


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS


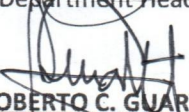
Name of Faculty Member: Mr. JOMARI JOSEPH A. BARRERA

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.73	2.37
b. Students (50%)	50%	5.00	2.50
TOTAL for Instruction	85%	4.87	4.14
2. Research	10%	5.00	0.50
3. Extension	5%	4.00	0.20
4. Support Operations	0%	0.00	0.00
5 Administration	0%	0.00	0.00
TOTAL	100%		4.84

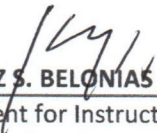
EQUIVALENT NUMERICAL RATING: 4.84  
Add: Additional Points, if any:  
TOTAL NUMERICAL RATING: 4.84

ADJECTIVAL RATING: Outstanding

Prepared by:  
  
JOMARI JOSEPH A. BARRERA  
Name of Faculty

Reviewed by:  
  
WINSTON M. TABADA  
Department Head  
  
ROBERTO C. GUARTE  
College Dean

Recommending Approval:

Approved by:  
  
BEATRIZ S. BELONIAS  
Vice President for Instruction



Visayas State University  
College of Engineering

**Department of Computer Science and Technology**  
Visca, Baybay City, 6521-A, Leyte, Philippines

### INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **JOMARI JOSEPH A. BARRERA**, faculty member of the Department of Computer Science and Technology, commits to deliver and agree to be rated on the attainment of the following targets with accomplishments in accordance with the indicated measures for the period January to June 2019.

**JOMARI JOSEPH A. BARRERA**

Instructor I

Date:

**WINSTON M. TABADA**

Department Head

Date:

MFO No.	Description of MFO's/PAPs	Success Indicators	Program/Activities/ Projects	Tasks Assigned	Target	Details of Accomplish- ments	Rating				Remarks
							Q	E	T	A	
UMFO 1	Higher Education Services (Relevant and quality tertiary education ensured to achieve inclusive growth)										
		PI 1. Number of FTE implemented	Teaching	Teaches 2 major courses for Computer science program	8	16.40	5.00	5.00	5.00	5.00	Total units of courses for 1st sem. A.Y. 2018-2019: CSci120(lec & lab), CS112(lec&lab)
		PI 2. Number of Academe/ Industry Linkage established	Linkaging	Links with academe/industry/ professional organizations	1	4	5.00	5.00	4.00	4.67	Member of Philippines Society of IT Educators (PSITE VIII); IT Consultant(volunteer) for Brgy. Saturnino Abique Zone 23, Baybay City, Leyte; Committee Member of Special Interest Group on Information and Computing Education (SPICE) Visayas Chapter; Member of Computing Society of the Philippines (CSP)

		<b>PI 3. Number of Students Advised</b>									
		<i>On Student thesis</i>	Advising/ supervision	Advices and checks students' software and thesis manuscripts	2	3	5.00	5.00	4.00	4.67	thesis advisees for 2nd sem AY 2018-2019
		<i>On consultation</i>	Consultation/ Advising	Advices/ Directs / Supervises students on courses	50	87	5.00	5.00	5.00	5.00	BSCS students (related to courses and thesis)
		<b>PI 4. Number of Student Organizations Advised/ Assisted</b>									
		<i>Student organizations advised</i>	Mentoring/ Supervising/ Advising	Advices/ Directs / Supervises student-related activities	1	1	5.00	5.00	4.00	4.67	Computer Science Students Society plans and activities
		<b>PI 5. Number of Instructional Materials Developed/Revised and Utilized</b>									
		<i>Created Syllabi</i>	Developed	Developed syllabi	1	1	5.00	5.00	4.00	4.67	CSci120
		<i>Revised Syllabi</i>	Revision	Revises syllabi	1	1	5.00	5.00	4.00	4.67	CS112
		<i>Created electronic presentation</i>	Revision	Revises electronic presentation	1	1	5.00	5.00	4.00	4.67	CSci120, CS112
		<i>Online course lec materials</i>	Management and enhancement	Administers and maintains 2 Online Lec Courses in MOODLE	2	2	5.00	5.00	4.00	4.67	CSci120, CS112
		<i>Online course lab materials</i>	Management and enhancement	Administers and maintains 2 Online Lab Courses in MOODLE	2	2	5.00	5.00	4.00	4.67	CSci120, CS112
							Total points			<b>47.33</b>	
							Mean Rating			<b>4.73</b>	
<b>MFO 3</b>	<b>Research Services (Higher education research improved to promote economic productivity and innovation)</b>										
		<b>PI 1. Number of research papers submitted to research conferences</b>	Submit paper for paper presentation	Submitted paper for paper presentation	1	1	5.00	5.00	5.00	5.00	Development Of Abaca (Musa Textilis) Fiber Grade Classifier Using Convolutional Neural Networks

		<b>PI 2.</b> Number of awards earned from research conference	Garner awards from research conference	Garnered awards from research conference	1	2	5.00	5.00	5.00	5.00	Best Paper and Best Paper Presenter (Computer Science Category)
							Total points			5.00	
							Mean Rating			5.00	
<b>MFO 4</b>	<b>Extension Services (Community engagement increased)</b>										
		<b>PI 1.</b> Number of consultations done to Extension site			1	2	4.00	4.00	4.00	4.00	Consultation on printer specifications and document controlling for Brgy. Saturnino Abique Zone 23, Baybay City, Leyte Multipurpose Hall
							Total points			4.00	
							Mean Rating			4.00	
<b>Total Over-all Rating</b>										<b>56.33</b>	
<b>Average Rating</b>										<b>4.58</b>	
<b>Adjectival Rating</b>										<b>0</b>	

Received by:

Planning Officer

Date: \_\_\_\_\_

Calibrated by:

**REMBERTO A. PATINDOL**

Chairman, PMT

Date: \_\_\_\_\_

Recommending Approval:

**BEATRIZ A. BELONIAS, Ph. D.**

Vice President for Instruction

Date: \_\_\_\_\_

Approved:

**EDGARDO E. TULIN, Ph. D.**

President

Date: \_\_\_\_\_

Average Rating (Total Over-all rating divided by 4)		4.58
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.58
ADJECTIVAL RATING		0

Evaluated & Rated by:

**WINSTON M. TABADA**

Dept./ Unit Head

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

Recommending Approval:

**ROBERTO C. GUARTE**

College Dean

Date: \_\_\_\_\_

Comments & Recommendations for Development Purpose:

Has many research ideas.  
but cannot put them in  
writing like research proposals.

Should finish his MS asap so  
he could move forward to Ph.D.

Approved by:

**BEATRIZ S. BELONIAS**

VP for Instruction

Date: \_\_\_\_\_

**EMPLOYEE DEVELOPMENT PLAN**

Name of Employee: **Mr. JOMARI JOSEPH A. BARRERA**

Performance Rating: **Outstanding**

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January, 2019

Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year

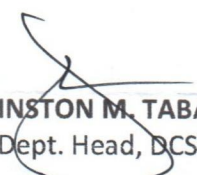
Target Date: End of SY 2019-2020

Next Step: Advise him to draft research proposal or extension project proposal.


Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:

  
**WINSTON M. TABADA**  
Dept. Head, DCST

Conforme:

  
**JOMARI JOSEPH A. BARRERA**  
Instructor I