

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Candelario L. Calibo**

Program Involvement (1)	Percentage Weight of	Numerical Rating (Rating x %)	Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.98 \times 50 \% = 2.49$	
b. Students (50%)		$5.00 \times 50 \% = 2.50$	
Total for Instruction	75%	4.99	3.74
2. Research			
a. Client/Dir for Research (50%)		$5.00 \times 50\% = 2.50$	
b. Dept. Head/Center Director (50%)		$5.00 \times 50\% = 2.50$	
Total for Research	5%	5.00	0.25
3. Extension			
a. Client/Dir for Research (50%)		$5.00 \times 50\% = 2.50$	
b. Dept. Head/Center Director (50%)		$5.00 \times 50\% = 2.50$	
Total for Extension	5%	5.00	0.25
4. Administration	10%	5.00	0.50
5. Production	5%	5.00	0.25
TOTAL			4.99

EQUIVALENT NUMERICAL RATING: 4.99

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.99

ADJECTIVAL RATING: Outstanding

Prepared by:

CANDELARIO L. CALIBO
Name of Faculty

Reviewed by:

JACOB GLENN F. JANSALIN
Head, DoPAC

Approved:

BEATRIZ S. BELONIAS
VP for Instruction

UNITED STATES
NAVY

Form 100

TABLE OF DATA
OF THE SHIP'S CARGO

TABLE OF DATA
OF THE SHIP'S CARGO

NAME OF SHIP: USS ARIZONA LOCATION: HONOLULU

DATE OF DEPARTURE: 10/1/41 TIME OF DEPARTURE: 0800

TO: HONOLULU FROM: HONOLULU
 VESSEL TYPE: BATTLESHIP
 ESTIMATED WEIGHT OF CARGO: 1000

1000	1000	1000	1000
2000	2000	2000	2000
3000	3000	3000	3000
4000	4000	4000	4000
5000	5000	5000	5000
6000	6000	6000	6000
7000	7000	7000	7000
8000	8000	8000	8000
9000	9000	9000	9000
10000	10000	10000	10000
11000	11000	11000	11000
12000	12000	12000	12000
13000	13000	13000	13000
14000	14000	14000	14000
15000	15000	15000	15000
16000	16000	16000	16000
17000	17000	17000	17000
18000	18000	18000	18000
19000	19000	19000	19000
20000	20000	20000	20000

NAME OF SHIP: USS ARIZONA LOCATION: HONOLULU

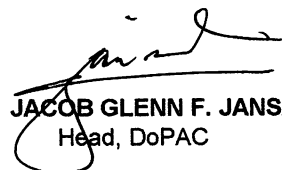
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Average Rating		
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.98
ADJECTIVAL RATING		O

Comments & Recommendations for Development Purpose:


Attend annual Philippine Chemistry
Spearhead holding Congress Scientific
for in the university

Evaluated & Rated by:


JACOB GLENN F. JANSALIN
Head, DoPAC

Date: _____

Approved by:


BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1- Quality 2 - Efficiency 3 - Timeliness 4 - Average

PERFORMANCE MONITORING & COACHING JOURNAL

	1st	Q U A R T E R
	2 nd	
√	3 rd	
√	4th	

Name of Employee: CANDELARIO L. CALIBO


Head of Office: JACOB GLENN F. JANSALIN

Number of Personnel: _____

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Coaching	None needed				

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


JACOB GLENN F. JANSALIN
 Immediate Supervisor

Noted


BEATRIZ S. BELONIAS
 Next Higher Supervisor

INSTRUCTIONS FOR THE USE OF THE INSTRUMENT

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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1. The instrument is used to measure the length of a line or the area of a surface.

2. The instrument is used to measure the length of a line or the area of a surface.

3. The instrument is used to measure the length of a line or the area of a surface.

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11. The instrument is used to measure the length of a line or the area of a surface.

12. The instrument is used to measure the length of a line or the area of a surface.

13. The instrument is used to measure the length of a line or the area of a surface.

14. The instrument is used to measure the length of a line or the area of a surface.

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **CANDELARIO L. CALIBO**

Performance Rating: **Outstanding**

Aim:

Proposed Interventions to Improve Performance:

Date: January 2019

Target Date: June 2019

First Step:

Result: Research projects are in the pipeline

Date:

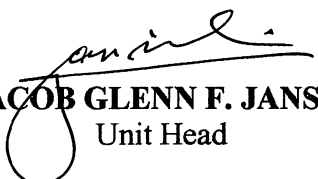
Target Date:

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:


JACOB GLENN F. JANSALIN
Unit Head

Conforme:


CANDELARIO L. CALIBO
Name of Ratee Faculty