

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:

ANGELIE E. GENOTIVA

| Program Involvement<br>(1)       | Percentage<br>Weight of<br>Involvement | Numerical Rating<br>(Rating x %) | Equivalent<br>Numerical<br>Rating |
|----------------------------------|----------------------------------------|----------------------------------|-----------------------------------|
| (1)                              | (2)                                    | (3)                              | (2x3)                             |
| 1. Instruction                   |                                        |                                  |                                   |
| a. Faculty (30%)                 | 30%                                    | 4.50                             | 1.35                              |
| b. Students (70%)                | 70%                                    | 4.58                             | 3.21                              |
| TOTAL for Instruction            | 90%                                    |                                  | <b>4.10</b>                       |
| 2. Research                      | 2.5%                                   | 0.00                             | 0.00                              |
| 3. Extension                     | 2.5%                                   | 5.00                             | 0.13                              |
| 4. Production                    | 2.5%                                   | 5.00                             | 0.13                              |
| 5. Administration/Other Services | 2.5%                                   | 5.00                             | 0.13                              |
| TOTAL                            |                                        |                                  | <b>4.475</b>                      |

EQUIVALENT NUMERICAL RATING: 4.475

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.475

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:

ANGELIE E. GENOTIVA

Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Approved by:

EDGARDO E. TULIN

President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM

I, ANGELIE E. GENOTIVA of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY 31 - DECEMBER 2017.

ANGELIE E. GENOTIVA

Ratee

Approved: GUIRALDO C. FERNANDEZ, JR.

Head of Unit

| MFO No. | Description of MFO & PAPs | Success/Performance Indicators                                    | Program/Activities/ Projects | Tasks Assigned                                                                   | Target | Accomplishment | Rating         |                |                |                | Remarks                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|---------|---------------------------|-------------------------------------------------------------------|------------------------------|----------------------------------------------------------------------------------|--------|----------------|----------------|----------------|----------------|----------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
|         |                           |                                                                   |                              |                                                                                  |        |                | Q <sup>1</sup> | E <sup>2</sup> | T <sup>3</sup> | A <sup>4</sup> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| MFO2    | Higher Education          | FTE                                                               |                              |                                                                                  |        |                |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|         |                           | Higher Education                                                  | Teaching                     | Teaches English and Social Science subjects                                      | 18.00  | 40.60          | 4.5            | 4.5            | 4.5            | 4.50           | substitute status                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
| MFO3    | Research                  | NONE                                                              |                              |                                                                                  |        | Sub-total      |                |                |                | 4.50           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| MFO4    | Extension                 | Number of trainings/seminars attended                             | Training                     | Participant                                                                      | 3      | 5              | 5              | 5              | 5              | 5.00           | Attended Orientation of Newly-Hired Regular and Part-Time Faculty Members, Seminar On Publication Of Research Output Is A Must: Navigating Through Ethical And Professional Challenges, Training-Workshop On Writing Scientific Paper For Peer-Reviewed Publication, A Seminar-Workshop Series On Promoting Substantive Pedagogy Through Action Research (Modules 1), Collecting and Analyzing Qualitative Evidence of Improvement for Action Research (Module 3). |
|         |                           |                                                                   |                              |                                                                                  |        | Sub-total      |                |                |                | 5.00           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
| MFO5    | Production                | Number of instructional materials developed, revised and utilized |                              |                                                                                  |        |                |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|         |                           | * Course syllabus                                                 | Author                       |                                                                                  |        |                |                |                |                |                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |
|         |                           | - Revised                                                         |                              | Revises syllabi in Huma 11, Huma 12, ScSc 16, Anthro 11 and UCSP 112             | 3      | 5              | 5              | 5              | 5              | 5.00           | Revised syllabi in Huma 11, Huma 12, ScSc 16, Anthro 11 and UCSP 112                                                                                                                                                                                                                                                                                                                                                                                               |
|         |                           | Number of quizzes prepared and checked                            |                              | Prepares and checks quizzes in Huma 11, Huma 12, ScSc 16, Anthro 11 and UCSP 112 | 30     | 45             | 5              | 5              | 5              | 5.00           | Prepared and checked quizzes in Huma 11, Huma 12, ScSc 16, Anthro 11 and UCSP 112                                                                                                                                                                                                                                                                                                                                                                                  |
|         |                           | Number of visual aids prepared                                    |                              | Prepares visual aids for Huma 11, Huma 12, ScSc 16, Anthro 11 and UCSP 112       | 35     | 38             | 5              | 5              | 5              | 5.00           | Prepared visual aids for Huma 11, Huma 12, ScSc 16, Anthro 11 and UCSP 112                                                                                                                                                                                                                                                                                                                                                                                         |

|      |                |                                                                                         |                                                                                                  |     |               |   |   |   |   |      |                                                                                                   |
|------|----------------|-----------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------|-----|---------------|---|---|---|---|------|---------------------------------------------------------------------------------------------------|
|      |                | Number of midterm and final exams prepared and checked.                                 | Prepares and checks midterm and final exams in Huma 11, Huma 12, ScSc 16, Anthro 11 and UCSP 112 | 12  | 12            | 5 | 5 | 5 | 5 | 5.00 | Prepared and checked midterm and final exams in Huma 11, Huma 12, ScSc 16, Anthro 11 and UCSP 112 |
|      |                | Number of oral recitations graded/evaluated                                             | Evaluates oral recitations in Huma 11, Huma 12, ScSc 16, Anthro 11 and UCSP 112                  | 100 | 160           | 5 | 5 | 5 | 5 | 5.00 | Evaluates oral recitations in Huma 11, Huma 12, ScSc 16, Anthro 11 and UCSP 112                   |
|      |                | Number of hours spent on student consultation                                           | Allots 3 hours/week                                                                              | 3   | Sub-total     | 5 | 5 | 5 | 5 | 5.00 |                                                                                                   |
|      |                | Number of participation in the events/program of the dept./college/university and other | Participates in events/program of the dept./college/university and other offices                 | 1   | 10 hours/week | 5 | 5 | 5 | 5 | 5.00 | Participated in CAS Anniversary and VSU Intramurals 2017                                          |
|      |                | Number of meetings attended                                                             | Attends department meetings                                                                      | 2   | 4             | 5 | 5 | 5 | 5 | 5.00 |                                                                                                   |
|      |                |                                                                                         |                                                                                                  |     | Sub-total     |   |   |   |   | 5.00 |                                                                                                   |
| MF06 | Other Services |                                                                                         |                                                                                                  |     |               |   |   |   |   |      |                                                                                                   |

Received by:

TERESITA L. QUIÑANOLA

HRMO

Date:

Calibrated by:

REIMBERTO A. PATINDOL

Chairman, FMT

Date:

Recommending Approval:

BEATRIZ S. BELONIAS, Ph.D.

Vice Pres. for Instruction

Date:

Approved:

EDGARDO E. TULIN, Ph.D.

President

Date: