

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: FELICIANO G. SINON
Position/Designation: Professor VI/Director, NARC

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		4.67x50%= 2.34	0.585
b. Students (50%)		5.0x50% = 2.5	0.625
TOTAL for Instruction			1.210
2. Research	50%	3.84	1.920
3. Extension	15%	4.18	0.627
5. Production	10%	4.22	0.422
4. Administration	10%	5.00	0.500
TOTAL	110%		4.968

EQUIVALENT NUMERICAL RATING: 4.968
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.968
ADJECTIVAL RATING: Outstanding

Prepared by: FELIX L. OCON
SRA

Reviewed by: FELICIANO G. SINON
Director, NARC

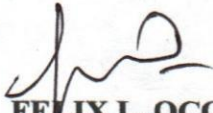
Approved: EDGARDO E. PULIN
President

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WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: **FELICIANO G. SINON**
Position/Designation: **Professor VI/Director, NARC**

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Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.968
ADJECTIVAL RATING: Outstanding

Prepared by: 
FELIX L. OCON
SRA

Reviewed by: 
FELICIANO G. SINON
Director, NARC

Approved:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FELICIANO G. SINON, Professor VI of the National Abaca Research Center-Visayas State University commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1, 2017 to June 30, 2017

FELICIANO G. SINON
Ratee

Approved:

ARTHUR H. TAMBONG
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI1: Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	Teaches course/subject/section per semester	- 1 course/subject/section per semester	- 1 course	5	4	5	4.67	
PI2: Student advising and consultation services	Number of hours spent to student consultation per semester Number of student advisees and/or SRC membership	Renders student consultation Handles student advisee and/or SRC membership per semester	- 2 hrs/wk student consultation - 1 student advisee and/or SRC membership per semester	- 2	5	4	5	4.67	
Total Over-all Rating				- 4 SRC	5	4	5	4.67	

Ave. Rating (Total Over-all rating)	
Additional Points:	
Punctuality	-
Approved Additional points	
(with copy of approval)	
FINAL RATING	4.67
ADJECTIVAL RATING	OUTSTANDING

Received by:

Calibrated by:

Recommending Approval:

Approved by:

Received by:
PAPA

REMBERTO A. PATINDOL
PMT

OTHELLO B. CAPUNO
Vice President

President

Date:

Date:

Date:

Date:

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FELICIANO G. SINON**, Professor VI of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 1, 2017 to June 30, 2017**

FELICIANO G. SINON
Ratee

Approved:

ARTHUR H. TAMBONG
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q1	E2	T3	A4	
1) Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
Full-Time Equivalent (FTE)	Number of course/subjects/sections handled per semester	- Teaches course/subject/section per semester	- 1 course/subject/section per semester	- 1 course	5	4	5	4.67	
Student advising and utilization services	Number of hours spent to student consultation per semester	- Renders student consultation	- 2 hrs/wk student consultation	- 2					
	Number of student advisees and/or SRC membership	- Handles student advisee and/or SRC membership per semester	- 1 student advisee and/or SRC membership per semester	- 1 advisee - 4 SRC	5	4	5	4.67	
Total Over-all Rating									4.81

Ave. Rating (Total Over-all rating)	
Additional Points:	
Punctuality	
Approved Additional points	
(with copy of approval)	
FINAL RATING	
ADJECTIVAL RATING	4.67

Ivied by:

Calibrated by: **REMBERTO A. PATINDOL**
PMT

Recommending Approval: **OTHELLO B. CAPUNO**
Vice President

Approved by:



Teaching Performance Evaluation by Students (TPES)
Summary of Rating
Second Semester SY 2016-2017

Name of Faculty : Sinon, Feliciano G.
National Abaca Research Center
Visayas State University

Course No. & Descriptive Title	lab/ lec	Class Schedule		No. of Raters	RATING		% Evaluation Rating
					Num.	Adjec.	
AE 153 - Ag Mach. Design Eng'g	Lec	3-4	MW	26	5	Outstanding	95.88
AE 153 - Ag Mach. Design Eng'g	Lab	7-10	M	24	5	Outstanding	95.29
						Ave. Rating	95.59

Source: Results of Teaching Performance Evaluation by Students filed at OVPI

Legend:

1.00 - 1.49 Poor

1.50 - 2.49 Unsatisfactory

2.50 - 3.49 Satisfactory

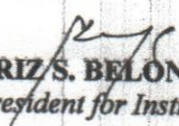
3.50 - 4.49 Very Satisfactory

4.50 - 5.00 Outstanding

Prepared By:


VANESSA W. NAZAL
Encoder/Clerk, OVPI

Attested By:


BEATRIZ S. BELONIAS
Vice President for Instruction

VSU's Vision:

The premier university of science and technology in the Visayas.

VSU's Mission:

Provide excellent instruction, conduct relevant research and foster community engagement that produce highly competent graduates necessary for the development of the country.



