

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: SANTOS B. VILLOCINO, JR.

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	37.5%	5.0	1.87
b. Students (50%)	37.5	4.50	1.69
TOTAL for Instruction			3.56
2. Research	N/A		
3. Extension	10%	5	0.5
4. Administration	10%	4.66	.46
5. Production	5%	5.0	.25
TOTAL			4.77

EQUIVALENT NUMERICAL RATING: 4.77

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.77

FINAL NUMERICAL RATING 4.77

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

SANTOS B. VILLOCINO, JR.
Name of Faculty

Reviewed by:

ROSARIO A. SALAS
Department Head

Approved:

EDGARDO E. TULIN
President

Visayas State University
INSTRUCTION

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, SANTOS B. VILLOCINO, JR., commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July- December, 2017.


SANTOS B. VILLOCINO, JR., Ph.D.
Faculty, Department of Horticulture

Date: _____


ROSARIO A. SALAS, Ph.D.
Head, Department of Horticulture

Date: _____

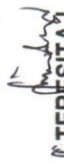
MFO Description	Success/Performance Indicator (PI)	Units/Persons Responsible	Target	Actual Accomplishment	Rating				Remark
					Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES									
OVPI MFO 1. Graduate Degree Program Management Services									
PI 1: Graduate degree program monitored									
PI 2: Total graduate FTE monitored									
PI 3: Percentage increase in number of graduate students enrolled									
PI 4: Percentage increase in number of graduate students who graduated within prescribed period.									
OVPI MFO 2. Graduate Student Management Services									
PI 1: Number of graduate students awarded with scholarship/ assistantship									
PI 2: Percentage of graduate students awarded with scholarship/ assistantship who graduated within prescribed period									
PI 3: Number of graduate students awarded with honors/distinction									

[illegible]

[illegible]

Income Generating Projects (IGP) handled				DOH/College Ornamental Project	1	1	5	5	5	5	5
OVPI MFO 4. Program and Institutional Accreditation Services											
PI 1: Number of degree programs which passed accreditation/evaluation at least Level 1											
PI 2: QMS on faculty recruitment, development & performance evaluation aligned with ISO standards											
PI 3: Percentage of degree program compliant with CHED											
PI 4: Additional outputs											
<i>Number of activities organized/ attended/ assisted/ participated/ facilitated</i>											
UMFO 6. General Administration and Support Services (GASS)											
PI 1: Zero complaints from clients											
PI 2: Additional outputs/ Best practices											
OTHERS:											
As Coordinator of Students Internship Abroad Program-Israel (SIAP)											
Facilitated processing of documents and deployment of BSA OJT Students to Israel											
TOTAL OVERALL RATING :											
AVERAGE RATING :											
ADJECTIVAL RATING :											

Received by:


TERESITA L. QUINANOLA
 PRPEO

Date: _____

Calibrated by:


REMBERTO A. PATINDOL
 Chairman, PMT

Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice Pres. for Instruction

Date: _____

Approved:


EDGARDO E. TULIN
 President

Date: _____

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Villocino, Santos Jr. B.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - Hort 199 - Undergraduate Seminar

Class Type: Lecture

4-5F

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				3	9	8	4.0
2 Always prepared and organized in class				2	9	9	4.0
3 Uses appropriate and updated instructional materials				2	9	9	4.0
4 Gives clear instructions/guidelines in accomplishing tasks				5	4	11	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				4	8	8	4.0
6 Makes classroom activities interesting and lively			1	6	7	6	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				2	9	9	4.0
8 Has mastery of the subject matter				5	4	11	5.0
9 Available for student consultation even outside class time				3	6	11	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				6	3	10	5.0
11 Gives relevant assignments, course requirements				4	8	8	4.0
12 Returns quizzes, exams, homework, assignments and exercises				4	6	10	4.5
13 Fair in giving grades				1	7	12	5.0
14 Wears clean and appropriate clothes/attire in class				2	8	10	4.5
15 Firm in implementing policies yet approachable and understanding				3	7	10	4.5
16 Commands respect of students				3	5	12	5.0
17 Exercises decency in speech and actions				3	5	12	5.0
Median Rating		4.0					Very Satisfactory
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Explains the lessons well	5.00%
2 No comment	95.00%
2. Suggestions for teaching improvement	
1 Be friendly	5.00%
2 No comment	95.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Villocino, Santos Jr. B.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - Hort 141 - Tropical Olericulture

Class Type: Lecture

3-4MW

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				3	9	8	4.0
2 Always prepared and organized in class				2	6	12	5.0
3 Uses appropriate and updated instructional materials				3	7	9	4.0
4 Gives clear instructions/guidelines in accomplishing tasks			1	2	11	6	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable			1	2	11	6	4.0
6 Makes classroom activities interesting and lively				5	7	8	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				2	8	10	4.5
8 Has mastery of the subject matter					8	12	5.0
9 Available for student consultation even outside class time			1	3	7	9	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	4	8	7	4.0
11 Gives relevant assignments, course requirements			1	4	8	7	4.0
12 Returns quizzes, exams, homework, assignments and exercises				2	9	9	4.0
13 Fair in giving grades				1	6	13	5.0
14 Wears clean and appropriate clothes/attire in class				1	6	13	5.0
15 Firm in implementing policies yet approachable and understanding				2	6	12	5.0
16 Commands respect of students			1	1	5	13	5.0
17 Exercises decency in speech and actions			1		6	13	5.0
Median Rating		4.0					
		Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Explains further the lessons	5.00%
2 No comment	90.00%
3 Teaches the lessons well	5.00%
2. Suggestions for teaching improvement	
1 Don't be always absent	5.00%
2 Make the class lively	5.00%
3 No comment	95.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Villocino, Santos Jr. B.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 2 - AgSc 111 - Post Harvest Handling & Seed Tech.

Class Type: Laboratory

7-10Th

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	8	11	5.0
2 Always prepared and organized in class					8	12	5.0
3 Uses appropriate and updated instructional materials					9	11	5.0
4 Gives clear instructions/guidelines in accomplishing tasks					10	10	4.5
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	4	15	5.0
6 Makes classroom activities interesting and lively				2	12	6	4.0
7 Encourages students to ask questions and welcomes comments and suggestions					8	12	5.0
8 Has mastery of the subject matter				1	5	14	5.0
9 Available for student consultation even outside class time					11	9	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					4	16	5.0
11 Gives relevant assignments, course requirements				2	5	13	5.0
12 Returns quizzes, exams, homework, assignments and exercises				4	9	7	4.0
13 Fair in giving grades					6	14	5.0
14 Wears clean and appropriate clothes/attire in class					4	16	5.0
15 Firm in implementing policies yet approachable and understanding					8	12	5.0
16 Commands respect of students					7	13	5.0
17 Exercises decency in speech and actions					6	14	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Explains the lessons well	5.00%
2 No comment	95.00%
2. Suggestions for teaching improvement	
1 No comment	100.00%