SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS (July – December 2018)

Name of Faculty: Fatima T. Baliña

Assoc. Professor I

Program Involvement (1)	Percentage Weight of	Numerical Rating (Rating	Equivalent Numerical
	Involvement (2)	x %) 3	Rating (2x3)
1. Instruction			
a. Head (50%)		4.92x.5 = 2.46	
 b. Students (handled graduate and undergraduate subjects w/ undergraduate subjects rating 50%) c. Advises 		4.88x.5 = 2.44	
Total for instruction	85%	4.90	4.17
2. Research			
a. Client/Dir. For Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. For Extension (50%)			
b. Dept. Head/Center Director			
Total for Extension	10%	4.84	.48
4. Administration	5%	5.00	.25
5. Production			
TOTAL			4.90

EQUIVALENT NUMBERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.90

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Name of Faculty

Reviewed by:

HENRY Y. GOLTIANO
Department Head (OIC)

Recommending Approval:

VICTOR B. ASIO CAFS, Dean

Approved:

BEATRIZ S. BELONIAS
Vice President for Instruction

"Exhibit B" INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>FATIMA T. BALIÑA</u>, of the Department of Agricultural Education and Extension, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2018.

FATIMA T. BALIÑA Ratee

Approved

HENRY Y GOLTIANO
OIC Head, DAEE

1150 0 DAD	Success	Tasks Assigned	Target	Actual Accomplishment	Rating				Domestee
MFO & PAPs	Indicators				Q1	E2	T3/	A4	Remarks
Advanced Education Services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following graduate subjects:	No. of Students x units/12						
	v	August - December AgEd 145 AgEd 145 (Extram) AgDev 201 (Extram) AgEx 132 (Extram)	(1x 3/12) = .25 (3x 3/12) = .75 (4x 3/12) = 1.0 (1x 3/12) = .25	(1 x 3/12) = .25 (22 x 3/12) = 5.5 (11 x 3/12) = 2.75	5 5 5	5 5 5	5 5 5	5 5 5	
		 AgEx 247 (Extram) (Additional) AgEx 218 (Extram) (Additional) 		$(3 \times 3/12) = .75$ $(5 \times 3/12) = 1.25$	4 5	4 5	4 5	4 5	
Higher Education Services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following undergraduate subjects:	No. of Students x units/20						
		August - December 2018: DeEd 123	(25 x 3/20) = 3.75	(48 x 3/20) = 7.2	5	5	5	5	
		Subtotal/Average FTE	6.00	17.70		4.1	83		
	PI 2. Number of graduate students advised	As Member of the GAC: MS MAgDev	5 1	5 1	5 5	5 5	5 5	5 5	
	PI 3. Number of hours spent for student	 As Academic Adviser 	8	12	5	5	4	4.67	
	consultation	 As GAC chairman and member of graduate students 	5	6	5	5	5	5	
		Subtotal/Average				4.9	92		
Extension Services	PI 1. Number of extension	 Extension project conducted as 	1	1	5	5	4	4.67	

	project conducted PI 2. Number of beneficiaries served:	Component Leader Beneficiaries served: Groups - Riverside and Marcos	2				_		
	groups & individuals	Project Members		2	5	5	5	5	
		Subtotal/Average				4.	84		
Support Services	PI 1. Number of minutes prepared	■ As Dept. Secretary	2	2	5	5	5	5	
Others	PI 1. Number of instructional materials developed and revised	Revised course outline	1	1	5	5	5	5	
	,			Average Rating		4.9	2		
				Adjectival rating		Outsta	anding		

Average Rating (Total Over-all rating divided by all the areas)	Comments & Recommendations for Development Purpose:					
Additional Points:		A				
Punctuality		- 1				
Approved Additional points (with copy of approval)	Thes a very profice	en				
FINAL RATING		10				
ADJECTIVAL RATING	\	teacher.				

Evaluated & Rated by:

Recommending Approval:

Approved by:

OIC Head, DAEE

Dean, CAFS

VICTOR B. ASIO

BEATRIZ'S. BELONIAS
Vice President for Instruction

Date:_

Date:

1 – quality, 2 – Efficiency, 3 – Timeliness, 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Fatima T. Baliňa Performance Rating: Outstanding
Aim: <u>Send Prof. Baliña to an international training/conference either as a trainee or paper presenter</u>
Proposed Interventions to Improve Performance: Attend relevant international training
Date: Target Date: <u>2019</u>
First Step: Approved by the department's personnel committee
Result: Prof. Baliňa to look for relevant training or conference
Date: January 2019 Target Date: Within 2019
Next Step: Prof. Baliňa to apply for participation to an international training/conference
Outcome: Attended international training/presented paper in an international conference in 2019.
Final Step/Recommendation:
The department strongly recommends her for an international training/conference
Prepared by:
HENRY Y. GOLTIANO OIC Head, DAEEx
Conforme: Jatim J. Balina FATIMA T. BALINA Name of Ratee Faculty/Staff

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