Teaching Performance Evaluation by Students (TPES)

Summary of Rating

Second Semester SY 2016-2017

Name of Faculty : Sinon, Feliciano G.

National Abaca Research Center

Visayas State University

Course No. & Descriptive Title	lab/ lec	Class Schedule		No. of Raters	RATING		% Evaluation Rating
					Num.	Adjec.	
AE 153 - Ag.Mach. Design Eng'g	Lec	3-4	MW	26	5	Outstanding	95.88
AE 153 - Ag.Mach. Design Eng'g	Lab	7-10	M	24	5	Outstanding	95.29
						Ave. Rating	95.59

Source: Results of Teaching Performance Evaluation by Students filed at OVPI

Legend:

1.00 – 1.49 Poor

1.50 – 2.49 Unsatisfactory

2.50 – 3.49 Satisfactory

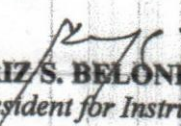
3.50 – 4.49 Very Satisfactory

4.50 – 5.00 Outstanding

Prepared By:


VANESSA W. NAZAL
Encoder/Clerk, OVPI

Attested By:


BEATRIZ S. BELONIAS
Vice President for Instruction

VSU's Vision:

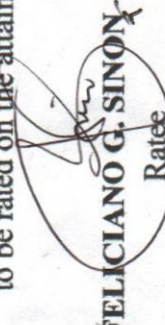
The premier university of science and technology in the Visayas.

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FELICIANO G. SINON**, *Professor VI* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **Jan. , 2017 to June, 2017**


FELICIANO G. SINON
Ratee


OTHELLO B. CAPUNO
Vice Pres. for R & E (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services									
PI1: Number of Outputs Published in CHED accredited journals/ internationally indexed journals	Number of outputs published in CHED accredited/ indexed journals	Research: At least 50% of the total tasks - Develops and submits publications in refereed/indexed journals							
PI2: Number of Outputs presented in regional/ national/international fora/conferences	Number of research outputs presented to international/national/regional and local fora or conferences	- Develops and presents research output to scientific for a/conference - Conducts/implements research projects/studies	- 2 Research output presented (paper/poster per year) - 2 research project/study per year	3 2	4 3	4 4	4 4	4 4	4.00 3.85X0.0 4.1918

MFO3: Extension	Exensions: At least 15% of the total tasks								
PH: Number of Trainings conducted	Number of person-days served/briefed/tra	30 persons briefed/served/trained	60	5	4	5	4	68	
	abaca and/or conducts on-site consultations								
	- Conducts/implements extension projects/components	- 1 extension project/component per year	1	3	4	4	3.67	41.75	
								= 0.6220	
Production:	Other Activities: At least 10% of the total tasks								
	generate income	300,000 pesos	800,000.00	5	5	5	5.0		
Amount in Peso generated	conducts IGP project	1 project	1	3	4	4	3.67		
No. of project conducted	make and submit reports	1 report	2	4	4	4	4.00	4.22X0.1	
No. of reports submitted								= 0.422	
Total Over-all Rating							28.67		

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

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FELICIANO G. SINON
Ratee


OTHELLO B. CAPUNO
Vice Pres. for R & E (Rater)

O & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Ref
					Q ¹	E ²	T ³	A ⁴	
Research		Research: At least 50% of the total tasks							
Number of Outputs in CHED accredited/ indexed journals/ locally indexed	Number of outputs published in CHED accredited/ indexed journals	- Develops and submits publications in refereed/indexed journals							
Number of Outputs in regional/ international conferences	Number of research outputs presented to international/national/regional and local fora or conferences	- Develops and presents research output to scientific for a/conference - Conducts/implements research projects/studies	- 2 Research output presented (paper/poster per year) - 2 research project/study per year	3 2	4 3	4 4	4 4	4 4	

Extension		Extension: At least 15% of the total tasks									
1: Number of Trainings conducted		Number of person-days served/briefed/trained		Briefs walk in clients/visitors on abaca and/or conducts on-site consultations		30 persons briefed/served/trained		60		5 4 5	
				Conducts/implements extension projects/components		- 1 extension project/component per year		1		3 4 4	
roduction:				Other Activities: At least 10% of the total tasks							
		Amount in Peso generated		generate income		300,000 pesos		800,000.00		5 5 5	
		No. of project conducted		conducts GIP project		1 project		1		3 4 4	
		No. of reports submitted		make and submit reports		1 report		2		4 4 4	
Total Over-all Rating										28.67	

Ave. Rating (Total Over-all rating)	
Additional Points:	
Punctuality	
Approved Additional points	
(with copy of approval)	
FINAL RATING	4.04
ADJECTIVAL RATING	OUTSTANDING

ceived by:

Calibrated by:

Recommending Approval:

Approved by:

REMBERTO A. PATINDOL
PMT

OTHELLO B. CAPUNO
Vice President

EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____