

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: DARIO P. LINA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	37.5%	4.91	1.84
b. Students (50%)	37.5	4.0	1.50
TOTAL for Instruction			3.34
2. Research	10%	5.0	.5
3. Extension	10%	4.93	.49
4. Administration	2.5%	4.66	.12
5. Production	2.5%	4.66	.12
TOTAL			4.57

EQUIVALENT NUMERICAL RATING: 4.57

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.57

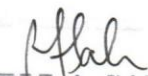
FINAL NUMERICAL RATING: 4.57

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


DARIO P. LINA
 Name of Faculty

Reviewed by:


ROSARIO A. SALAS
 Dean, CAFS

Approved:


EDGARDO E. TULIN
 President

Visayas State University
OFFICE OF THE VICE PRESIDENT FOR INSTRUCTION
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DARIO P. LINA, Associate Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.


DARIO P. LINA
Ratee

Date: _____


ROSARIO A. SALAS, Ph.D.
Head, DOH

Date: _____

MFOs and Performance indicators	Success Indicator (SI)	Task Assigned	Target	Actual Accomplishment	Quality	Efficiency	Timeliness	Average	Remark
MINIMUM PIs PER MFO FOR ACADEMIC DEPARTMENT'S OPCR									
UMFO 1	ADVANCED EDUCATION SERVICES								
	OVPI MFO 1	Graduate Degree Program Management Services							
	PI 1	Graduate degree program monitored							
	PI 2*	Total Graduate FTE monitored	Hort 216 lec and lab; 221 LEC & LAB; 300	5	5	5	5	5	
	PI 3.	Percentage increase in number of graduate students enrolled							
	PI 4	Percentage increase in number of graduate students who							
	OVPI MFO 2	Graduate Student Managemet Services							
	PI 1	Number of graduate students awarded with scholarships/assistantships							
	PI 2	Percentage of graduate students awarded with scholarship/assistantship who graduated within the prescribed period							
	PI 3	Number of graduate students awarded with honor/distinction upon graduation							
	PI 4	Number of graduate students advised	as SRC and Adviser - 3 students	3	3	5	5	5	
UMFO 2	HIGHER EDUCATION SERVICES								
	OVPI MFO 1	Curriculum Program Management Services							
	PI 1*	Total Undergraduate FTE monitored	Classes handled: Hort 143 lec & lab; Hort 200	20	20	5	5	5	
	PI 2	Number of undergraduate curricular programs compliant to CMO approved and offered							

[illegible]

[illegible]

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lina, Dario P.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 2 - Hort 143 - Pomology & Orchard Management Class Type: Laboratory 1-4W

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester				3	6	11	5.0
2	Always prepared and organized in class				3	10	7	4.0
3	Uses appropriate and updated instructional materials				3	8	9	4.0
4	Gives clear instructions/guidelines in accomplishing tasks				3	9	8	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	9	9	4.0
6	Makes classroom activities interesting and lively				5	10	5	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				1	8	11	5.0
8	Has mastery of the subject matter				3	7	10	4.5
9	Available for student consultation even outside class time			1	3	8	7	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				5	7	8	4.0
11	Gives relevant assignments, course requirements				4	9	7	4.0
12	Returns quizzes, exams, homework, assignments and exercises				5	9	6	4.0
13	Fair in giving grades				2	8	10	4.5
14	Wears clean and appropriate clothes/attire in class				3	6	11	5.0
15	Firm in implementing policies yet approachable and understanding				3	8	9	4.0
16	Commands respect of students				1	10	9	4.0
17	Exercises decency in speech and actions				1	7	12	5.0
Median Rating			4.0					
			Very Satisfactory					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					
1. Other positive points of the teacher and his/her teaching								
1 Approachable						5.00%		
2 No comment						95.00%		
2. Suggestions for teaching improvement								
1 No comment						100.00%		

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lina, Dario P.

First Semester 2017 - 2018

No. of Raters: 19

Subject: 2 - Hort 195 - Practicum in Horticulture

Class Type: Laboratory 7-10MW

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	12	6	4.0
2 Always prepared and organized in class				5	8	6	4.0
3 Uses appropriate and updated instructional materials				4	9	6	4.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	10	8	4.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				2	8	9	4.0
6 Makes classroom activities interesting and lively		1		5	5	8	4.0
7 Encourages students to ask questions and welcomes comments and suggestions				1	8	10	5.0
8 Has mastery of the subject matter				1	6	12	5.0
9 Available for student consultation even outside class time			1	1	11	6	4.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	8	9	4.0
11 Gives relevant assignments, course requirements				3	12	4	4.0
12 Returns quizzes, exams, homework, assignments and exercises			2	1	11	5	4.0
13 Fair in giving grades					9	10	5.0
14 Wears clean and appropriate clothes/attire in class					7	12	5.0
15 Firm in implementing policies yet approachable and understanding					8	11	5.0
16 Commands respect of students					5	14	5.0
17 Exercises decency in speech and actions					7	12	5.0
Median Rating		4.0					
		Very Satisfactory					
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Good communication skills	5.26%
2 Good in teaching	5.26%
3 Makes the class more lively	5.26%
4 Mastery of the subject	5.26%
5 No comment	78.95%
6 Teaches the class in a coherent way	5.26%
2. Suggestions for teaching improvement	
1 Make the class lively	5.26%
2 No comment	94.74%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Lina, Dario P.

First Semester 2017 - 2018

No. of Raters: 5

Subject: 3 - Hort 243 - Advanced Fruit Crop Production and Management

Class Type: Lecture

1-3M

<i>Work Performance</i>		<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1	Explains course objectives, requirement and grading system at the beginning of the semester					1	4	5.0
2	Always prepared and organized in class				2	2	1	4.0
3	Uses appropriate and updated instructional materials			1	1	2	1	4.0
4	Gives clear instructions/guidelines in accomplishing tasks			1	1	3		4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	3	1	4.0
6	Makes classroom activities interesting and lively				3	2		3.0
7	Encourages students to ask questions and welcomes comments and suggestions					4	1	4.0
8	Has mastery of the subject matter					2	3	5.0
9	Available for student consultation even outside class time					4	1	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	1	3		4.0
11	Gives relevant assignments, course requirements					3	2	4.0
12	Returns quizzes, exams, homework, assignments and exercises				3	2		3.0
13	Fair in giving grades				2	2	1	4.0
14	Wears clean and appropriate clothes/attire in class						5	5.0
15	Firm in implementing policies yet approachable and understanding					4	1	4.0
16	Commands respect of students					2	3	5.0
17	Exercises decency in speech and actions					1	4	5.0
Median Rating			4.0					
			Very Satisfactory					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					

1. Other positive points of the teacher and his/her teaching

1 Approachable	20.00%
2 Knowledgeable on the subject	20.00%
3 No comment	80.00%
4 Resourceful	20.00%

2. Suggestions for teaching improvement

1 Have time management	20.00%
2 Hold classes regularly	40.00%
3 No comment	40.00%