Planning sessions during departmental monthly meeting
PI 3. Number of coaching sessions among faculty & staff**	Dept. Head & Faculty	6%	4	4	4	4.00	Coaching during departmental monthly meeting

Total No. of Entries:	38
Total Over-all Rating	182.00
Average Rating	4.79
Adjectival Rating	0

Comments & Recommendations for Development Purpose:

Keep up the good work!

Recommended to attend relevant frainings,
workshops on research purposed formulation,
reach research article publication,
implementation & other trainings, seminars
& workshops to develop skills.

Evaluated & Rated by:

JANNET C. BENCURE

Dean, CET
Date: 1/6/23

Recommending Approval:

JANNET C. BENCURE

Dean, CET
Date: 1/10/23

Approved:

BEATRIZ S. BELONIAS

VP, Academic Affairs

Date: