

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(July – December 2018)

Name of Faculty: **Fatima T. Baliña**

Assoc. Professor I

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) 3	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)		4.92x.5 = 2.46	
b. Students (handled graduate and undergraduate subjects w/ undergraduate subjects rating 50%)		4.88x.5 = 2.44	
c. Advises			
Total for instruction	85%	4.90	4.17
2. Research			
a. Client/Dir. For Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. For Extension (50%)			
b. Dept. Head/Center Director			
Total for Extension	10%	4.84	.48
4. Administration	5%	5.00	.25
5. Production			
TOTAL			4.90

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.90

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:


FATIMA T. BALIÑA

Name of Faculty

Reviewed by:


HENRY Y. GOLTIANO

Department Head (OIC)

Recommending Approval:


VICTOR B. ASIO

CAFS, Dean

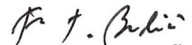
Approved:


BEATRIZ S. BELONIAS

Vice President for Instruction

“Exhibit B”
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FATIMA T. BALIÑA**, of the Department of Agricultural Education and Extension, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2018**.


FATIMA T. BALIÑA
 Ratee

Approved



HENRY Y GOLTIANO
 OIC Head, DAEE

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks	
					Q1	E2	T3	A4		
Advanced Education Services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following graduate subjects:	No. of Students x units/12							
		August - December								
		▪ AgEd 145	(1x 3/12) = .25	(1 x 3/12) = .25	5	5	5	5		
		▪ AgEd 145 (Extram)	(3x 3/12) = .75		5	5	5	5		
		▪ AgDev 201 (Extram)	(4x 3/12) = 1.0	(22 x 3/12) = 5.5	5	5	5	5		
		▪ AgEx 132 (Extram)	(1x 3/12) = .25	(11 x 3/12) = 2.75	5	5	5	5		
Higher Education Services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following undergraduate subjects:	No. of Students x units/20							
		August - December 2018:								
		▪ DeEd 123	(25 x 3/20) = 3.75	(48 x 3/20) = 7.2	5	5	5	5		
		Subtotal/Average FTE				4.83				
		PI 2. Number of graduate students advised	As Member of the GAC:							
			▪ MS	5	5	5	5	5	5	
Extension Services	PI 1. Number of extension	▪ Extension project conducted as	1	1	5	5	4	4.67		

	project conducted	Component Leader							
	PI 2. Number of beneficiaries served: groups & individuals	Beneficiaries served: <ul style="list-style-type: none"> Groups - <i>Riverside and Marcos Project Members</i> 	2	2	5	5	5	5	
Subtotal/Average					4.84				
Support Services	PI 1. Number of minutes prepared	<ul style="list-style-type: none"> As Dept. Secretary 	2	2	5	5	5	5	
Others	PI 1. Number of instructional materials developed and revised	<ul style="list-style-type: none"> Revised course outline 	1	1	5	5	5	5	
Average Rating					4.92				
Adjectival rating					Outstanding				


Average Rating (Total Over-all rating divided by all the areas)			Comments & Recommendations for Development Purpose: <i>she's a very proficient teacher.</i>
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Evaluated & Rated by:


HENRY Y. GOLTIANO
OIC Head, DAEE


Date: _____

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____

1 – quality, 2 – Efficiency, 3 – Timeliness, 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Fatima T. Baliña

Performance Rating: Outstanding

Aim: Send Prof. Baliña to an international training/conference either as a trainee or paper presenter

Proposed Interventions to Improve Performance: Attend relevant international training

Date: _____ Target Date: 2019

First Step: Approved by the department's personnel committee

Result: Prof. Baliña to look for relevant training or conference

Date: January 2019 Target Date: Within 2019

Next Step: Prof. Baliña to apply for participation to an international training/conference

Outcome: Attended international training/presented paper in an international conference in 2019.

Final Step/Recommendation:

The department strongly recommends her for an international training/conference

Prepared by:


HENRY Y. GOLTIANO

OIC Head, DAEEEx

Conforme:


FATIMA T. BALIÑA

Name of Ratee Faculty/Staff

100000

UNITED STATES DEPARTMENT OF THE INTERIOR

W. A. R. Thompson, Esq.
Washington, D. C.

Dear Mr. Thompson:

I have the honor to acknowledge the receipt of your letter of the 10th inst.

and in reply to inform you that the same has been forwarded to the proper authorities.

I am, Sir, very respectfully,
Yours very truly,
W. A. R. Thompson

Very truly yours,
W. A. R. Thompson

W. A. R. Thompson

I am, Sir, very respectfully,
Yours very truly,
W. A. R. Thompson

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